

AAUP REPORT

2006-07

University of Kentucky
Office of Institutional Research,
Planning, and Effectiveness

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*NOTE: This report includes faculty that have been identified with faculty series title of Regular, Special Title, Lecturer, and others in some cases. Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

SECTION I
INSTRUCTIONAL FACULTY SALARY STATISTICS

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2006-07

| COLLEGE | DEPARTMENT | CIP CODE | NO. OF FACULTY |
|---|------------------------------------|-------------|-------------------|
| Agriculture | Agricultural Economics | 01.0103 | 11 |
| | Animal & Food Sciences | 01.0901 | 25 |
| | Biosystems & Agriculture Eng. | 14.0301 | 11 |
| | Community & Leadership Developme | 01.0899.01 | 10 |
| | Entomology | 26.0702 | 12 |
| | Family Studies | 19.0701 | 14 |
| | Forestry | 03.0502 | 10 |
| | Horticulture | 01.1103 | 8 |
| | Landscape Architecture | 04.0601 | 6 |
| | Merchandising, Apparel, & Textiles | 19.0901 | 6 |
| | Nutrition & Food Science | 19.0501 | 8 |
| | Plant & Soil Sciences (Agronomy) | 01.1102 | 30 |
| | Plant Pathology | 26.0305 | 8 |
| | Veterinary Science | 51.2501 | 25 |
| Agriculture Total | | | 184 |
| Arts and Sciences | Anthropology | 45.0201 | 9 |
| | Biological Science | 26.0101 | 25 |
| | Chemistry | 40.0501 | 24 |
| | English | 23.0101 | 43 |
| | Geography | 45.0701 | 18 |
| | Geology | 40.0601 | 10 |
| | Hispanic Studies | 16.0905 | 10 |
| | History | 54.0101 | 30 |
| | Mathematics | 27.0101 | 31 |
| | Modern & Classical Languages | 16.9999 | 37 |
| | Philosophy | 38.0101 | 15 |
| | Physics & Astronomy | 40.0801 | 28 |
| | Political Science | 45.1001 | 13 |
| | Psychology | 42.0101 | 27 |
| | Sociology | 45.1101 | 10 |
| | Statistics | 27.0501 | 10 |
| Arts & Sciences Total | | | 340 |
| Business & Economics | Accounting | 52.0301 | 15 |
| | Economics | 52.0601 | 19 |
| | Management | 52.0101 | 47 |
| Business & Economics Total | | | 81 |
| Communications and Information Studies | Communications | 09.0101 | 16 |
| | Journalism & Telecommunications | 09.0499 | 16 |
| | Library & Information Science | 25.0101 | 9 |
| Communications Total | | | 41 |

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2006-07

| COLLEGE | DEPARTMENT | CIP CODE | NO. OF FACULTY |
|-----------------|-------------------------------------|-------------|-------------------|
| Dentistry | Oral Health Practice | 51.0401 | 23 |
| | Oral Health Science | 51.0501 | 17 |
| | Dentistry Total | | 40 |
| Design | Historic Preservation | 30.1201 | 2 |
| | School of Architecture | 04.0201 | 15 |
| | School of Interior Design | 04.0501 | 5 |
| | Design Total | | 22 |
| Education | Administration & Supervision | 13.0499 | 9 |
| | Curriculum & Instruction | 13.0301 | 24 |
| | Educational & Counseling Psychology | 42.1801 | 15 |
| | Kinesiology-Health Promotions | 31.0501 | 14 |
| | Policy Studies & Evaluation | 13.0601 | 12 |
| | Special Education & Rehabilitation | 13.1001 | 16 |
| | Education Total | | 90 |
| Engineering | Center for Manufacturing | 14.3601 | 5 |
| | Chemical & Materials Engineering | 14.0701 | 21 |
| | Civil Engineering | 14.0801 | 21 |
| | Computer Science | 11.0101 | 25 |
| | Electrical & Computer Engineering | 14.1001 | 25 |
| | Mechanical Engineering | 14.1901 | 24 |
| | Mining Engineering | 14.2101 | 8 |
| | Engineering Total | | 129 |
| Fine Arts | Art | 50.0701 | 22 |
| | Music | 50.0902 | 43 |
| | Theatre Arts | 50.0501 | 12 |
| | Fine Arts Total | | 77 |
| Graduate School | Biomedical Engineering | 14.0501 | 6 |
| | Nutritional Science | 30.1901 | 7 |
| | Patterson School of Diplomacy | 45.0901 | 4 |
| | Public Administration | 44.0401 | 8 |
| | Graduate School Total | | 25 |

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2006-07

| COLLEGE | DEPARTMENT | CIP CODE | NO. OF FACULTY |
|-----------------------|--------------------------------|-------------|-------------------|
| Health Sciences | Clinical Sciences | 51.0000 | 21 |
| | | 51.0912 | |
| | | 51.0916 | |
| | | 51.1005 | |
| | | 51.9999 | |
| | Rehabilitation Sciences | 51.0204 | |
| | | 51.2308 | |
| | | 51.2399 | |
| Health Sciences Total | | 25 | |
| | | 46 | |
| Honors Program | | 30.9999 | 1 |
| Law | | 22.0101 | 27 |
| Nursing | | 51.1601 | 37 |
| Pharmacy | Pharmacy Practice & Science | 51.2001 | 25 |
| | Pharmaceutical Sciences | 51.2003 | 27 |
| Pharmacy Total | | | 52 |
| Public Health | Biostatistics | 26.1102 | 4 |
| | Epidemiology | 26.1309 | 3 |
| | Gerontology | 30.1101 | 6 |
| | Health Behavior | 42.2301 | 4 |
| | Health Services Management | 51.0701 | 2 |
| | Preventive Med & Environmental | 51.2201 | 7 |
| Public Health Total | | | 26 |
| Social Work | | 44.0701 | 15 |

Table II
AVERAGE SALARY AND COMPENSATION*
2006-07

| RANK | N | AVERAGE SALARY | AVERAGE FRINGE BENEFITS** | AVERAGE TOTAL COMPENSATION |
|-----------------|------|-------------------|---------------------------------|----------------------------------|
| Professor | 431 | \$97,580 | \$21,529 | \$119,109 |
| Associate | 433 | \$69,741 | \$17,735 | \$ 87,476 |
| Assistant | 261 | \$63,395 | \$16,288 | \$ 79,683 |
| Instructor | 8 | \$35,547 | \$ 2,950 | \$ 38,497 |
| Lecturer | 89 | \$47,815 | \$13,358 | \$ 61,173 |
| Senior Lecturer | 11 | \$40,651 | \$13,358 | \$ 54,009 |
| Total | 1233 | \$76,065 | \$18,304 | \$94,369 |

* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

** Fringe benefits consist of FICA, Retirement, Life Insurance, and Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated based upon institutional IPEDS submission.

Table III
AVERAGE FACULTY SALARIES
2006-07

Average Salary - Faculty on 9-Month Contracts

| RANK | NUMBER | AVERAGE SALARY |
|---------------------|--------|----------------|
| Professor | 297 | \$98,495 |
| Associate Professor | 303 | \$68,954 |
| Assistant Professor | 182 | \$63,447 |
| Instructor | 8 | \$35,547 |
| Lecturer | 77 | \$44,421 |
| Senior Lecturer | 11 | \$40,651 |
| ALL | 878 | \$74,995 |

Average Salary - Faculty on 12-Month Contracts

| RANK | NUMBER | AVERAGE SALARY |
|---------------------|--------|----------------|
| Professor | 134 | \$116,783 |
| Associate Professor | 130 | \$87,479 |
| Assistant Professor | 79 | \$77,333 |
| Instructor | - | - |
| Lecturer | 12 | \$85,062 |
| Senior Lecturer | - | - |
| ALL | 355 | \$96,201 |

Table IV
AVERAGE SALARY BY GENDER
2006-07

Average Salary - Faculty on 9-Month Contracts

| RANK | MEN | | WOMEN | |
|---------------------|-----|-------------------|-------|-------------------|
| | N | AVERAGE SALARY | N | AVERAGE SALARY |
| Professor | 254 | \$99,440 | 43 | \$92,913 |
| Associate Professor | 193 | \$70,134 | 110 | \$66,882 |
| Assistant Professor | 106 | \$65,672 | 76 | \$60,345 |
| Instructor | 6 | \$36,196 | 2 | \$33,600 |
| Lecturer | 29 | \$44,647 | 48 | \$44,284 |
| Senior Lecturer | 5 | \$49,842 | 6 | \$32,992 |
| All | 593 | \$80,128 | 285 | \$64,313 |

Average Salary - Faculty on 12-Month Contracts

| RANK | MEN | | WOMEN | |
|---------------------|-----|-------------------|-------|-------------------|
| | N | AVERAGE SALARY | N | AVERAGE SALARY |
| Professor | 115 | \$116,853 | 19 | \$116,361 |
| Associate Professor | 79 | \$88,277 | 51 | \$86,244 |
| Assistant Professor | 49 | \$76,374 | 30 | \$78,900 |
| Instructor | - | - | - | - |
| Lecturer | 5 | \$100,793 | 7 | \$73,826 |
| Senior Lecturer | - | - | - | - |
| All | 248 | \$99,428 | 107 | \$88,720 |

Table V

BENCHMARK MEDIAN
2006-07

Nine-Month Basis

| | |
|-------------------|----------|
| UK Average Salary | \$76,065 |
| Benchmark Median* | \$85,300 |

* UK's Benchmark Institutions are: University of Arizona; University of California at Los Angeles; University of Florida; University of Georgia; University of Illinois at Urbana-Champaign; University of Iowa; University of Maryland at College Park; University of Michigan at Ann Arbor; University of Minnesota at Twin Cities; University of North Carolina at Chapel Hill; Michigan State University; North Carolina State University; Ohio State University; Pennsylvania State University; Purdue University; Texas A&M University at College Station; University of Virginia; University of Washington; and University of Wisconsin.

