

AAUP REPORT

2004-05

University of Kentucky
Office of Institutional Research,
Planning, and Effectiveness

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*NOTE: This report includes faculty that have been identified with faculty series title of Regular, Special Title, Lecturer, and others in some cases. Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

SECTION I
INSTUCTIONAL FACULTY SALARY STATISTICS

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2004-05

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Agriculture	Agricultural Economics	01.0103	12
	Agricultural Engineering	14.0301	11
	Agronomy	01.1102	31
	Animal Science	01.0901	26
	Community & Leadership Developmt	01.0899.01	11
	Entomology	26.0702	12
	Family Studies	19.0701	13
	Forestry	03.0502	7
	Horticulture	01.1103	7
	Landscape Architecture	04.0601	5
	Merchandising Apparel and Textiles	19.0901	5
	Nutrition and Food Science	19.0501	8
	Plant Pathology	26.0305	8
	Veterinary Science	51.2501	22
Agriculture Total			178
Arts and Sciences	Anthropology	45.0201	11
	Biological Science	26.0101	28
	Chemistry	40.0501	26
	English	23.0101	43
	Geography	45.0701	17
	Geology	40.0601	12
	Hispanic Studies	16.0905	11
	History	54.0101	28
	Mathematics	27.0101	35
	Modern & Classical Languages	16.9999	33
	Philosophy	38.0101	15
	Physics and Astronomy	40.0801	29
	Political Science	45.1001	15
	Psychology	42.0101	31
	Sociology	45.1101	10
	Statistics	27.0501	11
Arts & Sciences Total			355
Business & Economics	Accounting	52.0301	15
	Economics	52.0601	19
	Management	52.0101	44
Business & Economics Total			78
Communications and Information Studies	Communications	09.0101	18
	Journalism and Telecommunications	09.0499	16
	Library & Information Science	25.0101	8
Communications Total			42

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2004-05

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Dentistry		51.0401	44
Design	Architecture	04.0201	18
	Historic Preservation	30.1201	1
	Interior Design	04.0501	6
Design Total			25
Education	Administration and Supervision	13.0499	7
	Curriculum and Instruction	13.0301	23
	Kinesiology-Health Promotions	31.0501	14
	Policy Studies and Evaluation	13.0601	11
	Psychology and Counseling	42.1801	13
	Special Education	13.1001	17
Education Total			85
Engineering	Chemical Engineering	14.0701	22
	Civil Engineering	14.0801	20
	Computer Science	11.0101	24
	Electrical Engineering	14.1001	22
	Mechanical Engineering	14.1901	25
	Mining Engineering	14.2101	8
	Robotics and Manufacturing Systems	14.3601	1
Engineering Total			122
Fine Arts	Art	50.0701	16
	Music	50.0902	38
	Theatre Arts	50.0501	8
Fine Arts Total			62
Graduate School	Biomedical Engineering	14.0501	7
	Diplomacy	45.0901	3
	Nutritional Science	30.1901	6
	Public Administration	44.0401	8
Graduate School Total			24
Health Sciences		51.0999	42
Law		22.0101	24

Table I
NUMBER OF FACULTY BY COLLEGE
AND DEPARTMENT
2004-05

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Nursing		51.1601	35
Pharmacy		51.2001	48
Public Health	Biostatistics	26.1102	2
	Epidemiology	26.1309	3
	Gerontology	30.1101	6
	Health Behavior	42.2301	3
	Preventive Medicine	51.2201	5
Public Health Total			19
Social Work		44.0701	15

Table II
AVERAGE SALARY AND COMPENSATION*
2004-05

RANK	N	AVERAGE SALARY	AVERAGE FRINGE BENEFITS**	AVERAGE TOTAL COMPENSATION
Professor	440	\$89,956	\$20,662	\$110,618
Associate	433	\$64,063	\$16,436	\$ 80,499
Assistant	244	\$57,660	\$14,307	\$ 71,967
Instructor	4	\$74,157	\$ 9,245	\$ 83,402
Lecturer	77	\$44,199	\$10,707	\$ 54,906
TOTAL	1198	\$71,026	\$17,162	\$ 88,188

* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

** Fringe benefits consist of FICA, Retirement, Life Insurance, and Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated based upon institutional IPEDS submission.

