

AAUP REPORT

2005-06

University of Kentucky
Office of Institutional Research,
Planning, and Effectiveness

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*NOTE: This report includes faculty that have been identified with faculty series title of Regular, Special Title, Lecturer, and others in some cases. Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

SECTION I
INSTRUCTIONAL FACULTY SALARY STATISTICS

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2005-06

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Agriculture	Agricultural Economics	01.0103	14
	Animal & Food Sciences	01.0901	24
	Biosystems & Agriculture Eng.	14.0301	11
	Community & Leadership Developme	01.0899.01	9
	Entomology	26.0702	12
	Family Studies	19.0701	14
	Forestry	03.0502	10
	Horticulture	01.1103	7
	Landscape Architecture	04.0601	5
	Merchandising, Apparel, & Textiles	19.0901	5
	Nutrition & Food Science	19.0501	9
	Plant & Soil Sciences (Agronomy)	01.1102	31
	Plant Pathology	26.0305	8
	Veterinary Science	51.2501	24
Agriculture Total			183
Arts and Sciences	Anthropology	45.0201	11
	Biological Science	26.0101	27
	Chemistry	40.0501	26
	English	23.0101	42
	Geography	45.0701	15
	Geology	40.0601	11
	Hispanic Studies	16.0905	9
	History	54.0101	28
	Mathematics	27.0101	37
	Modern & Classical Languages	16.9999	31
	Philosophy	38.0101	15
	Physics and Astronomy	40.0801	27
	Political Science	45.1001	13
	Psychology	42.0101	32
	Sociology	45.1101	7
	Statistics	27.0501	10
Arts & Sciences Total			341
Business & Economics	Accounting	52.0301	15
	Economics	52.0601	20
	Management	52.0101	46
Business & Economics Total			81
Communications and Information Studies	Communications	09.0101	15
	Journalism and Telecommunications	09.0499	16
	Library & Information Science	25.0101	10
Communications Total			41

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2005-06

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Dentistry	Oral Health Practice	51.0401	25
	Oral Health Science	51.0501	18
Dentistry Total			43
Design	Architecture Instruction	04.0201	16
	Historic Preservation	30.1201	1
	Interior Design	04.0501	7
Design Total			24
Education	Administration and Supervision	13.0499	7
	Curriculum and Instruction	13.0301	24
	Kinesiology-Health Promotions	31.0501	13
	Policy Studies and Evaluation	13.0601	10
	Psychology and Counseling	42.1801	14
	Special Education	13.1001	17
Education Total			85
Engineering	Chemical Engineering	14.0701	20
	Civil Engineering	14.0801	20
	Computer Science	11.0101	24
	Electrical Engineering	14.1001	24
	Mechanical Engineering	14.1901	25
	Mining Engineering	14.2101	8
	Robotics and Manufacturing Systems	14.3601	4
Engineering Total			125
Fine Arts	Art	50.0701	20
	Music	50.0902	44
	Theatre Arts	50.0501	12
Fine Arts Total			76
Graduate School	Biomedical Engineering	14.0501	6
	Nutritional Science	30.1901	7
	Patterson School of Diplomacy	45.0901	2
	Public Administration	44.0401	8
Graduate School Total			23

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2005-06

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Health Sciences	Allied Health-Clinical Sciences	51.0000	20
		51.0912	
		51.0916	
		51.1005	
		51.9999	
	Rehabilitation Sciences	51.0204	
		51.2308	
Health Sciences Total		51.2399	23
			43
Law		22.0101	25
Nursing		51.1601	34
Pharmacy	Pharmacy Practice & Science	51.2001	25
	Pharmaceutical Sciences	51.2003	27
Pharmacy Total			52
Public Health	Biostatistics	26.1102	4
	Epidemiology	26.1309	2
	Gerontology	30.1101	5
	Health Behavior	42.2301	2
	Health Services Management	51.0701	2
	Preventive Medicine	51.2201	4
Public Health Total			19
Social Work		44.0701	16

Table II
AVERAGE SALARY AND COMPENSATION*
2005-06

RANK	N	AVERAGE SALARY	AVERAGE FRINGE BENEFITS**	AVERAGE TOTAL COMPENSATION
Professor	432	\$93,399	\$21,059	\$114,458
Associate	443	\$67,249	\$16,972	\$ 84,221
Assistant	236	\$61,127	\$14,243	\$ 75,370
Instructor	3			
Lecturer	97	\$45,561	\$10,115	\$ 55,676
Total	1211	\$73,685	\$17,327	\$ 91,012

* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

** Fringe benefits consist of FICA, Retirement, Life Insurance, and Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated based upon institutional IPEDS submission.

Table III
AVERAGE FACULTY SALARIES
2005-06

Average Salary - Faculty on 9-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	296	\$94,590
Associate Professor	313	\$66,689
Assistant Professor	166	\$61,076
Instructor	3	
Lecturer	95	\$45,485
ALL	873	\$72,828

Average Salary - Faculty on 12-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	136	\$110,983
Associate Professor	130	\$83,838
Assistant Professor	70	\$74,858
Instructor	-	-
Lecturer	2	
ALL	338	\$92,760

Table IV
AVERAGE SALARY BY GENDER
2005-06

Average Salary - Faculty on 9-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	250	\$95,492	46	\$89,691
Associate Professor	206	\$68,467	107	\$63,266
Assistant Professor	100	\$63,870	66	\$56,842
Instructor	2		1	
Lecturer	36	\$47,127	59	\$44,483
All	594	\$77,774	279	\$62,299

Average Salary - Faculty on 12-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	116	\$111,351	20	\$108,850
Associate Professor	79	\$84,494	51	\$82,822
Assistant Professor	49	\$75,313	21	\$73,797
Instructor	-	-	-	-
Lecturer	-	-	2	
All	244	\$95,418	94	\$85,861

Table V

BENCHMARK MEDIAN
2005-06

Nine-Month Basis

UK Average Salary	\$73,685
Benchmark Median*	\$82,664

* UK's Benchmark Institutions are: University of Arizona; University of California at Los Angeles; University of Florida; University of Georgia; University of Illinois at Urbana-Champaign; University of Iowa; University of Maryland at College Park; University of Michigan at Ann Arbor; University of Minnesota at Twin Cities; University of North Carolina at Chapel Hill; Michigan State University; North Carolina State University; Ohio State University; Pennsylvania State University; Purdue University; Texas A&M University at College Station; University of Virginia; University of Washington; and University of Wisconsin.

Table VI
AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
2004-05 to 2005-06
Nine-Month Basis

RANK	NUMBER	Average Salary for Continuing Faculty		Percent Increase for Average Salary
		2004-05	2005-06	
Professor	405	\$89,434	\$93,643	4.7%
Associate Professor	415	\$64,148	\$67,744	5.6%
Assistant Professor	220	\$57,616	\$61,143	6.1%
Instructor	3			2.5%
Lecturer	64	\$43,245	\$45,375	4.9%
ALL	1107	\$70,945	\$74,662	5.2%

* Continuing faculty includes individuals employed in both 2004-05 and 2005-06. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 2004-05. When a faculty member received a promotion in rank for 2005-06, the individual is reported under the old rank.