Table VI
AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
2005-06 to 2006-07
Nine-Month Basis

| RANK | NUMBER | Average Salary for Continuing Faculty | | Percent Increase for Average Salary |
|---------------------|--------|--|----------|--|
| | | 2005-06 | 2006-07 | |
| Professor | 418 | \$92,646 | \$96,798 | 4.5% |
| Associate Professor | 417 | \$65,825 | \$69,331 | 5.3% |
| Assistant Professor | 190 | \$61,695 | \$63,777 | 3.4% |
| Instructor | - | - | - | - |
| Lecturer | 67 | \$46,741 | \$46,514 | (0.5%) |
| Senior Lecturer | 11 | \$41,146 | \$40,651 | (1.2%) |
| ALL | 1103 | \$73,873 | \$77,111 | 4.4% |

* Continuing faculty includes individuals employed in both 2005-06 and 2006-07. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 2005-06. When a faculty member received a promotion in rank for 2006-07, the individual is reported under the old rank.

Table VII
HISTORICAL VIEW OF SALARIES
1993-94 Through 2006-07
Number of Faculty by Rank and Year

| RANK | 93-94 | 94-95 | 95-96 | 96-97 | 97-98 | 98-99 | 99-00 | 00-01 | * | 01-02 | 02-03 | 03-04 | 04-05 | 05-06 | 06-07 |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Professor | 470 | 478 | 486 | 489 | 488 | 494 | 491 | 493 | 429 | 443 | 457 | 440 | 432 | 431 | |
| Associate Professor | 416 | 444 | 445 | 470 | 473 | 463 | 457 | 456 | 431 | 431 | 439 | 433 | 443 | 433 | |
| Assistant Professor | 308 | 294 | 295 | 270 | 256 | 266 | 290 | 280 | 247 | 256 | 242 | 244 | 236 | 261 | |
| Instructor | 6 | 12 | 12 | 10 | 5 | 5 | 1 | 2 | 4 | 2 | 2 | 4 | 3 | 8 | |
| Lecturer | — | — | — | — | — | — | — | — | 54 | 70 | 69 | 77 | 97 | 89 | |
| Senior Lecturer | — | — | — | — | — | — | — | — | — | — | — | — | — | 11 | |
| ALL | 1,200 | 1,228 | 1,238 | 1,239 | 1,222 | 1,228 | 1,239 | 1,231 | 1,165 | 1,202 | 1,209 | 1,198 | 1,211 | 1233 | |

Average Faculty Salary by Rank and Year
Nine-Month Basis

| RANK | 93-94 | 94-95 | 95-96 | 96-97 | 97-98 | 98-99 | 99-00 | 00-01 | * | 01-02 | 02-03 | 03-04 | 04-05 | 05-06 | 06-07 |
|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| Professor | 63,363 | 65,691 | 67,559 | 69,594 | 71,226 | 73,603 | 76,505 | 79,652 | 84,964 | 85,598 | 89,150 | 89,956 | 93,399 | 97,580 | |
| Associate Professor | 47,271 | 48,710 | 50,146 | 51,651 | 53,049 | 55,257 | 57,050 | 58,384 | 60,477 | 60,618 | 62,343 | 64,063 | 67,249 | 69,741 | |
| Assistant Professor | 41,821 | 42,186 | 43,246 | 43,938 | 45,325 | 46,656 | 46,656 | 49,399 | 51,871 | 52,593 | 55,891 | 57,660 | 61,127 | 63,395 | |
| Instructor | 42,766 | 47,886 | 45,955 | 48,156 | 45,746 | 40,603 | — | — | 58,827 | — | — | 74,157 | — | 35,547 | |
| Lecturer | — | — | — | — | — | — | — | — | 39,976 | 40,166 | 40,524 | 44,199 | 45,561 | 47,815 | |
| Senior Lecturer | — | — | — | — | — | — | — | — | — | — | — | — | — | 40,651 | |
| ALL | 52,152 | 53,750 | 55,297 | 57,024 | 58,660 | 60,714 | 62,314 | 64,843 | 66,713 | 66,953 | 69,911 | 71,026 | 73,685 | 76,065 | |

*NOTE: Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

Table VIII
AVERAGE SALARIES BY COLLEGE
2006-07
Nine-Month Basis

College of Agriculture

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|-----|-------------------|-------------------|----------|
| Professor | 80 | \$61,712 | \$138,386 | \$86,452 |
| Associate Professor | 60 | \$38,063 | \$84,275 | \$62,713 |
| Assistant Professor | 36 | \$48,782 | \$75,245 | \$58,128 |
| Instructor | - | - | - | - |
| Lecturer | 8 | \$31,404 | \$56,815 | \$44,830 |
| Senior Lecturer | - | - | - | - |
| ALL | 184 | \$31,404 | \$138,386 | \$71,360 |

College of Arts and Sciences

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|-----|-------------------|-------------------|----------|
| Professor | 135 | \$46,731 | \$156,842 | \$85,744 |
| Associate Professor | 118 | \$36,543 | \$87,975 | \$62,568 |
| Assistant Professor | 51 | \$44,183 | \$72,000 | \$54,239 |
| Instructor | 6 | \$32,400 | \$41,700 | \$34,479 |
| Lecturer | 21 | \$29,000 | \$61,828 | \$33,223 |
| Senior Lecturer | 9 | \$29,445 | \$37,707 | \$32,599 |
| ALL | 340 | \$29,000 | \$156,842 | \$67,419 |

College of Business & Economics

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 29 | \$83,458 | \$235,920 | \$145,769 |
| Associate Professor | 28 | \$67,425 | \$166,107 | \$107,055 |
| Assistant Professor | 16 | \$70,756 | \$150,000 | \$108,921 |
| Instructor | - | - | - | - |
| Lecturer | 6 | \$61,200 | \$ 75,004 | \$ 64,843 |
| Senior Lecturer | 2 | \$ - | \$ - | \$ - |
| ALL | 81 | \$61,200 | \$235,920 | \$117,413 |

Table VIII
AVERAGE SALARIES BY COLLEGE
2006-07
Nine-Month Basis

College of Communications & Information Studies

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|----------|
| Professor | 5 | \$72,289 | \$103,747 | \$92,474 |
| Associate Professor | 15 | \$47,399 | \$100,305 | \$62,929 |
| Assistant Professor | 16 | \$46,704 | \$ 63,027 | \$52,917 |
| Instructor | 1 | \$ - | \$ - | \$ - |
| Lecturer | 4 | \$34,755 | \$ 41,309 | \$37,759 |
| Senior Lecturer | - | - | - | - |
| ALL | 41 | \$ - | \$103,747 | \$59,354 |

College of Dentistry

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 14 | \$90,326 | \$172,760 | \$110,979 |
| Associate Professor | 16 | \$49,179 | \$119,973 | \$ 85,938 |
| Assistant Professor | 10 | \$66,697 | \$ 81,269 | \$ 74,627 |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| Senior Lecturer | - | - | - | - |
| ALL | 40 | \$49,179 | \$172,760 | \$ 91,875 |

College of Design

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|----------|
| Professor | 4 | \$62,083 | \$123,294 | \$86,041 |
| Associate Professor | 10 | \$54,971 | \$ 73,925 | \$66,148 |
| Assistant Professor | 3 | \$ - | \$ - | \$ - |
| Instructor | - | - | - | - |
| Lecturer | 5 | \$42,000 | \$ 63,500 | \$50,222 |
| Senior Lecturer | - | - | - | - |
| ALL | 22 | \$ - | \$123,294 | \$63,570 |

Table VIII
AVERAGE SALARIES BY COLLEGE
2006-07
Nine-Month Basis

College of Education

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|----------|
| Professor | 21 | \$62,019 | \$118,619 | \$81,429 |
| Associate Professor | 39 | \$53,387 | \$ 88,462 | \$64,767 |
| Assistant Professor | 27 | \$33,000 | \$ 64,642 | \$52,092 |
| Instructor | - | - | - | - |
| Lecturer | 3 | \$ - | \$ - | \$ - |
| Senior Lecturer | - | - | - | - |
| ALL | 90 | \$33,000 | \$118,619 | \$64,495 |

College of Engineering

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|-----|-------------------|-------------------|-----------|
| Professor | 55 | \$79,210 | \$155,600 | \$107,294 |
| Associate Professor | 33 | \$52,740 | \$ 98,900 | \$ 80,912 |
| Assistant Professor | 30 | \$63,215 | \$ 90,250 | \$ 73,875 |
| Instructor | - | - | - | - |
| Lecturer | 11 | \$49,040 | \$110,893 | \$ 66,413 |
| Senior Lecturer | - | - | - | - |
| Total | 129 | \$49,040 | \$155,600 | \$ 89,287 |

College of Fine Arts

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|----------|
| Professor | 15 | \$17,001 | \$102,431 | \$69,407 |
| Associate Professor | 38 | \$45,217 | \$ 82,170 | \$55,511 |
| Assistant Professor | 14 | \$40,200 | \$ 67,659 | \$48,336 |
| Instructor | - | - | - | - |
| Lecturer | 10 | \$18,476 | \$ 35,270 | \$29,031 |
| Senior Lecturer | - | - | - | - |
| ALL | 77 | \$17,001 | \$102,431 | \$53,474 |