Table III
AVERAGE FACULTY SALARIES
2004-05

Average Salary - Faculty on 9-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	307	\$90,807
Associate Professor	312	\$63,742
Assistant Professor	170	\$56,874
Instructor	4	\$74,157
Lecturer	74	\$43,781
ALL	867	\$70,323

Average Salary - Faculty on 12-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	133	\$107,544
Associate Professor	121	\$79,309
Assistant Professor	74	\$72,680
Instructor	-	-
Lecturer	3	\$ -
ALL	331	\$89,057

Table IV
AVERAGE SALARY BY GENDER
2004-05

Average Salary - Faculty on 9-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	262	\$91,766	45	\$85,224
Associate Professor	207	\$64,846	105	\$61,566
Assistant Professor	101	\$60,586	69	\$51,440
Instructor	4	\$74,157	-	-
Lecturer	26	\$46,683	48	\$42,210
ALL	600	\$75,159	267	\$59,457

Average Salary - Faculty on 12-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	114	\$107,780	19	\$106,130
Associate Professor	75	\$80,934	46	\$76,659
Assistant Professor	44	\$72,487	30	\$72,964
Instructor	-	-	-	-
Lecturer	2	\$ -	1	\$ -
ALL	235	\$92,265	96	\$81,204

Table V

BENCHMARK MEDIAN
2004-05

Nine-Month Basis

UK Average Salary	\$71,026
Benchmark Median*	\$81,713

* UK's Benchmark Institutions are: University of Arizona; University of California at Los Angeles; University of Florida; University of Georgia; University of Illinois at Urbana-Champaign; University of Iowa; University of Maryland at College Park; University of Michigan at Ann Arbor; University of Minnesota at Twin Cities; University of North Carolina at Chapel Hill; North Carolina State University; Ohio State University; Pennsylvania State University; Purdue University; Texas A&M University at College Station; University of Texas at Austin; University of Virginia; University of Washington; and University of Wisconsin.

Table VI
AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
2003-04 to 2004-05
Nine-Month Basis

RANK	NUMBER	Average Salary for Continuing Faculty		Percent Increase for Average Salary
		2003-04	2004-05	
Professor	418	\$89,136	\$90,210	1.2%
Associate Professor	409	\$62,462	\$63,827	2.2%
Assistant Professor	212	\$56,491	\$57,899	2.5%
Instructor	2	\$ -	\$ -	1.6%
Lecturer	56	\$41,193	\$42,447	3.0%
ALL	1097	\$70,355	\$71,610	1.8%

* Continuing faculty includes individuals employed in both 2003-04 and 2004-05. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 2003-04. When a faculty member received a promotion in rank for 2004-05, the individual is reported under the old rank.

Table VII
HISTORICAL VIEW OF SALARIES
1991-92 Through 2004-05
Number of Faculty by Rank and Year

RANK	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02	*	02-03	03-04	04-05
Professor	470	480	470	478	486	489	488	494	491	493	429		443	457	440
Associate Professor	423	413	416	444	445	470	473	463	457	456	431		431	439	433
Assistant Professor	320	302	308	294	295	270	256	266	290	280	247		256	242	244
Instructor	10	5	6	12	12	10	5	5	1	2	4		2	2	4
Lecturer											54		70	69	77
ALL	1,223	1,200	1,200	1,228	1,238	1,239	1,222	1,228	1,239	1,231	1,165		1,202	1,209	1,198

Average Faculty Salary by Rank and Year
Nine-Month Basis

RANK	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02	*	02-03	03-04	04-05
Professor	61,562	61,487	3,363	65,691	67,559	69,594	71,226	73,603	76,505	79,652	84,964		85,598	89,150	89,956
Associate Professor	45,996	45,797	47,271	48,710	50,146	51,651	53,049	55,257	57,050	58,384	60,477		60,618	62,343	64,063
Assistant Professor	40,075	40,167	41,821	42,186	43,246	43,938	45,325	46,656	46,656	49,399	51,871		52,593	55,891	57,660
Instructor	44,174	32,800	42,766	47,886	45,955	48,156	45,746	40,603	-	-	58,827		-	-	74,157
Lecturer											39,976		40,166	40,524	44,199
ALL	50,414	50,602	52,152	53,750	55,297	57,024	58,660	60,714	62,314	64,843	66,713		66,953	69,911	71,026

*NOTE: Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

Table VIII
AVERAGE SALARIES BY COLLEGE
2004-05
Nine-Month Basis

College of Agriculture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	79	\$59,121	\$129,186	\$81,315
Associate Professor	61	\$35,533	\$79,598	\$57,610
Assistant Professor	34	\$45,451	\$70,242	\$52,875
Instructor	-	-	-	-
Lecturer	4	\$29,259	\$52,365	\$41,270
ALL	178	\$29,259	\$129,186	\$66,859

College of Arts and Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	144	\$56,343	\$143,183	\$79,994
Associate Professor	129	\$38,423	\$89,683	\$57,706
Assistant Professor	51	\$31,060	\$70,000	\$50,170
Instructor	1	\$ -	\$ -	\$ -
Lecturer	30	\$25,467	\$59,127	\$33,918
ALL	355	\$25,467	\$143,183	\$63,621