Table VII
HISTORICAL VIEW OF SALARIES
1992-93 Through 2005-06
Number of Faculty by Rank and Year

RANK	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02	02-03	* 03-04	04-05	05-06
Professor	480	470	478	486	489	488	494	491	493	429	443	457	440	432
Associate Professor	413	416	444	445	470	473	463	457	456	431	431	439	433	443
Assistant Professor	302	308	294	295	270	256	266	290	280	247	256	242	244	236
Instructor	5	6	12	12	10	5	5	1	2	4	2	2	4	3
Lecturer										54	70	69	77	97
ALL	1,200	1,200	1,228	1,238	1,239	1,222	1,228	1,239	1,231	1,165	1,202	1,209	1,198	1,211

Average Faculty Salary by Rank and Year
Nine-Month Basis

RANK	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02	02-03	* 03-04	04-05	05-06
Professor	61,487	63,363	65,691	67,559	69,594	71,226	73,603	76,505	79,652	84,964	85,598	89,150	89,956	93,399
Associate Professor	45,797	47,271	48,710	50,146	51,651	53,049	55,257	57,050	58,384	60,477	60,618	62,343	64,063	67,249
Assistant Professor	40,167	41,821	42,186	43,246	43,938	45,325	46,656	46,656	49,399	51,871	52,593	55,891	57,660	61,127
Instructor	32,800	42,766	47,886	45,955	48,156	45,746	40,603	-	-	58,827	-	-	74,157	-
Lecturer										39,976	40,166	40,524	44,199	45,561
ALL	50,602	52,152	53,750	55,297	57,024	58,660	60,714	62,314	64,843	66,713	66,953	69,911	71,026	73,685

*NOTE: Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

Table VIII
AVERAGE SALARIES BY COLLEGE
2005-06
Nine-Month Basis

College of Agriculture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	80	\$61,309	\$133,966	\$83,807
Associate Professor	64	\$36,848	\$82,981	\$60,254
Assistant Professor	32	\$47,132	\$72,841	\$54,952
Instructor	-	-	-	-
Lecturer	7	\$30,342	\$60,000	\$44,062
ALL	183	\$30,342	\$133,966	\$69,004

College of Arts and Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	138	\$46,327	\$143,000	\$82,906
Associate Professor	128	\$46,153	\$110,000	\$60,427
Assistant Professor	40	\$43,972	\$64,038	\$51,838
Instructor	-	-	-	-
Lecturer	35	\$29,000	\$60,901	\$34,313
ALL	341	\$29,000	\$143,000	\$65,836

College of Business & Economics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	30	\$80,636	\$216,997	\$138,664
Associate Professor	29	\$67,090	\$135,200	\$98,582
Assistant Professor	12	\$69,539	\$124,440	\$102,083
Instructor	2			
Lecturer	8	\$60,000	\$98,703	\$68,842
ALL	81	\$60,000	\$216,997	\$111,043

Table VIII
AVERAGE SALARIES BY COLLEGE
2005-06
Nine-Month Basis

College of Communications & Information Studies

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$70,653	\$100,215	\$87,219
Associate Professor	14	\$46,460	\$98,865	\$63,827
Assistant Professor	17	\$45,122	\$58,000	\$50,694
Instructor	1			
Lecturer	4	\$34,486	\$40,440	\$36,938
ALL	41	\$34,486	\$100,215	\$58,204

College of Dentistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	13	\$84,138	\$166,974	\$102,023
Associate Professor	18	\$47,532	\$115,955	\$81,705
Assistant Professor	12	\$63,820	\$92,801	\$72,965
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	43	\$47,532	\$166,974	\$85,408

College of Design

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$69,729	\$119,125	\$86,046
Associate Professor	13	\$52,156	\$72,122	\$64,308
Assistant Professor	2			
Instructor	-	-	-	-
Lecturer	5	\$41,200	\$52,336	\$47,877
ALL	24	\$41,200	\$119,125	\$63,265

Table VIII
AVERAGE SALARIES BY COLLEGE
2005-06
Nine-Month Basis

College of Education				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	23	\$60,968	\$115,485	\$79,457
Associate Professor	36	\$51,087	\$92,970	\$62,885
Assistant Professor	23	\$43,746	\$62,128	\$52,033
Instructor	-	-	-	-
Lecturer	3			
ALL	85		\$115,485	\$63,832

College of Engineering				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	53	\$77,440	\$150,300	\$103,859
Associate Professor	36	\$57,070	\$147,730	\$80,422
Assistant Professor	28	\$61,000	\$86,700	\$72,237
Instructor	-	-	-	-
Lecturer	8	\$48,505	\$83,565	\$63,076
Total	125	\$48,505	\$150,300	\$87,416

College of Fine Arts				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	16	\$55,154	\$100,980	\$72,507
Associate Professor	37	\$44,835	\$80,033	\$55,376
Assistant Professor	15	\$40,000	\$65,904	\$46,454
Instructor	-	-	-	-
Lecturer	8	\$19,092	\$40,800	\$32,051
ALL	76	\$19,092	\$100,980	\$54,766

Table VIII
AVERAGE SALARIES BY COLLEGE
2005-06
Nine-Month Basis

Graduate School

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	12	\$64,139	\$172,254	\$102,407
Associate Professor	4	\$66,199	\$105,000	\$78,826
Assistant Professor	7	\$63,555	\$126,163	\$79,985
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	23	\$63,555	\$172,254	\$91,482

College of Health Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	10	\$72,452	\$119,091	\$90,459
Associate Professor	18	\$47,803	\$85,354	\$66,262
Assistant Professor	15	\$49,745	\$77,127	\$60,677
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	43	\$47,803	\$119,091	\$69,941

College of Law

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	18	\$94,561	\$151,106	\$116,151
Associate Professor	2			
Assistant Professor	5	\$82,500	\$87,371	\$85,295
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	25	\$82,500	\$151,106	\$107,882

Table VIII
AVERAGE SALARIES BY COLLEGE
2005-06
Nine-Month Basis

College of Nursing				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$77,606	\$110,063	\$90,599
Associate Professor	14	\$60,584	\$80,924	\$71,140
Assistant Professor	-	-	-	-
Instructor	-	-	-	-
Lecturer	14	\$50,337	\$69,519	\$57,774
ALL	34	\$50,337	\$110,063	\$69,071
College of Pharmacy				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	19	\$71,929	\$131,432	\$111,392
Associate Professor	17	\$62,474	\$99,602	\$76,936
Assistant Professor	12	\$56,674	\$78,948	\$65,156
Instructor	-	-	-	-
Lecturer	4	\$26,260	\$78,690	\$56,491
ALL	52	\$26,260	\$131,432	\$85,235
College of Public Health				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$85,093	\$200,396	\$119,401
Associate Professor	7	\$65,361	\$107,926	\$83,636
Assistant Professor	8	\$47,047	\$81,225	\$63,737
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	19	\$47,047	\$200,396	\$82,787
College of Social Work				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	1			
Associate Professor	6	\$54,624	\$69,744	\$59,326
Assistant Professor	8	\$49,332	\$64,076	\$53,542
Instructor	-	-	-	-
Lecturer	1			
ALL	16			\$56,584