Table VIII
AVERAGE SALARIES BY COLLEGE
2006-07
Nine-Month Basis

Graduate School

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 13 | \$65,173 | \$199,064 | \$111,188 |
| Associate Professor | 4 | \$73,227 | \$108,549 | \$ 85,398 |
| Assistant Professor | 8 | \$57,000 | \$ 94,982 | \$ 71,388 |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| Senior Lecturer | - | - | - | - |
| ALL | 25 | \$57,000 | \$199,064 | \$ 94,326 |

College of Health Sciences

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|----------|
| Professor | 10 | \$74,135 | \$121,858 | \$92,652 |
| Associate Professor | 23 | \$49,499 | \$106,366 | \$70,328 |
| Assistant Professor | 11 | \$51,509 | \$ 78,916 | \$62,336 |
| Instructor | - | - | - | - |
| Lecturer | 2 | \$ - | \$ - | \$ - |
| Senior Lecturer | - | - | - | - |
| ALL | 46 | \$49,499 | \$121,858 | \$72,658 |

Honors Program

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|---|-------------------|-------------------|------|
| Professor | - | - | - | - |
| Associate Professor | - | - | - | - |
| Assistant Professor | - | - | - | - |
| Instructor | 1 | \$ - | \$ - | \$ - |
| Lecturer | - | - | - | - |
| Senior Lecturer | - | - | - | - |
| ALL | 1 | \$ - | \$ - | \$ - |

Table VIII
AVERAGE SALARIES BY COLLEGE
2006-07
Nine-Month Basis

College of Law

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 19 | \$98,709 | \$154,670 | \$119,450 |
| Associate Professor | 3 | \$ - | \$ - | \$ - |
| Assistant Professor | 5 | \$69,547 | \$ 88,832 | \$ 83,500 |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| Senior Lecturer | - | - | - | - |
| ALL | 27 | \$69,547 | \$154,670 | \$109,954 |

College of Nursing

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 6 | \$82,903 | \$134,620 | \$102,112 |
| Associate Professor | 14 | \$64,495 | \$ 93,686 | \$ 75,932 |
| Assistant Professor | 2 | \$ - | \$ - | \$ - |
| Instructor | - | - | - | - |
| Lecturer | 15 | \$48,000 | \$ 68,799 | \$ 57,692 |
| Senior Lecturer | - | - | - | - |
| ALL | 37 | \$48,000 | \$134,620 | \$ 72,708 |

College of Pharmacy

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 19 | \$73,439 | \$136,032 | \$114,561 |
| Associate Professor | 18 | \$63,162 | \$104,063 | \$ 80,047 |
| Assistant Professor | 11 | \$60,979 | \$ 71,903 | \$ 66,596 |
| Instructor | - | - | - | - |
| Lecturer | 4 | \$27,196 | \$ 80,892 | \$ 61,795 |
| Senior Lecturer | - | - | - | - |
| ALL | 52 | \$27,196 | \$136,032 | \$ 88,409 |

Table VIII
AVERAGE SALARIES BY COLLEGE
2006-07
Nine-Month Basis

College of Public Health

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 6 | \$99,158 | \$209,209 | \$149,110 |
| Associate Professor | 6 | \$67,747 | \$110,048 | \$ 82,433 |
| Assistant Professor | 14 | \$48,552 | \$102,275 | \$ 70,441 |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| Senior Lecturer | - | - | - | - |
| ALL | 26 | \$48,552 | \$209,209 | \$ 91,363 |

College of Social Work

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|----------|
| Professor | - | - | - | - |
| Associate Professor | 8 | \$55,980 | \$88,462 | \$66,146 |
| Assistant Professor | 7 | \$51,084 | \$56,436 | \$52,608 |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| Senior Lecturer | - | - | - | - |
| ALL | 15 | \$51,084 | \$88,462 | \$59,828 |

Table IX
RANKING OF AVERAGE SALARY BY COLLEGE AND ACADEMIC RANK
2006-07
Nine-Month Basis

| Professor | | | Associate | | | Assistant | | |
|-----------|----------------------------|----------------|-----------|-----------------------------|----------------|-----------|-----------------------------|----------------|
| Rank | College | Average Salary | Rank | College | Average Salary | Rank | College | Average Salary |
| (1) | Public Health | \$149,110 | (1) | Business & Economics | \$107,055 | (1) | Business & Economics | \$108,921 |
| (2) | Business & Economics | \$145,769 | (2) | Law | \$ 93,904 | (2) | Law | \$ 83,500 |
| (3) | Law | \$119,450 | (3) | Dentistry | \$ 85,938 | (3) | Dentistry | \$ 74,627 |
| (4) | Pharmacy | \$114,561 | (4) | Graduate School | \$ 85,398 | (4) | Nursing | \$ 74,550 |
| (5) | Graduate School | \$111,188 | (5) | Public Health | \$ 82,433 | (5) | Engineering | \$ 73,875 |
| (6) | Dentistry | \$110,979 | (6) | Engineering | \$ 80,912 | (6) | Graduate School | \$ 71,388 |
| (7) | Engineering | \$107,294 | (7) | Pharmacy | \$ 80,047 | (7) | Public Health | \$ 70,441 |
| (8) | Nursing | \$102,112 | (8) | Nursing | \$ 75,932 | (8) | Pharmacy | \$ 66,596 |
| (9) | Health Sciences | \$ 92,652 | (9) | Health Sciences | \$ 70,328 | (9) | Health Sciences | \$ 62,336 |
| (10) | Communications & Info Stud | \$ 92,474 | (10) | Design | \$ 66,148 | (10) | Agriculture | \$ 58,128 |
| (11) | Agriculture | \$ 86,452 | (11) | Social Work | \$ 66,146 | (11) | Arts & Sciences | \$ 54,239 |
| (12) | Design | \$ 86,041 | (12) | Education | \$ 64,767 | (12) | Communications & Info Stud. | \$ 52,917 |
| (13) | Arts & Sciences | \$ 85,744 | (13) | Communications & Info Stud. | \$ 62,929 | (13) | Social Work | \$ 52,608 |
| (14) | Education | \$ 81,429 | (14) | Agriculture | \$ 62,713 | (14) | Education | \$ 52,092 |
| (15) | Fine Arts | \$ 69,407 | (15) | Arts & Sciences | \$ 62,568 | (15) | Fine Arts | \$ 48,336 |
| | | | (16) | Fine Arts | \$ 55,511 | (16) | Design | \$ 47,258 |

| Instructor | | | Lecturer | | | All | | |
|------------|-----------------------------|----------------|----------|----------------------------|----------------|------|----------------------------|----------------|
| Rank | College | Average Salary | Rank | College | Average Salary | Rank | College | Average Salary |
| (1) | Honors Program | \$ - | (1) | Engineering | \$66,413 | (1) | Business & Economics | \$117,413 |
| (2) | Arts & Sciences | \$34,479 | (2) | Business & Economics | \$64,843 | (2) | Law | \$109,954 |
| (3) | Communications & Info Stud. | \$29,502 | (3) | Pharmacy | \$61,795 | (3) | Graduate School | \$ 94,326 |
| | | | (4) | Nursing | \$57,692 | (4) | Dentistry | \$ 91,875 |
| | | | (5) | Health Sciences | \$56,251 | (5) | Public Health | \$ 91,363 |
| | | | (6) | Education | \$54,041 | (6) | Engineering | \$ 89,287 |
| | | | (7) | Design | \$50,222 | (7) | Pharmacy | \$ 88,409 |
| | | | (8) | Agriculture | \$44,830 | (8) | Nursing | \$ 72,708 |
| | | | (9) | Communication & Info Stud. | \$37,759 | (9) | Health Sciences | \$ 72,658 |
| | | | (10) | Arts & Sciences | \$33,223 | (10) | Agriculture | \$ 71,360 |
| | | | (11) | Fine Arts | \$29,031 | (11) | Arts & Sciences | \$ 67,419 |
| | | | | Senior Lecturer | | (12) | Education | \$ 64,495 |
| | | | | | | (13) | Design | \$ 63,570 |
| | | | (1) | Business and Economics | \$76,888 | (14) | Social Work | \$ 59,828 |
| | | | (2) | Arts and Sciences | \$32,599 | (15) | Communication & Info Stud. | \$ 59,354 |
| | | | | | | (16) | Fine Arts | \$ 53,474 |
| | | | | | | (17) | Honors Program | \$ 48,000 |

Table X
NUMBER OF PROMOTIONS BY COLLEGE AND RANK
2006-07

| | Professor | Associate | Assistant | Total |
|------------------------|-----------|-----------|-----------|-------|
| Agriculture | 4 | 4 | - | 8 |
| Arts and Sciences | 11 | 4 | - | 15 |
| Business and Economics | 1 | - | 2 | 3 |
| Communications | - | 3 | 1 | 4 |
| Dentistry | - | 1 | - | 1 |
| Design | 1 | 1 | 1 | 3 |
| Education | 1 | 3 | - | 4 |
| Engineering | 6 | 5 | - | 11 |
| Fine Arts | - | 3 | - | 3 |
| Health Sciences | - | 3 | - | 3 |
| Law | 1 | 2 | - | 3 |
| Public Health | 1 | - | - | 1 |
| Social Work | - | 2 | - | 2 |
| TOTAL | 26 | 31 | 4 | 61 |

Table XI
SALARY DISTRIBUTION OF NEW FACULTY*
2006-07

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 3 | \$ - | \$ - | \$ - |
| Associate Professor | 10 | \$60,000 | \$135,000 | \$ 88,276 |
| Assistant Professor | 54 | \$33,000 | \$150,000 | \$ 62,107 |
| Instructor | 5 | \$29,502 | \$ 33,867 | \$ 32,268 |
| Lecturer | 10 | \$29,000 | \$110,893 | \$ 56,498 |
| ALL | 82 | \$29,000 | \$ - | \$ 64,757 |

*All colleges except Medicine. Twelve-month salaries adjusted to nine-month.
Hire date between July 1 2006 and October 31 2006.