College of Business & Economics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	30	\$83,118	\$220,997	\$131,951
Associate Professor	29	\$65,774	\$130,000	\$ 93,396
Assistant Professor	9	\$68,175	\$122,000	\$ 97,722
Instructor	2	\$ -	\$ -	\$ -
Lecturer	8	\$60,600	\$ 77,151	\$ 67,265
ALL	78	\$60,600	\$220,997	\$106,277

Table VIII
AVERAGE SALARIES BY COLLEGE
2004-05
Nine-Month Basis

College of Communications & Information Studies

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$68,072	\$94,986	\$87,627
Associate Professor	15	\$45,399	\$96,954	\$60,455
Assistant Professor	15	\$43,500	\$53,000	\$48,225
Instructor	1	\$ -	\$ -	\$ -
Lecturer	5	\$29,881	\$58,876	\$38,786
ALL	42	\$29,881	\$96,954	\$57,032

College of Dentistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	16	\$75,395	\$160,552	\$99,922
Associate Professor	16	\$45,310	\$102,055	\$78,562
Assistant Professor	12	\$59,530	\$86,777	\$68,848
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	44	\$45,310	\$160,552	\$83,680

College of Design

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$67,047	\$113,452	\$82,156
Associate Professor	12	\$49,789	\$70,021	\$61,487
Assistant Professor	3	\$ -	\$ -	\$ -
Instructor	-	-	-	-
Lecturer	5	\$43,636	\$54,545	\$48,454
ALL	25	\$43,636	\$113,452	\$61,247

Table VIII
AVERAGE SALARIES BY COLLEGE
2004-05
Nine-Month Basis

College of Education

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	24	\$59,841	\$112,615	\$76,173
Associate Professor	38	\$47,441	\$87,708	\$59,833
Assistant Professor	22	\$41,997	\$60,000	\$49,635
Instructor	-	-	-	-
Lecturer	1	\$ -	\$ -	\$ -
ALL	85	\$41,997	\$112,615	\$61,718

College of Engineering

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	53	\$73,730	\$144,935	\$99,973
Associate Professor	37	\$55,220	\$143,515	\$77,477
Assistant Professor	28	\$59,690	\$83,800	\$69,111
Instructor	-	-	-	-
Lecturer	4	\$45,250	\$58,580	\$51,158
ALL	122	\$45,250	\$144,935	\$84,467

College of Fine Arts

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	15	\$52,071	\$98,039	\$68,690
Associate Professor	32	\$43,110	\$77,702	\$52,937
Assistant Professor	13	\$38,382	\$65,251	\$43,542
Instructor	-	-	-	-
Lecturer	2	\$ -	\$ -	\$ -
ALL	62	\$ -	\$98,039	\$54,009

Table VIII
AVERAGE SALARIES BY COLLEGE
2004-05
Nine-Month Basis
Graduate School

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	13	\$63,449	\$142,168	\$97,438
Associate Professor	4	\$61,859	\$71,474	\$65,466
Assistant Professor	7	\$61,142	\$90,900	\$71,796
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	24	\$61,142	\$142,168	\$84,631

College of Health Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$69,666	\$92,647	\$83,459
Associate Professor	17	\$45,965	\$82,187	\$62,913
Assistant Professor	17	\$48,199	\$74,257	\$57,962
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	42	\$45,965	\$92,647	\$64,823

College of Law

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	18	\$89,970	\$147,161	\$111,954
Associate Professor	2	\$ -	\$ -	\$ -
Assistant Professor	4	\$80,000	\$83,231	\$81,854
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	24	\$80,000	\$147,161	\$104,848

Table VIII
AVERAGE SALARIES BY COLLEGE
2004-05
Nine-Month Basis

College of Nursing

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$74,308	\$106,181	\$88,253
Associate Professor	13	\$60,584	\$77,356	\$66,440
Assistant Professor	3	\$ -	\$ -	\$ -
Instructor	-	-	-	-
Lecturer	14	\$48,763	\$65,000	\$54,077
ALL	35	\$48,763	\$106,181	\$64,666

College of Pharmacy

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	19	\$66,858	\$125,197	\$104,875
Associate Professor	16	\$54,540	\$95,320	\$69,688
Assistant Professor	10	\$53,108	\$66,067	\$60,092
Instructor	-	-	-	-
Lecturer	3	\$ -	\$ -	\$ -
ALL	48	\$ -	\$125,197	\$80,111

College of Public Health

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$ -	\$ -	\$ -
Associate Professor	6	\$58,798	\$106,541	\$85,010
Assistant Professor	10	\$47,930	\$86,309	\$64,346
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	19	\$47,930	\$ -	\$83,699