Table IX
RANKING OF AVERAGE SALARY BY COLLEGE AND ACADEMIC RANK
2005-06
Nine-Month Basis

Professor			Associate			Assistant		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$145,588	(1)	Business & Economics	\$98,582	(1)	Business & Economics	\$102,083
(2)	Public Health	\$119,401	(2)	Law	\$89,928	(2)	Law	\$ 85,295
(3)	Law	\$116,151	(3)	Public Health	\$83,636	(3)	Graduate School	\$ 79,985
(4)	Pharmacy	\$111,392	(4)	Dentistry	\$81,705	(4)	Dentistry	\$ 72,965
(5)	Engineering	\$103,859	(5)	Engineering	\$80,422	(5)	Engineering	\$ 72,237
(6)	Graduate School	\$102,407	(6)	Graduate School	\$78,826	(6)	Pharmacy	\$ 65,156
(7)	Dentistry	\$102,023	(7)	Pharmacy	\$76,936	(7)	Public Health	\$ 63,737
(8)	Nursing	\$ 90,599	(8)	Nursing	\$71,140	(8)	Health Sciences	\$ 60,677
(9)	Health Sciences	\$ 90,459	(9)	Health Sciences	\$66,262	(9)	Agriculture	\$ 54,952
(10)	Communications & Info Stud.	\$ 87,219	(10)	Design	\$64,308	(10)	Social Work	\$ 53,542
(11)	Design	\$ 86,046	(11)	Communications & Info Stud.	\$63,827	(11)	Education	\$ 52,033
(12)	Agriculture	\$ 83,807	(12)	Education	\$62,885	(12)	Arts & Sciences	\$ 51,838
(13)	Arts & Sciences	\$ 82,906	(13)	Arts & Sciences	\$60,427	(13)	Communications & Info Stud.	\$ 50,694
(14)	Social Work	\$ 82,296	(14)	Agriculture	\$60,254	(14)	Design	\$ 49,395
(15)	Education	\$ 79,457	(15)	Social Work	\$59,326	(15)	Fine Arts	\$ 46,454
(16)	Fine Arts	\$ 72,507	(16)	Fine Arts	\$55,376	(16)		

Instructor			Lecturer			All		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$	(1)	Business & Economics	\$68,842	(1)	Business & Economics	\$111,043
(2)	Communications & Info Stud.	\$	(2)	Engineering	\$63,076	(2)	Law	\$107,882
			(3)	Nursing	\$57,774	(3)	Graduate School	\$ 91,482
			(4)	Pharmacy	\$56,491	(4)	Engineering	\$ 87,416
			(5)	Design	\$47,877	(5)	Dentistry	\$ 85,408
			(6)	Education	\$45,876	(6)	Pharmacy	\$ 85,235
			(7)	Agriculture	\$44,062	(7)	Public Health	\$ 82,787
			(8)	Social Work	\$38,748	(8)	Health Sciences	\$ 69,941
			(9)	Communication & Info Stud.	\$36,938	(9)	Nursing	\$ 69,071
			(10)	Arts & Sciences	\$34,313	(10)	Agriculture	\$ 69,004
			(11)	Fine Arts	\$32,051	(11)	Arts & Sciences	\$ 65,836
						(12)	Education	\$ 63,832
						(13)	Design	\$ 63,265
						(14)	Communication & Info Stud.	\$ 58,204
						(15)	Social Work	\$ 56,584
						(16)	Fine Arts	\$ 54,766

Table X
NUMBER OF PROMOTIONS BY COLLEGE AND RANK
2005-06

	Professor	Associate	Assistant	Total
Agriculture	2	5	-	7
Arts and Sciences	6	11	-	17
Business and Economics	1	-	2	3
Communications	-	1	-	1
Dentistry	-	2	-	2
Education	1	1	-	2
Engineering	4	3	-	7
Fine Arts	-	3	-	3
Health Sciences	-	2	-	2
Nursing	1	1	-	2
Pharmacy	-	2	-	2
Public Health	-	2	-	2
TOTAL	15	33	2	50

Table XI
SALARY DISTRIBUTION OF NEW FACULTY*
2005-06

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$93,483	\$175,000	\$125,666
Associate Professor	6	\$53,000	\$105,000	\$ 73,056
Assistant Professor	32	\$40,000	\$115,000	\$ 62,646
Instructor	2			
Lecturer	14	\$29,200	\$ 60,000	\$ 41,301
ALL	59	\$29,200	\$175,000	\$ 65,247

* All colleges except Medicine. Twelve-month salaries adjusted to nine-month.

Table XII
SALARY DISTRIBUTION OF NEW FACULTY BY GENDER
2005-06

FEMALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	-	-	-	-
Associate Professor	2			
Assistant Professor	16	\$ 44,500	\$ 82,500	\$ 60,122
Instructor	1			
Lecturer	9	\$ 29,200	\$ 60,000	\$ 42,569
ALL	28	\$ 29,200		\$ 56,665

MALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$93,483	\$175,000	\$125,666
Associate Professor	4	\$56,000	\$105,000	\$76,697
Assistant Professor	16	\$40,000	\$115,000	\$65,171
Instructor	1			
Lecturer	5	\$29,600	\$ 54,000	\$39,018
ALL	31	\$29,600	\$175,000	\$72,998

Table XIII

DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2005-06

COLLEGE / DEPARTMENT	NUMBER	AVERAGE SALARY
Agricultural Economics	14	\$ 74,273
Animal & Food Sciences	24	\$ 71,127
Biosystems & Agriculture Engineering	11	\$ 71,116
Community & Leadership Developme	9	\$ 62,042
Entomology	12	\$ 72,751
Family Studies	14	\$ 61,133
Forestry	10	\$ 64,556
Horticulture	7	\$ 61,761
Landscape Architecture	5	\$ 63,922
Merchandising, Apparel, & Textiles	5	\$ 57,321
Nutrition & Food Science	9	\$ 56,334
Plant & Soil Sciences (Agronomy)	31	\$ 66,614
Plant Pathology	8	\$ 66,450
Veterinary Science	24	\$ 84,315
Agricultural Total	183	\$ 69,004
Arts and Sciences		
Anthropology	11	\$ 56,500
Biological Science	27	\$ 69,420
Chemistry	26	\$ 79,136
English	42	\$ 52,792
Geography	15	\$ 69,311
Geology	11	\$ 63,764
Hispanic Studies	9	\$ 71,433
History	28	\$ 64,115
Mathematics	37	\$ 76,935
Modern & Classical Languages	31	\$ 57,735
Philosophy	15	\$ 64,097
Physics and Astronomy	27	\$ 73,234
Political Science	13	\$ 65,686
Psychology	32	\$ 60,735
Arts and Sciences Sociology	7	\$ 66,086
Statistics	10	\$ 66,517
Arts and Sciences Total	341	\$ 65,836
Accounting	15	\$117,273
Economics	20	\$100,427
Management	46	\$113,628
Business & Economics Total	81	\$111,043