Table XII
SALARY DISTRIBUTION OF NEW FACULTY BY GENDER
2006-07

FEMALES

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 1 | \$ - | \$ - | \$ - |
| Associate Professor | 2 | \$ - | \$ - | \$ - |
| Assistant Professor | 24 | \$ 33,000 | \$150,000 | \$ 65,760 |
| Instructor | 1 | \$ - | \$ - | \$ - |
| Lecturer | 6 | \$ 29,000 | \$ 69,547 | \$ 44,508 |
| ALL | 34 | \$ 29,000 | \$150,000 | \$ 64,096 |

MALES

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 2 | \$ - | \$ - | \$ - |
| Associate Professor | 8 | \$60,000 | \$135,000 | \$ 85,102 |
| Assistant Professor | 30 | \$33,000 | \$ 85,911 | \$ 59,185 |
| Instructor | 4 | \$29,502 | \$ 33,173 | \$ 31,869 |
| Lecturer | 4 | \$32,500 | \$110,893 | \$ 74,482 |
| ALL | 48 | \$29,502 | \$ - | \$ 65,225 |

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2006-07

| COLLEGE / DEPARTMENT | NUMBER | AVERAGE SALARY |
|------------------------------------|--------|-------------------|
| Agricultural Economics | 11 | \$77,162 |
| Animal & Food Sciences | 25 | \$73,393 |
| Biosystems & Ag Engineering | 11 | \$76,410 |
| Community & Leadership Development | 10 | \$64,772 |
| Entomology | 12 | \$76,882 |
| Family Studies | 14 | \$64,418 |
| Forestry | 10 | \$67,792 |
| Horticulture | 8 | \$62,298 |
| Landscape Architecture | 6 | \$63,315 |
| Merchandising, Apparel & Textil | 6 | \$60,648 |
| Nutrition & Food Science | 8 | \$58,121 |
| Plant & Soil Sciences (Agronomy) | 30 | \$67,436 |
| Plant Pathology | 8 | \$70,044 |
| Veterinary Science | 25 | \$86,619 |
| Agricultural Total | 184 | \$71,360 |
| Anthropology | 9 | \$61,394 |
| Biology | 25 | \$69,865 |
| Chemistry | 24 | \$82,244 |
| English | 43 | \$55,200 |
| Geography | 18 | \$71,073 |
| Geological Sciences | 10 | \$67,523 |
| Hispanic Studies | 10 | \$74,375 |
| History | 30 | \$64,473 |
| Mathematics | 31 | \$76,865 |
| Modern & Classical Languages | 37 | \$55,638 |
| Philosophy | 15 | \$66,658 |
| Physics & Astronomy | 28 | \$79,510 |
| Political Science | 13 | \$65,623 |
| Psychology | 27 | \$66,983 |
| Sociology | 10 | \$63,469 |
| Statistics | 10 | \$67,954 |
| Arts and Sciences Total | 340 | \$67,419 |
| Accountancy | 15 | \$126,450 |
| Economics | 19 | \$ 98,653 |
| Management | 47 | \$122,112 |
| Business & Economics Total | 81 | \$117,413 |

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2006-07

| COLLEGE / DEPARTMENT | NUMBER | AVERAGE SALARY |
|--|--------|-------------------|
| Communication | 16 | \$58,395 |
| Journalism & Telecommunication | 16 | \$56,892 |
| Library & Information Science | 9 | \$65,435 |
| Communications & Information Studies Total | 41 | \$59,354 |
| Oral Health Practice | 23 | \$87,232 |
| Oral Health Science | 17 | \$98,156 |
| Dentistry Total | 40 | \$91,875 |
| Historic Preservation | 2 | \$ - |
| School of Architecture | 15 | \$65,121 |
| School of Interior Design | 5 | \$58,808 |
| Design Total | 22 | \$63,570 |
| Administration & Supervision | 9 | \$68,102 |
| Curriculum & Instruction | 24 | \$63,813 |
| Educational & Counseling Psychology | 15 | \$62,246 |
| Kinesiology - Health Promotion | 14 | \$64,354 |
| Policy Studies & Evaluation | 12 | \$65,826 |
| Special Education & Rehabilita | 16 | \$64,722 |
| Education Total | 90 | \$64,495 |
| Center for Manufacturing | 5 | \$82,346 |
| Chemical & Materials Engineering | 21 | \$85,886 |
| Civil Engineering | 21 | \$86,799 |
| Computer Science | 25 | \$98,171 |
| Electrical & Computer Engineering | 25 | \$88,278 |
| Mechanical Engineering | 24 | \$88,348 |
| Mining Engineering | 8 | \$87,295 |
| Engineering Total | 129 | \$89,287 |
| Art | 22 | \$49,180 |
| Music | 43 | \$55,678 |
| Theatre Arts | 12 | \$53,453 |
| Fine Arts Total | 77 | \$53,474 |
| Biomedical Engineering | 6 | \$ 83,003 |
| Nutritional Science | 7 | \$ 75,981 |
| Patterson School Of Diplomacy | 4 | \$116,201 |
| Public Administration | 8 | \$107,931 |
| Graduate School Total | 25 | \$ 94,326 |