College of Social Work

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	2	\$ -	\$ -	\$ -
Associate Professor	6	\$52,797	\$68,384	\$57,113
Assistant Professor	6	\$47,451	\$48,831	\$48,207
Instructor	-	-	-	-
Lecturer	1	\$ -	\$ -	\$ -
ALL	15	\$ -	\$ -	\$55,732

Table IX
RANKING OF AVERAGE SALARY BY COLLEGE AND ACADEMIC RANK
2004-05
Nine-Month Basis

Professor			Associate			Assistant		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Public Health	\$145,588	(1)	Business & Economics	\$93,396	(1)	Business & Economics	\$97,722
(2)	Business & Economics	\$131,951	(2)	Law	\$86,879	(2)	Law	\$81,854
(3)	Law	\$111,954	(3)	Public Health	\$85,010	(3)	Graduate School	\$71,796
(4)	Pharmacy	\$104,875	(4)	Dentistry	\$78,562	(4)	Engineering	\$69,111
(5)	Engineering	\$ 99,973	(5)	Engineering	\$77,477	(5)	Dentistry	\$68,848
(6)	Dentistry	\$ 99,922	(6)	Pharmacy	\$69,688	(6)	Nursing	\$67,084
(7)	Graduate School	\$ 97,438	(7)	Nursing	\$66,440	(7)	Public Health	\$64,346
(8)	Nursing	\$ 88,253	(8)	Graduate School	\$65,466	(8)	Pharmacy	\$60,092
(9)	Communications & Info Stud.	\$ 87,627	(9)	Health Sciences	\$62,913	(9)	Health Sciences	\$57,962
(10)	Health Sciences	\$ 83,459	(10)	Design	\$61,487	(10)	Agriculture	\$52,875
(11)	Social Work	\$ 83,303	(11)	Communications & Info Stud.	\$60,455	(11)	Arts & Sciences	\$50,170
(12)	Design	\$ 82,156	(12)	Education	\$59,833	(12)	Education	\$49,635
(13)	Agriculture	\$ 81,315	(13)	Arts & Sciences	\$57,706	(13)	Communications & Info Stud.	\$48,225
(14)	Arts & Sciences	\$ 79,994	(14)	Agriculture	\$57,610	(14)	Social Work	\$48,207
(15)	Education	\$ 76,173	(15)	Social Work	\$57,113	(15)	Design	\$46,760
(16)	Fine Arts	\$ 68,690	(16)	Fine Arts	\$52,937	(16)	Fine Arts	\$43,542

Instructor			Lecturer			All		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$102,500	(1)	Business & Economics	\$67,265	(1)	Business & Economics	\$106,277
(2)	Arts & Sciences	\$ 46,175	(2)	Nursing	\$54,077	(2)	Law	\$104,848
(3)	Communications & Info Stud.	\$ 45,454	(3)	Education	\$52,250	(3)	Graduate School	\$ 84,631
			(4)	Engineering	\$51,158	(4)	Engineering	\$ 84,467
			(5)	Design	\$48,454	(5)	Public Health	\$ 83,699
			(6)	Pharmacy	\$45,592	(6)	Dentistry	\$ 83,680
			(7)	Agriculture	\$41,270	(7)	Pharmacy	\$ 80,111
			(8)	Communication & Info Stud.	\$38,786	(8)	Agriculture	\$ 66,859
			(9)	Social Work	\$37,451	(9)	Health Sciences	\$ 64,823
			(10)	Arts & Sciences	\$33,918	(10)	Nursing	\$ 64,666
			(11)	Fine Arts	\$29,091	(11)	Arts & Sciences	\$ 63,621
						(12)	Education	\$ 61,718
						(13)	Design	\$ 61,247
						(14)	Communication & Info Stud.	\$ 57,032
						(15)	Social Work	\$ 55,732
						(16)	Fine Arts	\$ 54,009

Table X
NUMBER OF PROMOTIONS BY COLLEGE AND RANK
2004-05

	Professor	Associate	Assistant	Total
Agriculture	1	9	-	10
Arts and Sciences	9	4	-	13
Business and Economics	1	-	-	1
Dentistry	-	1	-	1
Education	-	2	1	3
Engineering	1	5	-	6
Fine Arts	1	-	-	1
Graduate School	1	-	-	1
Health Sciences	1	-	-	1
Pharmacy	1	3	-	4
TOTAL	16	24	1	41

Table XI
SALARY DISTRIBUTION OF NEW FACULTY*
2004-05

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	1	\$ -	\$ -	\$ -
Associate Professor	8	\$ 60,000	\$130,000	\$ 82,093
Assistant Professor	41	\$ 43,500	\$122,000	\$ 59,620
Instructor	2	\$ -	\$ -	\$ -
Lecturer	11	\$ 33,164	\$ 65,000	\$ 50,629
ALL	63	\$ 33,164	\$130,000	\$ 62,747

* All colleges except Medicine. Twelve-month salaries adjusted to nine-month.