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2005-06

COLLEGE / DEPARTMENT	NUMBER	AVERAGE SALARY
Communications	15	\$ 56,271
Journalism and Telecommunications	16	\$ 57,878
Library & Information Science	10	\$ 61,626
Communications & Information Studies Total	41	\$ 58,204
Oral Health Practice	25	\$ 78,550
Oral Health Science	18	\$ 94,935
Dentistry Total	43	\$ 85,408
Architecture Instruction	16	\$ 64,067
Historic Preservation	1	
Interior Design	7	\$ 58,467
Design Total	24	\$ 63,265
Administration and Supervision	7	\$ 68,377
Curriculum and Instruction	24	\$ 60,724
Kinesiology-Health Promotions	13	\$ 62,481
Policy Studies and Evaluation	10	\$ 64,715
Psychology and Counseling	14	\$ 62,505
Special Education	17	\$ 67,957
Education Total	85	\$ 63,832
Chemical Engineering	20	\$ 84,297
Civil Engineering	20	\$ 83,944
Computer Science	24	\$ 96,128
Electrical Engineering	24	\$ 86,690
Mechanical Engineering	25	\$ 87,657
Mining Engineering	8	\$ 86,826
Robotics and Manufacturing Systems	4	\$ 72,122
Engineering Total	125	\$ 87,416
Art	20	\$ 52,418
Music	44	\$ 56,519
Theatre Arts	12	\$ 52,252
Fine Arts Total	76	\$ 54,766
Biomedical Engineering	6	\$ 80,675
Nutritional Science	7	\$ 73,297
Patterson School of Diplomacy	2	
Public Administration	8	\$113,178

Graduate School Total	23	\$ 91,482
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Table XIII

DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2005-06

COLLEGE / DEPARTMENT	NUMBER	AVERAGE SALARY
Clinical Sciences	20	\$ 71,857
Rehabilitation Sciences	23	\$ 68,275
Health Sciences Total	43	\$ 69,941
Law	25	\$107,882
Nursing	34	\$ 69,071
Pharmacy Practice & Science	25	\$ 83,568
Pharmaceutical Sciences	27	\$ 86,778
Pharmacy Total	52	\$ 85,235
Biostatistics	4	\$ 69,256
Epidemiology	2	
Gerontology	5	\$ 66,597
Health Behavior	2	
Health Services Management	2	
Preventive Medicine	4	\$123,978
Public Health Total	19	\$ 82,787
Social Work	16	\$ 56,584