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2006-07

| COLLEGE / DEPARTMENT | NUMBER | AVERAGE SALARY |
|--------------------------------|--------|-------------------|
| Clinical Sciences | 21 | \$76,872 |
| Rehabilitation Science | 25 | \$69,118 |
| Health Sciences Total | 46 | \$72,658 |
| Honors Program | 1 | \$ - |
| Law | 27 | \$109,954 |
| Nursing | 37 | \$72,708 |
| Pharmaceutical Sciences | 27 | \$91,092 |
| Pharmacy Practice & Science | 25 | \$85,511 |
| Pharmacy Total | 52 | \$88,409 |
| Biostatistics | 4 | \$ 72,996 |
| Epidemiology | 3 | \$ - |
| Gerontology | 6 | \$ 66,999 |
| Health Behavior | 4 | \$ 90,333 |
| Health Services Management | 2 | \$ - |
| Preventive Med & Environmental | 7 | \$129,223 |
| Public Health Total | 26 | \$ 91,363 |
| Social Work | 15 | \$59,828 |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>CIP DIVISION: Agricultural Operations and Related Science</u> | | | | | | |
| <u>Agricultural Economics - 01.0103</u> | | | | | | |
| Professor | 5 | \$ 83,784 | \$119,152 | \$ 95,432 | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 11 | \$ - | \$119,152 | \$ 77,162 | | |
| <u>Community & Leadership Development - 01.0899.01</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 5 | \$ 53,183 | \$ 59,882 | \$ 55,426 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 10 | \$ 53,183 | \$ - | \$ 64,772 | | |
| <u>Animal & Food Sciences - 01.0901</u> | | | | | | |
| Professor | 13 | \$ 68,609 | \$138,386 | \$ 87,803 | | |
| Associate | 10 | \$ 38,063 | \$ 67,177 | \$ 57,373 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 25 | \$ 38,063 | \$138,386 | \$ 73,393 | | |
| <u>Plant & Soil Sciences (Agronomy) - 01.1102</u> | | | | | | |
| Professor | 15 | \$ 61,712 | \$ 94,599 | \$ 77,351 | | |
| Associate | 8 | \$ 54,567 | \$ 68,028 | \$ 57,466 | | |
| Assistant | 7 | \$ 51,367 | \$ 75,245 | \$ 57,584 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 30 | \$ 51,367 | \$ 94,599 | \$ 67,436 | | |
| <u>Horticulture - 01.1103</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 4 | \$ 52,795 | \$ 64,162 | \$ 57,829 | | |
| Assistant | - | - | - | - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 8 | \$ - | \$ - | \$ 62,298 | | |
| <u>TOTAL - 01.0000</u> | | | | | | |
| Professor | 38 | \$ 61,712 | \$138,386 | \$ 83,169 | | |
| Associate | 28 | \$ 38,063 | \$ 84,275 | \$ 59,731 | | |
| Assistant | 16 | \$ 51,367 | \$ 75,245 | \$ 57,222 | \$ - | (3) |
| Instructor | - | - | - | - | | |
| Lecturer | 2 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 84 | \$ 38,063 | \$138,386 | \$ 69,676 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|---|------------|----------------|----------------|-------------|-----------------------------------|------------|
| CIP DIVISION: <u>Conservation Renewable Natural Resources</u> | | | | | | |
| <u>Forestry - 03.0502</u> | | | | | | |
| Professor | 4 | \$ 64,934 | \$123,538 | \$ 81,156 | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 3 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 10 | \$ - | \$123,538 | \$ 67,792 | | |
| CIP DIVISION: <u>Architecture and Related Programs</u> | | | | | | |
| <u>School of Architecture - 04.0201</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 8 | \$ 57,258 | \$ 73,925 | \$ 66,757 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 3 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 15 | \$ - | \$ - | \$ 65,121 | | |
| <u>School of Interior Design - 04.0501</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | - | - | - | - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 2 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 5 | \$ - | \$ - | \$ 58,808 | | |
| <u>Landscape Architecture - 04.0601</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 1 | \$ - | \$ - | \$ - | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 6 | \$ - | \$ - | \$ 63,315 | | |
| <u>TOTAL - 04.0000</u> | | | | | | |
| Professor | 5 | \$ 62,083 | \$123,294 | \$ 86,291 | | |
| Associate | 11 | \$ 54,971 | \$ 73,925 | \$ 65,363 | | |
| Assistant | 5 | \$ 48,782 | \$ 51,472 | \$ 49,837 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 5 | \$ 42,000 | \$ 63,500 | \$ 50,222 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 26 | \$ 42,000 | \$123,294 | \$ 63,490 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| CIP DIVISION: <u>Communications</u> | | | | | | |
| <u>Communication - 09.0101</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 4 | \$ 47,399 | \$ 76,419 | \$ 65,178 | | |
| Assistant | 6 | \$ 48,727 | \$ 63,027 | \$ 53,969 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 4 | \$ 34,755 | \$ 41,309 | \$ 37,759 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 16 | \$ 34,755 | \$ - | \$ 58,395 | | |
| <u>Journalism & Telecommunication - 09.0499</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | 9 | \$ 51,133 | \$ 100,305 | \$ 62,320 | | |
| Assistant | 5 | \$ 46,704 | \$ 54,000 | \$ 49,520 | \$ - | (1) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 16 | \$ - | \$ 100,305 | \$ 56,892 | | |
| <u>TOTAL - 09.0000</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 13 | \$ 47,399 | \$ 100,305 | \$ 63,199 | | |
| Assistant | 11 | \$ 46,704 | \$ 63,027 | \$ 51,947 | \$ - | (2) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | 4 | \$ 34,755 | \$ 41,309 | \$ 37,759 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 32 | \$ - | \$ - | \$ 57,643 | | |
| CIP DIVISION: <u>Computer and Information Sciences</u> | | | | | | |
| <u>Computer Science - 11.0101</u> | | | | | | |
| Professor | 11 | \$ 97,061 | \$ 150,685 | \$ 118,310 | | |
| Associate | 8 | \$ 86,250 | \$ 98,900 | \$ 91,437 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 3 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 25 | \$ - | \$ 150,685 | \$ 98,171 | | |
| CIP DIVISION: <u>Education</u> | | | | | | |
| <u>Curriculum & Instruction - 13.0301</u> | | | | | | |
| Professor | 4 | \$ 72,253 | \$ 88,802 | \$ 77,972 | | |
| Associate | 10 | \$ 56,736 | \$ 88,462 | \$ 68,064 | | |
| Assistant | 9 | \$ 51,000 | \$ 64,642 | \$ 54,111 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 24 | \$ 51,000 | \$ 88,802 | \$ 63,813 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Administration & Supervision - 13.0499</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | 5 | \$ 55,745 | \$ 75,005 | \$ 68,622 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 9 | \$ - | \$ - | \$ 68,102 | | |
| <u>Educational Policy Studies & Evaluation - 13.0601</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 6 | \$ 53,387 | \$ 74,821 | \$ 59,684 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 12 | \$ - | \$ - | \$ 65,826 | | |
| <u>Special Education & Rehabilitation Counseling - 13.1001</u> | | | | | | |
| Professor | 7 | \$ 69,500 | \$ 83,084 | \$ 73,911 | | |
| Associate | 4 | \$ 59,661 | \$ 63,588 | \$ 61,623 | | |
| Assistant | 5 | \$ 51,000 | \$ 57,371 | \$ 54,336 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 16 | \$ 51,000 | \$ 83,084 | \$ 64,722 | | |
| <u>TOTAL - 13.0000</u> | | | | | | |
| Professor | 15 | \$ 69,500 | \$118,619 | \$ 80,302 | | |
| Associate | 25 | \$ 53,387 | \$ 88,462 | \$ 65,134 | | |
| Assistant | 18 | \$ 51,000 | \$ 64,642 | \$ 54,160 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | 3 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 61 | \$ - | \$118,619 | \$ 65,080 | | |
| CIP DIVISION: <u>Engineering</u> | | | | | | |
| <u>Biosystems & Agriculture Engineering - 14.0301</u> | | | | | | |
| Professor | 5 | \$ 82,025 | \$107,538 | \$ 89,664 | | |
| Associate | 4 | \$ 69,384 | \$ 71,966 | \$ 70,087 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 11 | \$ - | \$107,538 | \$ 76,410 | | |
| <u>Biomedical Engineering - 14.0501</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 1 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 6 | \$ - | \$ - | \$ 83,003 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Chemical & Materials Engineering - 14.0701</u> | | | | | | |
| Professor | 6 | \$ 88,400 | \$143,500 | \$113,367 | | |
| Associate | 5 | \$ 75,000 | \$ 89,400 | \$ 81,000 | | |
| Assistant | 10 | \$ 63,215 | \$ 84,000 | \$ 71,840 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 21 | \$ 63,215 | \$143,500 | \$ 85,886 | | |
| <u>Civil Engineering - 14.0801</u> | | | | | | |
| Professor | 12 | \$ 79,700 | \$155,600 | \$102,551 | | |
| Associate | 5 | \$ 52,740 | \$ 74,000 | \$ 64,454 | | |
| Assistant | 4 | \$ 63,800 | \$ 71,501 | \$ 67,475 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 21 | \$ 52,740 | \$155,600 | \$ 86,799 | | |
| <u>Electrical & Computer Engineering - 14.1001</u> | | | | | | |
| Professor | 8 | \$ 94,070 | \$140,529 | \$110,674 | | |
| Associate | 7 | \$ 81,500 | \$ 90,800 | \$ 83,857 | | |
| Assistant | 8 | \$ 75,000 | \$ 81,400 | \$ 78,112 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 2 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 25 | \$ - | \$140,529 | \$ 88,278 | | |
| <u>Mechanical Engineering - 14.1901</u> | | | | | | |
| Professor | 13 | \$ 82,490 | \$125,300 | \$102,375 | | |
| Associate | 6 | \$ 73,000 | \$ 88,275 | \$ 77,272 | | |
| Assistant | 4 | \$ 66,880 | \$ 71,000 | \$ 68,607 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 24 | \$ - | \$125,300 | \$ 88,348 | | |
| <u>Mining Engineering - 14.2101</u> | | | | | | |
| Professor | 5 | \$ 79,210 | \$109,800 | \$ 94,532 | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 1 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 8 | \$ - | \$109,800 | \$ 87,295 | | |
| <u>Center for Manufacturing - 14.3601</u> | | | | | | |
| Professor | - | - | - | - | | |
| Associate | - | - | - | - | | |
| Assistant | - | - | - | - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 5 | \$ 54,819 | \$110,893 | \$ 82,346 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 5 | \$ 54,819 | \$110,893 | \$ 82,346 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|-----------------------------|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>TOTAL - 14.0000</u> | | | | | | |
| Professor | 52 | \$ 77,117 | \$155,600 | \$102,439 | | |
| Associate | 31 | \$ 52,740 | \$ 90,800 | \$ 76,394 | | |
| Assistant | 30 | \$ 55,181 | \$ 84,000 | \$ 71,149 | \$70,313 | (8) |
| Instructor | - | - | - | - | | |
| Lecturer | 8 | \$ 51,410 | \$110,893 | \$ 71,599 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 121 | \$ 51,410 | \$155,600 | \$ 85,969 | | |

CIP DIVISION: Foreign Languages and Literature

| | | | | | | |
|-----------------------------------|----|-----------|-----------|-----------|------|-----|
| <u>Hispanic Studies - 16.0905</u> | | | | | | |
| Professor | 4 | \$ 72,550 | \$136,230 | \$104,690 | | |
| Associate | 1 | \$ - | \$ - | \$ - | | |
| Assistant | 4 | \$ 50,000 | \$ 57,000 | \$ 53,148 | \$ - | (2) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 10 | \$ - | \$136,230 | \$ 74,375 | | |

| | | | | | | |
|---|----|-----------|-----------|-----------|--|-----|
| <u>Modern & Classical Languages - 16.9999</u> | | | | | | |
| Professor | 9 | \$ 46,731 | \$ 94,127 | \$ 74,654 | | |
| Associate | 16 | \$ 36,543 | \$ 73,000 | \$ 57,694 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | | (0) |
| Instructor | 3 | \$ - | \$ - | \$ - | | |
| Lecturer | 6 | \$ 29,442 | \$ 61,828 | \$ 35,873 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 37 | \$ 29,442 | \$ 94,127 | \$ 55,638 | | |

| | | | | | | |
|------------------------|----|-----------|-----------|-----------|------|-----|
| <u>TOTAL - 16.0000</u> | | | | | | |
| Professor | 13 | \$ 46,731 | \$136,230 | \$ 83,896 | | |
| Associate | 17 | \$ 36,543 | \$ 80,000 | \$ 59,007 | | |
| Assistant | 7 | \$ 48,000 | \$ 57,000 | \$ 51,513 | \$ - | (2) |
| Instructor | 4 | \$ 32,400 | \$ 33,867 | \$ 33,193 | | |
| Lecturer | 6 | \$ 29,442 | \$ 61,828 | \$ 35,873 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 47 | \$ 29,442 | \$136,230 | \$ 59,625 | | |