Table XII
SALARY DISTRIBUTION OF NEW FACULTY BY GENDER
2004-05

FEMALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	-	-	-	-
Associate Professor	2	\$ -	\$ -	\$ -
Assistant Professor	15	\$43,500	\$61,365	\$51,391
Instructor	-	-	-	-
Lecturer	8	\$33,164	\$65,000	\$48,135
ALL	25	\$33,164	\$ -	\$52,747

MALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	1	\$ -	\$ -	\$ -
Associate Professor	6	\$ 60,000	\$130,000	\$ 82,337
Assistant Professor	26	\$ 48,000	\$122,000	\$ 64,368
Instructor	2	\$ -	\$ -	\$ -
Lecturer	3	\$ -	\$ -	\$ -
ALL	38	\$ 48,000	\$130,000	\$ 69,327

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2004-05

COLLEGE / DEPARTMENT	NUMBER	AVERAGE SALARY
Agricultural Economics	12	\$ 76,385
Agricultural Engineering	11	\$ 68,107
Agronomy	31	\$ 66,628
Animal Science	26	\$ 66,799
Community & Leadership Developme	11	\$ 59,835
Entomology	12	\$ 69,440
Family Studies	13	\$ 62,206
Forestry	7	\$ 57,690
Horticulture	7	\$ 58,989
Landscape Architecture	5	\$ 61,641
Merchandising Apparel and Textiles	5	\$ 57,281
Nutrition and Food Science	8	\$ 58,435
Plant Pathology	8	\$ 63,614
Veterinary Science	22	\$ 79,319
Agricultural Total	178	\$ 66,859
Arts and Sciences		
Anthropology	11	\$ 55,929
Biological Science	28	\$ 66,381
Chemistry	26	\$ 74,944
English	43	\$ 52,571
Geography	17	\$ 65,089
Geology	12	\$ 60,414
Hispanic Studies	11	\$ 63,527
History	28	\$ 65,898
Mathematics	35	\$ 75,253
Modern & Classical Languages	33	\$ 53,677
Philosophy	15	\$ 62,478
Physics and Astronomy	29	\$ 72,319
Political Science	15	\$ 62,213
Psychology	31	\$ 57,667
Sociology	10	\$ 65,094
Statistics	11	\$ 65,062
Arts and Sciences Total	355	\$ 63,621
Accounting	15	\$108,552
Economics	19	\$ 88,529
Management	44	\$113,166
Business & Economics Total	78	\$106,277

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2004-05

COLLEGE / DEPARTMENT	NUMBER	AVERAGE SALARY
Communications	18	\$ 54,855
Journalism and Telecommunications	16	\$ 57,593
Library & Information Science	8	\$ 60,810
Communications & Information Studies Total	42	\$ 57,032
Dentistry	44	\$ 83,680
Architecture	18	\$ 61,107
Historic Preservation	1	\$ -
Interior Design	6	\$ 58,538
Design Total	25	\$ 61,247
Administration and Supervision	7	\$ 65,715
Curriculum and Instruction	23	\$ 60,070
Kinesiology-Health Promotions	14	\$ 58,429
Policy Studies and Evaluation	11	\$ 63,272
Psychology and Counseling	13	\$ 61,335
Special Education	17	\$ 64,297
Education Total	85	\$61,718
Chemical Engineering	22	\$ 82,745
Civil Engineering	20	\$ 83,211
Computer Science	24	\$ 91,280
Electrical Engineering	22	\$ 83,906
Mechanical Engineering	25	\$ 82,388
Mining Engineering	8	\$ 83,180
Robotics and Manufacturing Systems	1	\$ -
Engineering Total	122	\$ 84,467
Art	16	\$ 51,746
Music	38	\$ 54,698
Theatre Arts	8	\$ 55,266
Fine Arts Total	62	\$ 54,009
Biomedical Engineering	7	\$ 81,138
Diplomacy	3	\$ -
Nutritional Science	6	\$ 74,981
Public Administration	8	\$ 92,812
Graduate School Total	24	\$ 84,631

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
BY COLLEGE AND DEPARTMENT
Nine-Month Basis
2004-05

COLLEGE / DEPARTMENT	NUMBER	AVERAGE SALARY
Health Sciences	42	\$ 64,823
Law	24	\$104,848
Nursing	35	\$ 64,666
Pharmacy	48	\$ 80,111
Biostatistics	2	\$ -
Epidemiology	3	\$ -
Gerontology	6	\$ 60,713
Health Behavior	3	\$ -
Preventive Medicine	5	\$110,874
Public Health Total	19	\$ 83,699
Social Work	15	\$ 55,732