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Agricultural Operations and Related Science</u>						
<u>Agricultural Economics - 01.0103</u>						
Professor	7	\$ 67,114	\$115,122	\$ 85,827		
Associate	4	\$ 62,193	\$ 82,981	\$ 68,259		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	14		\$115,122	\$ 74,273		
<u>Community & Leadership Development - 01.0899.01</u>						
Professor	2					
Associate	4	\$ 53,634	\$ 65,673	\$ 59,630		
Assistant	3					(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9			\$ 62,042		
<u>Animal & Food Sciences - 01.0901</u>						
Professor	13	\$ 66,110	\$133,966	\$ 83,544		
Associate	10	\$ 36,848	\$ 64,906	\$ 55,584		
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	24	\$ 36,848	\$133,966	\$ 71,127		
<u>Plant & Soil Sciences (Agronomy) - 01.1102</u>						
Professor	15	\$ 61,309	\$102,891	\$ 77,528		
Associate	8	\$ 52,722	\$ 72,969	\$ 58,006		
Assistant	8	\$ 49,725	\$ 72,841	\$ 54,758		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	31	\$ 49,725	\$102,891	\$ 66,614		
<u>Horticulture - 01.1103</u>						
Professor	3					
Associate	3					
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7			\$ 61,761		
<u>TOTAL - 01.0000</u>						
Professor	40	\$ 61,309	\$133,966	\$ 80,393		
Associate	29	\$ 36,848	\$ 82,981	\$ 58,756		
Assistant	15	\$ 49,725	\$ 72,841	\$ 55,263		(2)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	85	\$ 36,848	\$133,966	\$ 68,266		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Conservation Renewable Natural Resources</u>						
<u>Forestry - 03.0502</u>						
Professor	2					
Associate	5	\$ 54,905	\$ 64,718	\$ 60,135		
Assistant	3					(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10			\$ 64,556		
CIP DIVISION: <u>Architecture and Related Programs</u>						
<u>Architecture Instruction - 04.0201</u>						
Professor	2					
Associate	10	\$ 54,186	\$ 72,122	\$ 64,151		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	2					
All Ranks	16			\$ 64,067		
<u>Interior Design - 04.0501</u>						
Professor	1					
Associate	3					
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	3					
All Ranks	7			\$ 58,467		
<u>Landscape Architecture - 04.0601</u>						
Professor	2					
Associate	1					
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5			\$ 63,922		
<u>TOTAL - 04.0000</u>						
Professor	5	\$ 69,729	\$119,125	\$ 85,704		
Associate	14	\$ 52,156	\$ 72,122	\$ 63,684		
Assistant	4	\$ 47,132	\$ 51,363	\$ 48,618		(0)
Instructor	-	-	-	-		
Lecturer	5	\$ 41,200	\$ 52,336	\$ 47,877		
All Ranks	28			\$ 62,641		
CIP DIVISION: <u>Communications</u>						
<u>Communication - 09.0101</u>						
Professor	1					
Associate	5	\$ 46,460	\$ 89,444	\$ 67,764		
Assistant	5	\$ 48,000	\$ 53,596	\$ 51,455		(0)
Instructor	-	-	-	-		
Lecturer	4	\$ 34,486	\$ 40,440	\$ 36,938		
All Ranks	15	\$ 34,486		\$ 56,271		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Journalism/Telecommunications - 09.0499</u>						
Professor	2					
Associate	8	\$ 52,947	\$ 98,865	\$ 62,004		
Assistant	5	\$ 45,122	\$ 47,500	\$ 46,373		(1)
Instructor	-	-	\$ -	\$ -		
Lecturer	1					
All Ranks	16	\$ 45,122	\$ 98,865	\$ 57,878		
<u>TOTAL - 09.0000</u>						
Professor	3					
Associate	13	\$ 46,460	\$ 98,865	\$ 64,219		
Assistant	10	\$ 45,122	\$ 53,596	\$ 48,914		(1)
Instructor	1					
Lecturer	4	\$ 34,486	\$ 40,440	\$ 36,938		
All Ranks	31	\$ 34,486		\$ 57,100		
CIP DIVISION: <u>Computer and Information Sciences</u>						
<u>Computer Science - 11.0101</u>						
Professor	9	\$ 92,300	\$146,310	\$117,665		
Associate	8	\$ 85,170	\$ 97,230	\$ 90,056		
Assistant	5	\$ 83,120	\$ 86,700	\$ 84,662		(0)
Instructor	-	-	-	-		
Lecturer	2					
All Ranks	24		\$146,310	\$ 96,128		
CIP DIVISION: <u>Education</u>						
<u>Curriculum & Instruction - 13.0301</u>						
Professor	4	\$ 68,949	\$ 85,315	\$ 75,098		
Associate	9	\$ 59,197	\$ 84,171	\$ 66,654		
Assistant	8	\$ 49,999	\$ 62,128	\$ 52,434		(1)
Instructor	-	-	-	-		
Lecturer	3					
All Ranks	24		\$ 85,315	\$ 60,724		
<u>Administration & Supervision - 13.0499</u>						
Professor	1					
Associate	4	\$ 54,489	\$ 71,710	\$ 65,402		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7			\$ 68,377		
<u>Educational Policy Studies & Evaluation - 13.0601</u>						
Professor	3					
Associate	6	\$ 51,087	\$ 71,129	\$ 57,665		
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	\$ 51,087		\$ 64,715		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Special Education & Rehabilitation Counseling - 13.1001</u>						
Professor	9	\$ 67,151	\$113,928	\$ 78,438		
Associate	4	\$ 56,435	\$ 61,466	\$ 58,933		
Assistant	4	\$ 50,917	\$ 55,119	\$ 53,400		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	17	\$ 50,917	\$113,928	\$ 67,957		
<u>TOTAL - 13.0000</u>						
Professor	17	\$ 67,151	\$115,485	\$ 80,546		
Associate	23	\$ 51,087	\$ 84,171	\$ 62,748		
Assistant	15	\$ 49,999	\$ 62,128	\$ 52,554		(2)
Instructor	-	-	-	-		
Lecturer	3					
All Ranks	58		\$115,485	\$ 64,456		
CIP DIVISION: <u>Engineering</u>						
<u>Biosystems & Agriculture Engineering - 14.0301</u>						
Professor	5	\$ 79,252	\$ 86,413	\$ 83,060		
Associate	4	\$ 57,219	\$ 69,198	\$ 64,705		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	11		\$ 86,413	\$ 71,116		
<u>Biomedical Engineering - 14.0501</u>						
Professor	3					
Associate	2					
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	6			\$ 80,675		
<u>Chemical Engineering - 14.0701</u>						
Professor	7	\$ 86,395	\$139,220	\$108,462		
Associate	4	\$ 67,940	\$ 87,180	\$ 76,141		
Assistant	9	\$ 63,215	\$ 74,665	\$ 69,127		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	20	\$ 63,215	\$139,220	\$ 84,297		
<u>Civil Engineering - 14.0801</u>						
Professor	11	\$ 77,440	\$150,300	\$ 99,975		
Associate	5	\$ 57,070	\$ 71,550	\$ 64,872		
Assistant	4	\$ 61,000	\$ 65,690	\$ 63,696		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	20	\$ 57,070	\$150,300	\$ 83,944		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Electrical Engineering - 14.1001</u>						
Professor	8	\$ 82,620	\$135,800	\$105,443		
Associate	8	\$ 78,980	\$ 87,975	\$ 81,631		
Assistant	7	\$ 74,450	\$ 77,020	\$ 75,709		(1)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	24		\$135,800	\$ 86,690		
<u>Mechanical Engineering - 14.1901</u>						
Professor	13	\$ 79,935	\$121,780	\$ 97,600		
Associate	8	\$ 70,620	\$147,730	\$ 84,052		
Assistant	3					(1)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	25		\$147,730	\$ 87,657		
<u>Mining Engineering - 14.2101</u>						
Professor	5	\$ 78,010	\$106,100	\$ 94,848		
Associate	3					
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8		\$106,100	\$ 86,826		
<u>Center for Robotics and Manufacturing Systems - 14.3601</u>						
Professor	-	-	-	-		
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	4	\$ 60,990	\$ 83,565	\$ 72,122		
All Ranks	4	\$ 60,990	\$ 83,565	\$ 72,122		
<u>TOTAL - 14.0000</u>						
Professor	52	\$ 74,345	\$150,300	\$ 98,656		
Associate	34	\$ 57,070	\$147,730	\$ 75,814		
Assistant	26	\$ 53,315	\$ 77,020	\$ 68,390	\$67,250	(4)
Instructor	-	-	-	-		
Lecturer	6	\$ 54,000	\$ 83,565	\$ 66,714		
All Ranks	118	\$ 53,315	\$150,300	\$ 83,782		