CIP DIVISION: Family & Consumer Science/Human Science

| | | | | | | |
|--|---|-----------|-----------|-----------|--|-----|
| <u>Nutrition & Food Sciences - 19.0501</u> | | | | | | |
| Professor | - | - | - | - | | |
| Associate | 5 | \$ 59,455 | \$ 72,863 | \$ 64,765 | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 2 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 8 | \$ - | \$ 72,863 | \$ 58,121 | | |

| | | | | | | |
|---------------------------------|---|-----------|-----------|-----------|------|-----|
| <u>Family Studies - 19.0701</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 7 | \$ 54,909 | \$ 70,000 | \$ 64,284 | \$ - | (1) |
| Instructor | - | - | - | - | | |

| | | | | |
|-----------------|----|------|------|-----------|
| Lecturer | 3 | \$ - | \$ - | \$ - |
| Senior Lecturer | - | - | - | - |
| All Ranks | 14 | \$ - | \$ - | \$ 64,418 |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Merchandising, Apparel & Textiles - 19.0901</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 6 | \$ - | \$ - | \$ 60,648 | | |
| <u>TOTAL - 19.0000</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 10 | \$ 58,223 | \$ 72,863 | \$ 63,942 | | |
| Assistant | 9 | \$ 54,909 | \$ 70,000 | \$ 63,783 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 6 | \$ 31,404 | \$ 56,815 | \$ 42,385 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 28 | \$ 31,404 | \$ 104,932 | \$ 61,811 | | |

CIP DIVISION: Law and Legal Studies

| | | | | | | |
|----------------------|----|-----------|------------|------------|------|-----|
| <u>Law - 22.0101</u> | | | | | | |
| Professor | 19 | \$ 98,709 | \$ 154,670 | \$ 119,450 | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 5 | \$ 69,547 | \$ 88,832 | \$ 83,500 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 27 | \$ 69,547 | \$ 154,670 | \$ 109,954 | | |

CIP DIVISION: English Language and Literature/Letters

| | | | | | | |
|--------------------------|----|-----------|------------|-----------|-----------|-----|
| <u>English - 23.0101</u> | | | | | | |
| Professor | 8 | \$ 62,459 | \$ 131,702 | \$ 87,703 | | |
| Associate | 11 | \$ 50,579 | \$ 79,417 | \$ 64,015 | | |
| Assistant | 10 | \$ 44,183 | \$ 59,000 | \$ 51,249 | \$ 49,673 | (5) |
| Instructor | - | - | - | - | | |
| Lecturer | 6 | \$ 29,000 | \$ 43,703 | \$ 32,917 | | |
| Senior Lecturer | 8 | \$ 29,445 | \$ 37,707 | \$ 32,231 | | |
| All Ranks | 43 | \$ 29,000 | \$ 131,702 | \$ 55,200 | | |

CIP DIVISION: Library Science

| | | | | | | |
|--|---|-----------|-----------|-----------|--|-----|
| <u>Library & Information Science - 25.0101</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 5 | \$ 50,548 | \$ 59,363 | \$ 55,051 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 9 | \$ 50,548 | \$ - | \$ 65,435 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| CIP DIVISION: <u>Biological Sciences/Life Sciences</u> | | | | | | |
| <u>Biological Sciences - 26.0101</u> | | | | | | |
| Professor | 10 | \$ 62,271 | \$ 97,995 | \$ 81,634 | | |
| Associate | 14 | \$ 54,554 | \$ 78,900 | \$ 61,823 | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 25 | \$ 54,554 | \$ 97,995 | \$ 69,865 | | |
| <u>Plant Pathology - 26.0305</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 8 | \$ - | \$ - | \$ 70,044 | | |
| <u>Entomology - 26.0702</u> | | | | | | |
| Professor | 9 | \$ 67,525 | \$108,537 | \$ 81,080 | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | - | - | - | - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 12 | \$ - | \$108,537 | \$ 76,882 | | |
| <u>Biostatistics - 26.1102</u> | | | | | | |
| Professor | - | - | - | - | | |
| Associate | - | - | - | - | | |
| Assistant | 4 | \$ 69,585 | \$ 76,522 | \$ 72,996 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 4 | \$ 69,585 | \$ 76,522 | \$ 72,996 | | |
| <u>Epidemiology - 26.1309</u> | | | | | | |
| Professor | - | - | - | - | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 1 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 3 | \$ - | \$ - | \$ 81,472 | | |
| <u>TOTAL - 26.0000</u> | | | | | | |
| Professor | 22 | \$ 62,271 | \$108,537 | \$ 82,280 | | |
| Associate | 22 | \$ 54,554 | \$ 88,745 | \$ 63,918 | | |
| Assistant | 8 | \$ 53,339 | \$ 85,911 | \$ 68,697 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 52 | \$ 53,339 | \$108,537 | \$ 72,422 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| CIP DIVISION: <u>Mathematics</u> | | | | | | |
| <u>Mathematics - 27.0101</u> | | | | | | |
| Professor | 21 | \$ 50,000 | \$109,900 | \$ 85,738 | | |
| Associate | 5 | \$ 52,543 | \$ 70,016 | \$ 62,232 | | |
| Assistant | 5 | \$ 50,000 | \$ 62,000 | \$ 54,228 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 31 | \$ 50,000 | \$109,900 | \$ 76,865 | | |
| <u>Statistics - 27.0501</u> | | | | | | |
| Professor | 4 | \$ 71,913 | \$101,700 | \$ 81,953 | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 2 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 10 | \$ - | \$101,700 | \$ 67,954 | | |
| <u>TOTAL - 27.0000</u> | | | | | | |
| Professor | 25 | \$ 50,000 | \$109,900 | \$ 85,133 | | |
| Associate | 8 | \$ 52,543 | \$ 70,016 | \$ 62,545 | | |
| Assistant | 7 | \$ 50,000 | \$ 72,000 | \$ 57,664 | \$ - | (3) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 41 | \$ - | \$109,900 | \$ 74,691 | | |
| CIP DIVISION: <u>Multi/Interdisciplinary Studies</u> | | | | | | |
| <u>Gerontology - 30.1101</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 6 | \$ - | \$ - | \$ 66,999 | | |
| <u>Historic Preservation - 30.1201</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | - | - | - | - | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 2 | \$ - | \$ - | \$ - | | |
| <u>Nutritional Science - 30.1901</u> | | | | | | |
| Professor | 4 | \$ 65,173 | \$111,667 | \$ 82,728 | | |
| Associate | - | - | - | - | | |
| Assistant | 3 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |

| | | | | |
|-----------------|---|-----------|-----------|-----------|
| Senior Lecturer | - | - | - | - |
| All Ranks | 7 | \$ 65,173 | \$111,667 | \$ 75,981 |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|---------------------------------|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Honors Program - 30.9999</u> | | | | | | |
| Professor | - | - | - | - | | |
| Associate | - | - | - | - | | |
| Assistant | - | - | - | - | | (0) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 1 | \$ - | \$ - | \$ - | | |
| <u>TOTAL - 30.0000</u> | | | | | | |
| Professor | 6 | \$ 65,173 | \$111,667 | \$ 86,243 | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 7 | \$ 40,717 | \$ 67,879 | \$ 58,186 | \$ - | (1) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 16 | \$ 40,717 | \$111,667 | \$ 69,347 | | |

CIP DIVISION: Parks, Recreation, Leisure and Fitness Studies

| | | | | | | |
|---|----|-----------|-----------|-----------|------|-----|
| <u>Kinesiology & Health Promotion - 31.0501</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 9 | \$ 56,716 | \$ 67,999 | \$ 62,429 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 14 | \$ - | \$ - | \$ 64,354 | | |

CIP DIVISION: Philosophy and Religion

| | | | | | | |
|-----------------------------|----|-----------|-----------|-----------|--|-----|
| <u>Philosophy - 38.0101</u> | | | | | | |
| Professor | 7 | \$ 60,615 | \$ 94,380 | \$ 81,318 | | |
| Associate | 6 | \$ 51,200 | \$ 82,395 | \$ 59,191 | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 15 | \$ - | \$ 94,380 | \$ 66,658 | | |

CIP DIVISION: Physical Sciences

| | | | | | | |
|----------------------------|----|-----------|-----------|-----------|------|-----|
| <u>Chemistry - 40.0501</u> | | | | | | |
| Professor | 13 | \$ 59,125 | \$144,930 | \$ 98,005 | | |
| Associate | 8 | \$ 56,478 | \$ 85,341 | \$ 65,330 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 24 | \$ - | \$144,930 | \$ 82,244 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|---|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Geological Sciences - 40.0601</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 5 | \$ 51,846 | \$ 79,200 | \$ 61,264 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 10 | \$ - | \$ - | \$ 67,523 | | |
| <u>Physics & Astronomy - 40.0801</u> | | | | | | |
| Professor | 21 | \$ 62,729 | \$156,842 | \$ 83,170 | | |
| Associate | 5 | \$ 59,400 | \$ 87,975 | \$ 72,165 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 28 | \$ - | \$156,842 | \$ 79,510 | | |
| <u>TOTAL - 40.0000</u> | | | | | | |
| Professor | 36 | \$ 59,125 | \$156,842 | \$ 90,052 | | |
| Associate | 18 | \$ 51,846 | \$ 87,975 | \$ 66,099 | | |
| Assistant | 7 | \$ 52,367 | \$ 62,500 | \$ 58,445 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 62 | \$ - | \$156,842 | \$ 78,635 | | |
| CIP DIVISION: <u>Psychology</u> | | | | | | |
| <u>Psychology - 42.0101</u> | | | | | | |
| Professor | 11 | \$ 65,321 | \$102,513 | \$ 83,415 | | |
| Associate | 12 | \$ 49,763 | \$ 83,000 | \$ 62,437 | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 3 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 27 | \$ - | \$102,513 | \$ 66,983 | | |
| <u>Educational & Counseling Psychology - 42. 1801</u> | | | | | | |
| Professor | 4 | \$ 62,019 | \$103,815 | \$ 80,389 | | |
| Associate | 5 | \$ 60,882 | \$ 80,000 | \$ 67,141 | | |
| Assistant | 6 | \$ 33,000 | \$ 53,444 | \$ 46,071 | \$ - | (3) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 15 | \$ 33,000 | \$103,815 | \$ 62,246 | | |
| <u>Health Behavior - 42. 2301</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | 1 | \$ - | \$ - | \$ - | | |
| Assistant | 2 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 4 | \$ - | \$ - | \$ 90,333 | | |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|-----------------------------|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>TOTAL - 42.0000</u> | | | | | | |
| Professor | 16 | \$ 62,019 | \$163,040 | \$ 87,635 | | |
| Associate | 18 | \$ 49,763 | \$ 89,252 | \$ 65,233 | | |
| Assistant | 9 | \$ 33,000 | \$ 60,487 | \$ 48,122 | \$ - | (3) |
| Instructor | - | - | - | - | | |
| Lecturer | 3 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 46 | \$ - | \$163,040 | \$ 67,469 | | |