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Agricultural Operations and Related Science</u>						
<u>Agricultural Economics - 01.0103</u>						
Professor	7	\$63,537	\$111,015	\$ 85,847		
Associate	4	\$59,974	\$ 79,598	\$ 65,422		
Assistant	1	\$ -	\$ -	\$ -	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	12	\$ -	\$111,015	\$ 76,385		
<u>Community & Leadership Development - 01.0899.01</u>						
Professor	2	\$67,858	\$ 83,206	\$ 75,532		
Associate	6	\$51,720	\$ 62,960	\$ 58,118		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	11	\$51,720	\$ 83,206	\$ 59,835		
<u>Animal Science - 01.0901</u>						
Professor	13	\$61,217	\$129,186	\$ 80,168		
Associate	10	\$35,533	\$ 62,591	\$ 52,567		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	26	\$35,533	\$129,186	\$ 66,799		
<u>Agronomy - 01.1102</u>						
Professor	17	\$59,121	\$123,534	\$ 77,811		
Associate	6	\$50,621	\$ 63,382	\$ 53,601		
Assistant	8	\$47,951	\$ 70,242	\$ 52,633	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	31	\$47,951	\$123,534	\$ 66,628		
<u>Horticulture - 01.1103</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	2	\$ -	\$ -	\$ -		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	\$ -	\$ -	\$ 58,989		
<u>TOTAL - 01.0000</u>						
Professor	42	\$59,121	\$129,186	\$ 78,991		
Associate	28	\$35,533	\$ 79,598	\$ 56,167		
Assistant	16	\$47,951	\$ 70,242	\$ 52,956	\$ -	(3)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	87	\$35,533	\$129,186	\$ 66,551		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Conservation Renewable Natural Resources</u>						
<u>Forestry - 03.0502</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	5	\$52,946	\$ 61,139	\$ 57,547		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	\$52,946	\$ -	\$ 57,690		
<u>CIP DIVISION: Architecture and Related Programs</u>						
<u>School of Architecture - 04.0201</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	9	\$51,606	\$ 70,021	\$ 61,316		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	3	\$ -	\$ -	\$ -		
All Ranks	18	\$ -	\$ -	\$ 61,107		
<u>School of Interior Design - 04.0501</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	3	\$ -	\$ -	\$ -		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	2	\$ -	\$ -	\$ -		
All Ranks	6	\$ -	\$ -	\$ 58,538		
<u>Landscape Architecture - 04.0601</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	1	\$ -	\$ -	\$ -		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5	\$ -	\$ -	\$ 61,641		
<u>TOTAL - 04.0000</u>						
Professor	6	\$67,047	\$113,452	\$ 82,186		
Associate	13	\$49,789	\$ 70,021	\$ 60,879		
Assistant	5	\$45,451	\$ 48,456	\$ 46,510		(0)
Instructor	-	-	-	-		
Lecturer	5	\$43,636	\$ 54,545	\$ 48,454		
All Ranks	29	\$43,636	\$113,452	\$ 60,668		
<u>CIP DIVISION: Communications</u>						
<u>Communication - 09.0101</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	7	\$45,399	\$ 71,858	\$ 59,967		
Assistant	5	\$47,000	\$ 52,000	\$ 49,673	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	4	\$29,881	\$ 39,392	\$ 33,764		
All Ranks	18	\$29,881	\$ -	\$ 54,855		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

Subdivision and Rank	No.	Minimum	Maximum	Mean	New Asst Prof Mean	No.
<u>Journalism/Telecommunications - 09.0499</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	7	\$49,751	\$ 96,954	\$ 61,487		
Assistant	5	\$43,500	\$ 46,622	\$ 44,833	\$ -	(1)
Instructor	1	\$ -	\$ -	\$ -		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	16	\$43,500	\$ 96,954	\$ 57,593		
<u>TOTAL - 09.0000</u>						
Professor	4	\$68,072	\$ 94,986	\$ 86,695		
Associate	14	\$45,399	\$ 96,954	\$ 60,727		
Assistant	10	\$43,500	\$ 52,000	\$ 47,253	\$ -	(3)
Instructor	1	\$ -	\$ -	\$ -		
Lecturer	5	\$29,881	\$ 58,876	\$ 38,786		
All Ranks	34	\$29,881	\$ 96,954	\$ 56,143		
CIP DIVISION: <u>Computer and Information Sciences</u>						
<u>Computer Science - 11.0101</u>						
Professor	8	\$88,120	\$142,410	\$114,194		
Associate	8	\$83,800	\$ 93,830	\$ 86,572		
Assistant	6	\$75,470	\$ 83,800	\$ 80,630	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	2	\$ -	\$ -	\$ -		
All Ranks	24	\$ -	\$142,410	\$ 91,280		
CIP DIVISION: <u>Education</u>						
<u>Curriculum & Instruction - 13.0301</u>						
Professor	3	\$ -	\$ -	-		
Associate	12	\$56,328	\$ 79,406	\$ 62,636		
Assistant	7	\$46,296	\$ 60,000	\$ 50,539	\$49,750	(4)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	23	\$46,296	\$ -	\$ 60,070		
<u>Administration & Supervision - 13.0499</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	4	\$52,944	\$ 68,683	\$ 62,946		
Assistant	2	\$ -	\$ -	\$ -	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	\$ -	\$ -	\$ 65,715		
<u>Educational Policy Studies & Evaluation - 13.0601</u>						
Professor	4	\$70,111	\$ 88,290	\$ 78,937		
Associate	6	\$49,054	\$ 64,831	\$ 55,143		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	11	\$49,054	\$ 88,290	\$ 63,272		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