CIP DIVISION: Foreign Languages and Literature

<u>Hispanic Studies - 16.0905</u>						
Professor	4	\$ 78,700	\$132,202	\$ 94,903		
Associate	2					
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	9		\$132,202	\$ 71,433		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Modern & Classical Languages - 16.9999</u>						
Professor	8	\$ 61,021	\$ 93,000	\$ 76,479		
Associate	15	\$ 50,784	\$ 63,300	\$ 56,385		
Assistant	3					(0)
Instructor	-	-	-	-		
Lecturer	5	\$ 29,146	\$ 60,901	\$ 38,505		
All Ranks	31	\$ 29,146	\$ 93,000	\$ 57,735		
<u>TOTAL - 16.0000</u>						
Professor	12	\$ 61,021	\$132,202	\$ 82,621		
Associate	17	\$ 50,784	\$ 63,850	\$ 57,078		
Assistant	5	\$ 45,412	\$ 53,843	\$ 48,910		(0)
Instructor	-	-	-	-		
Lecturer	6	\$ 29,146	\$ 60,901	\$ 37,724		
All Ranks	40	\$ 29,146	\$132,202	\$ 60,817		
CIP DIVISION: <u>Home Economics</u>						
<u>Nutrition & Food Sciences - 19.0501</u>						
Professor	-	-	-	-		
Associate	5	\$ 57,168	\$ 70,535	\$ 62,503		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	2					
All Ranks	9		\$ 70,535	\$ 56,334		
<u>Family Studies - 19.0701</u>						
Professor	3					
Associate	2					
Assistant	6	\$ 49,871	\$ 65,455	\$ 57,400		(1)
Instructor	-	-	-	-		
Lecturer	3					
All Ranks	14			\$ 61,133		
<u>Merchandising, Apparel & Textiles - 19.0901</u>						
Professor	1					
Associate	3					
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	5			\$ 57,321		
<u>TOTAL - 19.0000</u>						
Professor	4	\$ 66,582	\$ 91,897	\$ 81,413		
Associate	10	\$ 55,288	\$ 70,535	\$ 60,789		
Assistant	8	\$ 49,871	\$ 65,455	\$ 57,688		(1)
Instructor	-	-	-	-		
Lecturer	6	\$ 30,342	\$ 60,000	\$ 42,406		
All Ranks	28	\$ 30,342	\$ 91,897	\$ 58,910		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Law and Legal Studies</u>						
<u>Law - 22.0101</u>						
Professor	18	\$ 94,561	\$151,106	\$116,151		
Associate	2					
Assistant	5	\$ 82,500	\$ 87,371	\$ 85,295		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	25	\$ 82,500	\$151,106	\$107,882		
CIP DIVISION: <u>English Language and Literature/Letters</u>						
<u>English - 23.0101</u>						
Professor	9	\$ 46,327	\$127,248	\$ 79,070		
Associate	10	\$ 49,730	\$ 76,841	\$ 60,871		
Assistant	7	\$ 47,022	\$ 56,000	\$ 50,752		(2)
Instructor	-	-	-	-		
Lecturer	16	\$ 29,000	\$ 53,625	\$ 33,852		
All Ranks	42	\$ 29,000	\$127,248	\$ 52,792		
CIP DIVISION: <u>Library Science</u>						
<u>Library & Information Science - 25.0101</u>						
Professor	2					
Associate	1					
Assistant	7	\$ 49,355	\$ 58,000	\$ 53,236		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	\$ 49,355	\$ 96,602	\$ 61,626		
CIP DIVISION: <u>Biological Sciences/Life Sciences</u>						
<u>Biological Sciences - 26.0101</u>						
Professor	12	\$ 61,563	\$ 95,909	\$ 80,931		
Associate	14	\$ 52,859	\$ 75,250	\$ 59,939		
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	27	\$ 52,859	\$ 95,909	\$ 69,420		
<u>Plant Pathology - 26.0305</u>						
Professor	3					
Associate	3					
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8			\$ 66,450		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Entomology - 26.0702</u>						
Professor	8	\$ 65,617	\$104,362	\$ 79,770		
Associate	4	\$ 53,199	\$ 67,664	\$ 58,713		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	4	\$ 62,558	\$ 76,364	\$ 69,256		
All Ranks	12	\$ 53,199	\$104,362	\$ 72,751		
<u>Biostatistics - 26.1102</u>						
Professor	-	-	-	-		
Associate	-	-	-	-		
Assistant	4	\$ 62,558	\$ 76,364	\$ 69,256		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	4	\$ 62,558	\$ 76,364	\$ 69,256		
<u>Epidemiology - 26.1309</u>						
Professor	-	-	-	-		
Associate	2					
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2					
TOTAL - 26.0000						
Professor	23	\$ 61,563	\$104,362	\$ 81,049		
Associate	23	\$ 52,859	\$ 85,744	\$ 60,907		
Assistant	7	\$ 51,535	\$ 76,364	\$ 63,447		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	53	\$ 51,535	\$104,362	\$ 69,984		
CIP DIVISION: <u>Mathematics</u>						
<u>Mathematics - 27.0101</u>						
Professor	25	\$ 68,724	\$105,500	\$ 86,083		
Associate	7	\$ 58,290	\$ 71,442	\$ 64,602		
Assistant	4	\$ 51,978	\$ 52,246	\$ 52,057		(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	37		\$105,500	\$ 76,935		
<u>Statistics - 27.0501</u>						
Professor	2					
Associate	6	\$ 59,923	\$ 83,435	\$ 67,951		
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	10			\$ 66,517		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>TOTAL - 27.0000</u>						
Professor	27	\$ 68,724	\$105,500	\$ 85,988		
Associate	13	\$ 58,290	\$ 83,435	\$ 66,148		
Assistant	5	\$ 51,978	\$ 58,039	\$ 53,253		(0)
Instructor	-	-	-	-		
Lecturer	2					
All Ranks	47		\$105,500	\$ 74,718		
CIP DIVISION: <u>Multi/Interdisciplinary Studies</u>						
<u>Gerontology - 30.1101</u>						
Professor	1					
Associate	2					
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5			\$ 66,597		
<u>Historic Preservation - 30.1201</u>						
Professor	1					
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	1					
<u>Nutritional Science - 30.1901</u>						
Professor	4	\$ 64,139	\$107,637	\$ 79,743		
Associate	-	-	-	-		
Assistant	3					(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7		\$107,637	\$ 73,297		
<u>TOTAL - 30.0000</u>						
Professor	6	\$ 64,139	\$107,637	\$ 83,218		
Associate	2					
Assistant	5	\$ 49,847	\$ 65,456	\$ 59,741		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	13	\$ 49,847	\$107,637	\$ 71,545		
CIP DIVISION: <u>Parks, Recreation, Leisure and Fitness Studies</u>						
<u>Kinesiology & Health Promotion - 31.0501</u>						
Professor	2					
Associate	8	\$ 55,759	\$ 65,741	\$ 60,428		
Assistant	3					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	13			\$ 62,481		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Philosophy and Religion</u>						
<u>Philosophy - 38.0101</u>						
Professor	7	\$ 58,408	\$ 89,379	\$ 79,251		
Associate	5	\$ 50,242	\$ 81,000	\$ 57,025		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	15		\$ 89,379	\$ 64,097		
CIP DIVISION: <u>Physical Sciences</u>						
<u>Chemistry - 40.0501</u>						
Professor	12	\$ 58,574	\$143,000	\$ 96,221		
Associate	10	\$ 55,794	\$110,000	\$ 68,136		
Assistant	3					(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	26		\$143,000	\$ 79,136		
<u>Geological Sciences - 40.0601</u>						
Professor	2					
Associate	5	\$ 51,387	\$ 76,200	\$ 59,718		
Assistant	3					(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	11			\$ 63,764		
<u>Physics & Astronomy - 40.0801</u>						
Professor	19	\$ 62,047	\$111,382	\$ 77,984		
Associate	6	\$ 56,449	\$ 83,500	\$ 63,325		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	27		\$111,382	\$ 73,234		
<u>TOTAL - 40.0000</u>						
Professor	33	\$ 58,574	\$143,000	\$ 86,190		
Associate	21	\$ 51,387	\$110,000	\$ 64,757		
Assistant	8	\$ 51,677	\$ 61,656	\$ 56,380		(0)
Instructor	-	-	-	-		
Lecturer	2					
All Ranks	64	\$ 34,076	\$143,000	\$ 74,004		
CIP DIVISION: <u>Psychology</u>						
<u>Psychology - 42.0101</u>						
Professor	13	\$ 61,961	\$ 97,500	\$ 76,946		
Associate	14	\$ 46,153	\$ 67,500	\$ 54,879		
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	4	\$ 30,414	\$ 33,382	\$ 32,128		
All Ranks	32	\$ 30,414	\$ 97,500	\$ 60,735		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Psychology and Counseling - 42. 1801</u>						
Professor	4	\$ 60,968	\$ 75,393	\$ 70,446		
Associate	5	\$ 57,930	\$ 92,970	\$ 67,443		
Assistant	5	\$ 43,746	\$ 58,799	\$ 51,214		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	14	\$ 43,746	\$ 92,970	\$ 62,505		
<u>Health Behavior - 42. 2301</u>						
Professor	-	-	-	-		
Associate	1					
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2					
<u>TOTAL - 42.0000</u>						
Professor	17	\$ 60,968	\$ 97,500	\$ 75,416		
Associate	20	\$ 46,153	\$ 92,970	\$ 59,573		
Assistant	7	\$ 43,746	\$ 58,799	\$ 49,933		(1)
Instructor	-	-	-	-		
Lecturer	4	\$ 30,414	\$ 33,382	\$ 32,128		
All Ranks	48	\$ 30,414	\$ 97,500	\$ 61,491		
CIP DIVISION: <u>Public Administration and Services</u>						
<u>Public Administration - 44.0401</u>						
Professor	3					
Associate	2					
Assistant	3					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8			\$113,178		
<u>Social Work - 44.0701</u>						
Professor	1					
Associate	6	\$ 54,624	\$ 69,744	\$ 59,326		
Assistant	8	\$ 49,332	\$ 64,076	\$ 53,542		(2)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	16	\$ 38,748	\$ 82,296	\$ 56,584		
<u>TOTAL - 44.0000</u>						
Professor	4	\$ 82,296	\$172,254	\$130,348		
Associate	8	\$ 54,624	\$105,000	\$ 65,894		
Assistant	11	\$ 49,332	\$126,163	\$ 65,770		(2)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	24		\$172,254	\$ 75,448		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Social Sciences and History</u>						
<u>Anthropology - 45.0201</u>						
Professor	1					
Associate	7	\$ 50,078	\$ 62,000	\$ 54,493		
Assistant	2					(1)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	11			\$ 56,500		
<u>Geography - 45.0701</u>						
Professor	6	\$ 63,514	\$123,090	\$ 89,518		
Associate	5	\$ 51,819	\$ 71,166	\$ 60,876		
Assistant	4	\$ 46,344	\$ 52,250	\$ 49,545		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	15	\$ 46,344	\$123,090	\$ 69,311		
<u>Patterson School of Diplomacy - 45.0901</u>						
Professor	2					
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2					
<u>Political Science - 45.1001</u>						
Professor	5	\$ 60,710	\$ 83,100	\$ 72,022		
Associate	5	\$ 55,563	\$ 87,500	\$ 66,314		
Assistant	3					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	13		\$ 87,500	\$ 65,686		
<u>Sociology - 45.1101</u>						
Professor	3					
Associate	4	\$ 48,045	\$ 61,000	\$ 54,670		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	\$ 48,045		\$ 66,086		
<u>TOTAL - 45.0000</u>						
Professor	17	\$ 60,710	\$123,090	\$ 85,807		
Associate	21	\$ 48,045	\$ 87,500	\$ 58,861		
Assistant	9	\$ 46,344	\$ 60,000	\$ 50,579		(1)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	48		\$123,090	\$ 66,234		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Visual and Performing Arts</u>						
<u>Theatre Arts - 50.0501</u>						
Professor	2					
Associate	4	\$ 47,245	\$ 72,800	\$ 57,787		
Assistant	5	\$ 40,000	\$ 43,452	\$ 41,281		(2)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	12			\$ 52,252		
<u>Art - 50.0701</u>						
Professor	2					
Associate	12	\$ 45,495	\$ 75,593	\$ 57,197		
Assistant	4	\$ 40,572	\$ 44,733	\$ 42,702		(1)
Instructor	-	-	-	-		
Lecturer	2					
All Ranks	20		\$ 75,593	\$ 52,418		
<u>Music - 50.0902</u>						
Professor	12	\$ 55,154	\$100,980	\$ 73,371		
Associate	21	\$ 44,835	\$ 80,033	\$ 53,875		
Assistant	6	\$ 43,062	\$ 65,904	\$ 53,267		(0)
Instructor	-	-	-	-		
Lecturer	5	\$ 19,092	\$ 40,800	\$ 31,082		
All Ranks	44	\$ 19,092	\$100,980	\$ 56,519		
<u>TOTAL - 50.0000</u>						
Professor	16	\$ 55,154	\$100,980	\$ 72,507		
Associate	37	\$ 44,835	\$ 80,033	\$ 55,376		
Assistant	15	\$ 40,000	\$ 65,904	\$ 46,454		(3)
Instructor	-	-	-	-		
Lecturer	8	\$ 19,092	\$ 40,800	\$ 32,051		
All Ranks	76	\$ 19,092	\$100,980	\$ 54,766		
CIP DIVISION: <u>Health Professions and Related Sciences</u>						
<u>Clinical Sciences - 51.0000/51.0912/51.0916/51.1005/51.9999</u>						
Professor	5	\$ 72,452	\$119,091	\$ 92,639		
Associate	7	\$ 60,117	\$ 85,354	\$ 69,534		
Assistant	8	\$ 51,566	\$ 77,127	\$ 60,900		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	20	\$ 51,566	\$119,091	\$ 71,857		
<u>Rehabilitation Sciences - 51.0204/51.2308/51.2399</u>						
Professor	5	\$ 74,695	\$ 96,188	\$ 88,279		
Associate	11	\$ 47,803	\$ 72,213	\$ 64,179		
Assistant	7	\$ 49,745	\$ 64,266	\$ 60,421		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	23	\$ 47,803	\$ 96,188	\$ 68,275		