CIP DIVISION: Public Administration and Services

| | | | | | | |
|--|---|------|------|-----------|------|-----|
| <u>Public Administration - 44.0401</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 2 | \$ - | \$ - | \$ - | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 8 | \$ - | \$ - | \$107,931 | | |

| | | | | | | |
|------------------------------|----|-----------|-----------|-----------|--|-----|
| <u>Social Work - 44.0701</u> | | | | | | |
| Professor | - | - | - | - | | |
| Associate | 8 | \$ 55,980 | \$ 88,462 | \$ 66,146 | | |
| Assistant | 7 | \$ 51,084 | \$ 56,436 | \$ 52,608 | | |
| Instructor | - | - | - | - | | (0) |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 15 | \$ 51,084 | \$ 88,462 | \$ 59,828 | | |

| | | | | | | |
|------------------------|----|-----------|-----------|-----------|------|-----|
| <u>TOTAL - 44.0000</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 10 | \$ 55,980 | \$108,549 | \$ 72,151 | | |
| Assistant | 10 | \$ 51,084 | \$ 94,982 | \$ 61,140 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 23 | \$ 51,084 | \$ - | \$ 76,560 | | |

CIP DIVISION: Social Sciences

| | | | | | | |
|-------------------------------|---|-----------|-----------|-----------|--|-----|
| <u>Anthropology - 45.0201</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | 6 | \$ 53,500 | \$ 64,000 | \$ 57,917 | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 9 | \$ - | \$ - | \$ 61,394 | | |

| | | | | | | |
|----------------------------|---|-----------|-----------|-----------|------|-----|
| <u>Geography - 45.0701</u> | | | | | | |
| Professor | 6 | \$ 64,171 | \$130,790 | \$ 92,141 | | |
| Associate | 6 | \$ 60,000 | \$ 80,000 | \$ 68,468 | | |
| Assistant | 6 | \$ 45,000 | \$ 62,000 | \$ 52,610 | \$ - | (3) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |

| | | | | |
|-----------------|----|-----------|-----------|-----------|
| Senior Lecturer | - | - | - | - |
| All Ranks | 18 | \$ 45,000 | \$130,790 | \$ 71,073 |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|---|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Patterson School of Diplomacy - 45.0901</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | - | - | - | - | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 4 | \$ - | \$ - | \$116,201 | | |
| <u>Political Science - 45.1001</u> | | | | | | |
| Professor | 5 | \$ 61,403 | \$ 87,165 | \$ 74,442 | | |
| Associate | 4 | \$ 59,400 | \$ 75,465 | \$ 65,108 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (2) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 13 | \$ - | \$ 87,165 | \$ 65,623 | | |
| <u>Sociology - 45.1101</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 3 | \$ - | \$ - | \$ - | | |
| Assistant | 4 | \$ 50,000 | \$ 58,000 | \$ 54,250 | \$ - | (3) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 10 | \$ 50,000 | \$ - | \$ 63,469 | | |
| <u>TOTAL - 45.0000</u> | | | | | | |
| Professor | 18 | \$ 61,403 | \$199,064 | \$ 95,058 | | |
| Associate | 19 | \$ 52,000 | \$ 80,000 | \$ 62,251 | | |
| Assistant | 15 | \$ 45,000 | \$ 62,000 | \$ 54,628 | \$53,625 | (8) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 54 | \$ - | \$199,064 | \$ 70,083 | | |
| CIP DIVISION: <u>Visual and Performing Arts</u> | | | | | | |
| <u>Theatre Arts - 50.0501</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 4 | \$ 49,770 | \$ 65,141 | \$ 56,353 | | |
| Assistant | 6 | \$ 41,186 | \$ 45,910 | \$ 43,169 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 12 | \$ 41,186 | \$ - | \$ 53,453 | | |
| <u>Art - 50.0701</u> | | | | | | |
| Professor | 2 | \$ - | \$ - | \$ - | | |
| Associate | 12 | \$ 45,217 | \$ 72,486 | \$ 54,364 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 5 | \$ 32,500 | \$ 33,800 | \$ 32,965 | | |
| Senior Lecturer | - | - | - | - | | |

| | | | | |
|-----------|----|-----------|-----------|-----------|
| All Ranks | 22 | \$ 32,500 | \$ 72,486 | \$ 49,180 |
|-----------|----|-----------|-----------|-----------|

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|--|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Music - 50.0902</u> | | | | | | |
| Professor | 11 | \$ 17,001 | \$102,431 | \$ 68,373 | | |
| Associate | 22 | \$ 46,498 | \$ 82,170 | \$ 55,984 | | |
| Assistant | 5 | \$ 44,024 | \$ 67,659 | \$ 56,982 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 5 | \$ 18,476 | \$ 35,270 | \$ 25,097 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 43 | \$ 17,001 | \$102,431 | \$ 55,678 | | |
| <u>TOTAL - 50.0000</u> | | | | | | |
| Professor | 15 | \$ 17,001 | \$102,431 | \$ 69,407 | | |
| Associate | 38 | \$ 45,217 | \$ 82,170 | \$ 55,511 | | |
| Assistant | 14 | \$ 40,200 | \$ 67,659 | \$ 48,336 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 10 | \$ 18,476 | \$ 35,270 | \$ 29,031 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 77 | \$ 17,001 | \$102,431 | \$ 53,474 | | |
| CIP DIVISION: <u>Health Professions and Related Sciences</u> | | | | | | |
| <u>Clinical Sciences - 51.0000/51.0912/51.0916/51.1005/51.9999</u> | | | | | | |
| Professor | 5 | \$ 74,135 | \$121,858 | \$ 96,483 | | |
| Associate | 10 | \$ 63,414 | \$106,366 | \$ 74,986 | | |
| Assistant | 5 | \$ 57,372 | \$ 78,916 | \$ 64,705 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 21 | \$ 57,372 | \$121,858 | \$ 76,872 | | |
| <u>Rehabilitation Sciences - 51.0204/51.2308/51.2399</u> | | | | | | |
| Professor | 5 | \$ 76,430 | \$ 98,075 | \$ 88,821 | | |
| Associate | 13 | \$ 49,499 | \$ 73,774 | \$ 66,745 | | |
| Assistant | 6 | \$ 51,509 | \$ 65,490 | \$ 60,361 | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 25 | \$ 49,499 | \$ 98,075 | \$ 69,118 | | |
| <u>Oral Health Practice - 51.0401</u> | | | | | | |
| Professor | 6 | \$ 90,326 | \$131,821 | \$110,944 | | |
| Associate | 10 | \$ 49,179 | \$119,973 | \$ 83,063 | | |
| Assistant | 7 | \$ 66,697 | \$ 79,237 | \$ 72,864 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 23 | \$ 49,179 | \$131,821 | \$ 87,232 | | |
| <u>Oral Health Science - 51.0501</u> | | | | | | |
| Professor | 8 | \$ 93,244 | \$172,760 | \$111,005 | | |
| Associate | 6 | \$ 64,265 | \$109,448 | \$ 90,732 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |

| | | | | |
|-----------------|----|-----------|-----------|-----------|
| Senior Lecturer | - | - | - | - |
| All Ranks | 17 | \$ 64,265 | \$172,760 | \$ 98,156 |