Subdivision and Rank	No.	Minimum	Maximum	Mean	New Asst Prof Mean	No.
<u>Special Education & Rehabilitation Counseling - 13.1001</u>						
Professor	9	\$63,743	\$110,558	\$ 74,969		
Associate	3	\$ -	\$ -	\$ -		
Assistant	5	\$49,369	\$ 51,000	\$ 50,274	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	17	\$49,369	\$110,558	\$ 64,297		
<u>TOTAL - 13.0000</u>						
Professor	17	\$63,743	\$112,615	\$ 78,062		
Associate	25	\$49,054	\$ 79,406	\$ 60,049		
Assistant	15	\$46,296	\$ 60,000	\$ 50,010	\$49,583	(6)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	58	\$46,296	\$112,615	\$ 62,598		
CIP DIVISION: <u>Engineering</u>						
<u>Agricultural Engineering - 14.0301</u>						
Professor	5	\$76,424	\$ 83,330	\$ 80,012		
Associate	3	\$ -	\$ -	\$ -		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	11	\$ -	\$ 83,330	\$ 68,107		
<u>Biomedical Engineering - 14.0501</u>						
Professor	4	\$71,222	\$104,139	\$ 90,672		
Associate	2	\$ -	\$ -	\$ -		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	\$ -	\$104,139	\$ 81,138		
<u>Chemical Engineering - 14.0701</u>						
Professor	10	\$80,095	\$133,320	\$101,332		
Associate	3	\$ -	\$ -	\$ -		
Assistant	9	\$61,165	\$ 70,000	\$ 64,669	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	22	\$61,165	\$133,320	\$ 82,745		
<u>Civil Engineering - 14.0801</u>						
Professor	11	\$74,940	\$144,935	\$ 99,268		
Associate	6	\$55,220	\$ 73,175	\$ 64,389		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	20	\$55,220	\$144,935	\$ 83,211		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Electrical Engineering - 14.1001</u>						
Professor	6	\$86,860	\$131,300	\$103,845		
Associate	10	\$73,700	\$ 84,840	\$ 78,340		
Assistant	6	\$71,680	\$ 75,000	\$ 73,243	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	22	\$71,680	\$131,300	\$ 83,906		
<u>Mechanical Engineering - 14.1901</u>						
Professor	13	\$73,730	\$118,070	\$ 92,421		
Associate	7	\$67,545	\$143,515	\$ 81,293		
Assistant	4	\$59,690	\$ 62,620	\$ 60,980		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	25	\$ -	\$143,515	\$ 82,388		
<u>Mining Engineering - 14.2101</u>						
Professor	5	\$76,810	\$102,515	\$ 91,043		
Associate	3	\$ -	\$ -	\$ -		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$ -	\$102,515	\$ 83,180		
<u>Robotics Center & Manufacturing Systems - 14.3601</u>						
Professor	-	-	-	-		
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	1	\$ -	\$ -	\$ -		
<u>TOTAL - 14.0000</u>						
Professor	54	\$71,222	\$144,935	\$ 95,329		
Associate	34	\$55,220	\$143,515	\$ 73,645		
Assistant	26	\$51,412	\$ 75,000	\$ 64,456	\$ -	(3)
Instructor	-	-	-	-		
Lecturer	2	\$ -	\$ -	\$ -		
All Ranks	116	\$ -	\$144,935	\$ 81,305		
CIP DIVISION: <u>Foreign Languages and Literature</u>						
<u>Hispanic Studies - 16.0905</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	4	\$57,925	\$ 60,956	\$ 59,366		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	1	\$ -	\$ -	\$ -		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	11	\$ -	\$ -	\$ 63,527		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Modern & Classical Languages - 16.9999</u>						
Professor	8	\$66,321	\$ 89,406	\$ 75,994		
Associate	13	\$38,423	\$ 60,324	\$ 52,515		
Assistant	6	\$31,060	\$ 56,245	\$ 44,811		(0)
Instructor	-	-	-	-		
Lecturer	6	\$28,645	\$ 59,127	\$ 35,308		
All Ranks	33	\$28,645	\$ 89,406	\$ 53,677		
<u>TOTAL - 16.0000</u>						
Professor	11	\$66,321	\$ -	\$ 80,877		