Table XIV
2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Oral Health Practice - 51.0401</u>						
Professor	4	\$ 84,138	\$ 103,015	\$ 94,618		
Associate	13	\$ 47,532	\$ 115,955	\$ 79,711		
Assistant	8	\$ 63,820	\$ 76,584	\$ 68,627		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	25	\$ 47,532	\$ 115,955	\$ 78,550		
<u>Oral Health Science - 51.0501</u>						
Professor	9	\$ 89,530	\$ 166,974	\$ 105,314		
Associate	5	\$ 62,113	\$ 105,783	\$ 86,888		
Assistant	4	\$ 73,059	\$ 92,801	\$ 81,640		(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	18	\$ 62,113	\$ 166,974	\$ 94,935		
<u>Health Services Management - 51.0701</u>						
Professor	2					
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2					
<u>Nursing - 51.1601</u>						
Professor	6	\$ 77,606	\$ 110,063	\$ 90,599		
Associate	14	\$ 60,584	\$ 80,924	\$ 71,140		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	14	\$ 50,337	\$ 69,519	\$ 57,774		
All Ranks	34	\$ 50,337	\$ 110,063	\$ 69,071		
<u>Pharmacy Practice & Science - 51.2001</u>						
Professor	8	\$ 71,929	\$ 125,242	\$ 105,053		
Associate	10	\$ 62,474	\$ 98,213	\$ 76,762		
Assistant	4	\$ 65,456	\$ 78,948	\$ 70,361		(1)
Instructor	-	-	-	-		
Lecturer	3					
All Ranks	25		\$ 125,242	\$ 83,568		
<u>Pharmaceutical Sciences - 51.2003</u>						
Professor	11	\$ 79,492	\$ 131,432	\$ 116,002		
Associate	7	\$ 68,256	\$ 99,602	\$ 77,183		
Assistant	8	\$ 56,674	\$ 69,315	\$ 62,553		(1)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	27	\$ 26,260	\$ 131,432	\$ 86,778		
<u>Preventive Medicine - 51.2201</u>						
Professor	1					
Associate	2					
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		