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|---|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>Health Services Management - 51.0701</u> | | | | | | |
| Professor | 1 | \$ - | \$ - | \$ - | | |
| Associate | - | - | - | - | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 2 | \$ - | \$ - | \$ - | | |
| <u>Nursing - 51.1601</u> | | | | | | |
| Professor | 6 | \$ 82,903 | \$134,620 | \$102,112 | | |
| Associate | 14 | \$ 64,495 | \$ 93,686 | \$ 75,932 | | |
| Assistant | 2 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | 15 | \$ 48,000 | \$ 68,799 | \$ 57,692 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 37 | \$ 48,000 | \$134,620 | \$ 72,708 | | |
| <u>Pharmacy Practice & Science - 51.2001</u> | | | | | | |
| Professor | 7 | \$ 73,439 | \$129,625 | \$107,898 | | |
| Associate | 11 | \$ 63,162 | \$101,160 | \$ 80,476 | | |
| Assistant | 4 | \$ 67,420 | \$ 71,903 | \$ 69,315 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 3 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 25 | \$ 63,162 | \$129,625 | \$ 85,511 | | |
| <u>Pharmaceutical Sciences - 51.2003</u> | | | | | | |
| Professor | 12 | \$ 81,626 | \$136,032 | \$118,448 | | |
| Associate | 7 | \$ 71,085 | \$104,063 | \$ 79,373 | | |
| Assistant | 7 | \$ 60,979 | \$ 70,970 | \$ 65,043 | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 27 | \$ - | \$136,032 | \$ 91,092 | | |
| <u>Preventive Med & Environmental - 51.2201</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 1 | \$ - | \$ - | \$ - | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 7 | \$ - | \$ - | \$129,223 | | |
| <u>Veterinary Sciences - 51.2501</u> | | | | | | |
| Professor | 16 | \$ 69,224 | \$130,661 | \$ 96,988 | | |
| Associate | 8 | \$ 56,824 | \$ 82,861 | \$ 68,014 | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | - | - | - | - | | |
| Senior Lecturer | - | - | - | - | | |

| | | | | |
|-----------|----|-----------|-----------|-----------|
| All Ranks | 25 | \$ 56,824 | \$130,661 | \$ 86,619 |
|-----------|----|-----------|-----------|-----------|

Table XIV
2006-07 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

| <u>Subdivision and Rank</u> | <u>No.</u> | <u>Minimum</u> | <u>Maximum</u> | <u>Mean</u> | <u>New Asst Prof Mean</u> | <u>No.</u> |
|-----------------------------|------------|----------------|----------------|-------------|-----------------------------------|------------|
| <u>TOTAL - 51.0000</u> | | | | | | |
| Professor | 69 | \$ 69,224 | \$209,209 | \$108,020 | | |
| Associate | 80 | \$ 49,179 | \$119,973 | \$ 76,883 | | |
| Assistant | 39 | \$ 51,509 | \$102,275 | \$ 69,661 | \$72,265 | (4) |
| Instructor | - | - | - | - | | |
| Lecturer | 21 | \$ 27,196 | \$ 80,892 | \$ 58,337 | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 209 | \$ 27,196 | \$209,209 | \$ 83,952 | | |

CIP DIVISION: Business Management and Administrative Services

| | | | | | | |
|-----------------------------|----|-----------|-----------|-----------|------|-----|
| <u>Management - 52.0101</u> | | | | | | |
| Professor | 18 | \$ 91,939 | \$232,956 | \$147,792 | | |
| Associate | 11 | \$ 67,425 | \$166,107 | \$115,950 | | |
| Assistant | 12 | \$ 96,676 | \$150,000 | \$116,592 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | 4 | \$ 61,200 | \$ 64,941 | \$ 62,674 | | |
| Senior Lecturer | 2 | \$ - | \$ - | \$ - | | |
| All Ranks | 47 | \$ 61,200 | \$232,956 | \$122,112 | | |

| | | | | | | |
|------------------------------|----|-----------|-----------|-----------|--|-----|
| <u>Accountancy - 52.0301</u> | | | | | | |
| Professor | 3 | \$ - | \$ - | \$ - | | |
| Associate | 10 | \$ 77,531 | \$145,000 | \$110,771 | | |
| Assistant | 1 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 15 | \$ - | \$ - | \$126,450 | | |

| | | | | | | |
|----------------------------|----|-----------|-----------|-----------|--|-----|
| <u>Economics - 52.0601</u> | | | | | | |
| Professor | 8 | \$ 83,458 | \$166,805 | \$121,041 | | |
| Associate | 7 | \$ 69,194 | \$ 99,225 | \$ 87,770 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | | (0) |
| Instructor | - | - | - | - | | |
| Lecturer | 1 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | - | - | - | - | | |
| All Ranks | 19 | \$ - | \$166,805 | \$ 98,653 | | |

| | | | | | | |
|------------------------|----|-----------|-----------|-----------|------|-----|
| <u>TOTAL - 52.0000</u> | | | | | | |
| Professor | 29 | \$ 83,458 | \$235,920 | \$145,769 | | |
| Associate | 28 | \$ 67,425 | \$166,107 | \$107,055 | | |
| Assistant | 16 | \$ 70,756 | \$150,000 | \$108,921 | \$ - | (2) |
| Instructor | - | - | - | - | | |
| Lecturer | 6 | \$ 61,200 | \$ 75,004 | \$ 64,843 | | |
| Senior Lecturer | 2 | \$ - | \$ - | \$ - | | |
| All Ranks | 81 | \$ 61,200 | \$235,920 | \$117,413 | | |

CIP DIVISION: History

| | | | | |
|--------------------------|----|-----------|-----------|-----------|
| <u>History - 54.0101</u> | | | | |
| Professor | 10 | \$ 58,539 | \$117,288 | \$ 80,657 |

| | | | | | | |
|-----------------|----|-----------|-----------|-----------|------|-----|
| Associate | 13 | \$ 51,071 | \$ 80,000 | \$ 64,069 | | |
| Assistant | 3 | \$ - | \$ - | \$ - | \$ - | (1) |
| Instructor | 1 | \$ - | \$ - | \$ - | | |
| Lecturer | 2 | \$ - | \$ - | \$ - | | |
| Senior Lecturer | 1 | \$ - | \$ - | \$ - | | |
| All Ranks | 30 | \$ - | \$117,288 | \$ 64,473 | | |

SECTION II

LIBRARIANS

Table XV
AVERAGE LIBRARIAN SALARIES
BY RANK
(Twelve-Month Basis)
2006-07

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------|----|-------------------|-------------------|----------|
| Librarian I | 25 | \$49,673 | \$88,351 | \$63,785 |
| Librarian II | 29 | \$42,795 | \$67,038 | \$50,604 |
| Librarian III | 4 | \$44,871 | \$58,684 | \$49,324 |
| Librarian IV | 5 | \$40,435 | \$52,231 | \$47,023 |
| ALL | 63 | \$40,435 | \$88,351 | \$55,469 |

SECTION III

SALARY STATISTICS FOR COLLEGE OF MEDICINE
(BASIC SCIENCES)

Table XVI
COLLEGE OF MEDICINE
BASIC SCIENCES FACULTY
AVERAGE BASE SALARIES BY RANK

Nine-Month Basis
2006-07

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|-----|-------------------|-------------------|-----------|
| Professor | 46 | \$ 71,184 | \$199,903 | \$109,508 |
| Associate Professor | 34 | \$ 61,113 | \$104,569 | \$ 73,439 |
| Assistant Professor | 20 | \$ 61,365 | \$ 76,252 | \$ 64,360 |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| ALL | 100 | \$ 61,113 | \$199,903 | \$ 88,215 |

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology & Immunology, Pharmacology, and Physiology & Biophysics.

Table XVII
COLLEGE OF MEDICINE (BASIC SCIENCES)
SALARY SUMMARY BY RANK AND DEPARTMENT

2006-07
Nine-Month Basis

Anatomy and Neurobiology

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 5 | \$ 80,466 | \$166,420 | \$106,962 |
| Associate Professor | 8 | \$ 64,686 | \$ 81,820 | \$ 70,434 |
| Assistant Professor | 3 | \$ - | \$ - | \$ - |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| ALL | 16 | \$ - | \$166,420 | \$ 80,382 |

Behavioral Science

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 9 | \$ 75,540 | \$161,214 | \$118,687 |
| Associate Professor | 2 | \$ - | \$ - | \$ - |
| Assistant Professor | 3 | \$ - | \$ - | \$ - |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| ALL | 14 | \$ - | \$161,214 | \$100,466 |

Biochemistry

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 11 | \$ 76,507 | \$186,247 | \$114,358 |
| Associate Professor | 4 | \$ 66,260 | \$ 74,250 | \$ 71,924 |
| Assistant Professor | 3 | \$ - | \$ - | \$ - |
| Lecturer | - | - | - | - |
| Instructor | - | - | - | - |
| ALL | 18 | \$ - | \$186,247 | \$ 96,436 |

Table XVIII

COLLEGE OF MEDICINE (BASIC SCIENCES)
SALARY SUMMARY BY RANK AND DEPARTMENT2006-07
Nine-Month Basis

Microbiology and Immunology

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 12 | \$ 71,184 | \$199,903 | \$ 98,958 |
| Associate Professor | 7 | \$ 62,207 | \$ 88,936 | \$ 71,060 |
| Assistant Professor | 2 | \$ - | \$ - | \$ - |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| ALL | 21 | \$ 62,207 | \$199,903 | \$ 86,581 |

Molecular & Cellular Pharmacology

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 3 | \$ - | \$ - | \$ - |
| Associate Professor | 5 | \$ 68,162 | \$ 84,163 | \$ 73,000 |
| Assistant Professor | 6 | \$ 62,342 | \$ 76,252 | \$ 65,499 |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| ALL | 14 | \$ 62,342 | \$ - | \$ 78,662 |

Physiology

| RANK | N | MINIMUM SALARY | MAXIMUM SALARY | MEAN |
|---------------------|----|-------------------|-------------------|-----------|
| Professor | 6 | \$ 75,026 | \$178,383 | \$107,615 |
| Associate Professor | 8 | \$ 61,113 | \$104,569 | \$ 79,786 |
| Assistant Professor | 3 | \$ - | \$ - | \$ - |
| Instructor | - | - | - | - |
| Lecturer | - | - | - | - |
| ALL | 17 | \$ 61,113 | \$178,383 | \$ 86,680 |