All Ranks

4

\$123,978

Table XIV
 2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
 by CIP Divisions and Subdivisions
 Nine-Month Basis
 University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Veterinary Sciences - 51.2501</u>						
Professor	16	\$ 66,561	\$126,243	\$ 93,924		
Associate	8	\$ 56,261	\$ 75,317	\$ 65,098		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	24	\$ 56,261	\$126,243	\$ 84,315		
<u>TOTAL - 51.0000</u>						
Professor	67	\$ 66,561	\$200,396	\$101,120		
Associate	77	\$ 47,532	\$115,955	\$ 74,056		
Assistant	40	\$ 49,745	\$ 92,801	\$ 66,221	\$67,920	(4)
Instructor	-	-	-	-		
Lecturer	18	\$ 26,260	\$ 78,690	\$ 57,489		
All Ranks	202	\$ 26,260	\$200,396	\$ 80,005		
CIP DIVISION: <u>Business Management and Administrative Services</u>						
<u>Management - 52.0101</u>						
Professor	18	\$ 91,482	\$211,197	\$139,475		
Associate	12	\$ 67,090	\$125,201	\$101,062		
Assistant	8	\$ 96,195	\$124,440	\$110,929		(2)
Instructor	2					
Lecturer	6	\$ 60,000	\$ 98,703	\$ 69,358		
All Ranks	46	\$ 60,000	\$211,197	\$113,628		
<u>Accountancy - 52.0301</u>						
Professor	3					
Associate	10	\$ 77,531	\$135,200	\$104,778		
Assistant	1					(0)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	15			\$117,273		
<u>Economics - 52.0601</u>						
Professor	9	\$ 80,636	\$216,997	\$124,870		
Associate	7	\$ 68,850	\$ 94,500	\$ 85,479		
Assistant	3					(1)
Instructor	-	-	-	-		
Lecturer	1					
All Ranks	20		\$216,997	\$100,427		
<u>TOTAL - 52.0000</u>						
Professor	30	\$ 80,636	\$216,997	\$138,664		
Associate	29	\$ 67,090	\$135,200	\$ 98,582		
Assistant	12	\$ 69,539	\$124,440	\$102,083		(3)
Instructor	2					
Lecturer	8	\$ 60,000	\$ 98,703	\$ 68,842		
All Ranks	81	\$ 60,000	\$216,997	\$111,043		

Table XIV
 2005-06 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
 by CIP Divisions and Subdivisions
 Nine-Month Basis
 University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>History</u>						
<u>History - 54.0101</u>						
Professor	10	\$ 56,847	\$115,979	\$ 78,864		
Associate	13	\$ 50,579	\$ 75,354	\$ 62,085		
Assistant	2					(0)
Instructor	-	-	-	-		
Lecturer	3					
All Ranks	28		\$115,979	\$ 64,115		

SECTION II
LIBRARIANS

Table XV
AVERAGE LIBRARIAN SALARIES
BY RANK
(Twelve-Month Basis)
2005-06

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Librarian I	26	\$47,139	\$82,242	\$60,821
Librarian II	26	\$41,017	\$64,926	\$49,082
Librarian III	7	\$39,688	\$46,511	\$43,619
Librarian IV	7	\$37,939	\$62,040	\$45,363
ALL	66	\$37,939	\$82,242	\$52,732

SECTION III

SALARY STATISTICS FOR COLLEGE OF MEDICINE
(BASIC SCIENCES)

Table XVI
COLLEGE OF MEDICINE
BASIC SCIENCES FACULTY
AVERAGE BASE SALARIES BY RANK

Nine-Month Basis
2005-06

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	53	\$65,080	\$171,887	\$100,428
Associate Professor	43	\$59,320	\$101,130	\$ 70,704
Assistant Professor	34	\$59,500	\$ 85,093	\$ 62,905
Instructor	-	-	-	-
ALL	130	\$59,320	\$171,887	\$ 80,783

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology & Immunology, Pharmacology, and Physiology & Biophysics.

Table XVII
COLLEGE OF MEDICINE (BASIC SCIENCES)
SALARY SUMMARY BY RANK AND DEPARTMENT

2005-06
Nine-Month Basis

Anatomy and Neurobiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$76,993	\$160,715	\$105,653
Associate Professor	8	\$62,802	\$ 71,642	\$ 66,735
Assistant Professor	7	\$59,500	\$ 85,093	\$ 64,518
Instructor	-	-	-	-
ALL	23	\$59,500	\$160,715	\$ 79,597

Behavioral Science

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	9	\$65,080	\$150,000	\$106,196
Associate Professor	4	\$59,769	\$ 72,468	\$ 67,405
Assistant Professor	3			
Instructor	-	-	-	-
ALL	16	\$59,769	\$150,000	\$ 88,258

Biochemistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	10	\$74,099	\$163,957	\$101,278
Associate Professor	7	\$64,148	\$ 74,395	\$ 69,611
Assistant Professor	7	\$60,549	\$ 67,510	\$ 63,121
Instructor	-	-	-	-
ALL	24	\$60,549	\$163,957	\$ 80,913

Table XVIII

COLLEGE OF MEDICINE (BASIC SCIENCES)
SALARY SUMMARY BY RANK AND DEPARTMENT2005-06
Nine-Month Basis

Microbiology and Immunology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	14	\$67,420	\$163,894	\$ 91,575
Associate Professor	12	\$60,987	\$101,130	\$ 71,949
Assistant Professor	4	\$61,748	\$ 65,734	\$ 64,298
Instructor	-	-	-	-
ALL	30	\$60,987	\$163,894	\$ 80,087

Pharmacology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3			
Associate Professor	4	\$66,149	\$ 81,278	\$ 70,678
Assistant Professor	6	\$60,433	\$ 62,586	\$ 61,648
Instructor	-	-	-	-
ALL	13	\$60,433		\$ 75,093

Physiology and Biophysics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	9	\$72,824	\$171,887	\$100,361
Associate Professor	8	\$59,320	\$101,130	\$ 75,426
Assistant Professor	7	\$59,729	\$ 63,665	\$ 61,639
Instructor	-	-	-	-
ALL	24	\$59,320	\$171,887	\$ 80,755