Associate	17	\$38,423	\$ 60,956	\$ 54,127		
Assistant	8	\$31,060	\$ 56,245	\$ 46,146		(0)
Instructor	1	\$ -	\$ -	\$ -		
Lecturer	7	\$28,645	\$ 59,127	\$ 35,002		
All Ranks	44	\$28,645	\$ -	\$ 56,140		
CIP DIVISION: <u>Home Economics</u>						
<u>Nutrition & Food Sciences - 19.0501</u>						
Professor	-	-	-	-		
Associate	5	\$52,994	\$ 78,786	\$ 62,947		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	8	\$ -	\$ 78,786	\$ 58,435		
<u>Family Studies - 19.0701</u>						
Professor	4	\$78,054	\$105,774	\$ 88,900		
Associate	2	\$ -	\$ -	\$ -		
Assistant	5	\$48,092	\$ 60,000	\$ 53,799	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	2	\$ -	\$ -	\$ -		
All Ranks	13	\$ -	\$105,774	\$ 62,206		
<u>Merchandising, Apparel & Textiles - 19.0901</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	3	\$ -	\$ -	\$ -		
Assistant	1	\$ -	\$ -	\$ -	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5	\$ -	\$ -	\$ 57,281		
<u>TOTAL - 19.0000</u>						
Professor	5	\$64,206	\$105,774	\$ 83,961		
Associate	10	\$51,869	\$ 78,786	\$ 59,812		
Assistant	8	\$48,092	\$ 60,000	\$ 53,990	\$ -	(3)
Instructor	-	-	-	-		
Lecturer	3	\$ -	\$ -	\$ -		
All Ranks	26	\$ -	\$105,774	\$ 60,099		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Law and Legal Studies</u>						
<u>Law - 22.0101</u>						
Professor	18	\$89,970	\$147,161	\$111,954		
Associate	2	\$ -	\$ -	\$ -		
Assistant	4	\$80,000	\$ 83,231	\$ 81,854	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	24	\$80,000	\$147,161	\$104,848		
<u>CIP DIVISION: English Language and Literature/Letters</u>						
<u>English - 23.0101</u>						
Professor	9	\$59,208	\$122,354	\$ 77,351		
Associate	12	\$48,987	\$ 82,500	\$ 61,187		
Assistant	6	\$43,513	\$ 70,000	\$ 50,259		(0)
Instructor	-	-	-	-		
Lecturer	16	\$25,467	\$ 52,250	\$ 33,037		
All Ranks	43	\$25,467	\$122,354	\$ 52,571		
<u>CIP DIVISION: Library Science</u>						
<u>Library & Information Science - 25.0101</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	1	\$ -	\$ -	\$ -		
Assistant	5	\$48,000	\$ 53,000	\$ 50,169	\$49,500	(4)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$48,000	\$ -	\$ 60,810		
<u>CIP DIVISION: Biological Sciences/Life Sciences</u>						
<u>Biological Sciences - 26.0101</u>						
Professor	12	\$60,487	\$ 90,402	\$ 76,431		
Associate	14	\$51,488	\$ 73,547	\$ 58,158		
Assistant	2	\$ -	\$ -	\$ -	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	28	\$51,488	\$ 90,402	\$ 66,381		
<u>Plant Pathology - 26.0305</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	3	\$ -	\$ -	\$ -		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$ -	\$ -	\$ 63,614		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Entomology - 26.0702</u>						
Professor	8	\$63,276	\$ 99,166	\$ 76,590		
Associate	3	\$ -	\$ -	\$ -		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	12	\$ -	\$ 99,166	\$ 69,440		
<u>Biostatistics - 26.1102</u>						
Professor	-	-	-	-		
Associate	-	-	-	-		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2	\$ -	\$ -	\$ 61,069		
<u>Epidemiology - 26.1309</u>						
Professor	-	-	-	-		
Associate	2	\$ -	\$ -	\$ -		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	3	\$ -	\$ -	\$ 83,426		
<u>TOTAL - 26.0000</u>						
Professor	23	\$60,487	\$ 99,166	\$ 77,183		
Associate	22	\$50,117	\$106,541	\$ 59,469		
Assistant	8	\$49,697	\$ 78,927	\$ 61,221	\$63,000	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	53	\$49,697	\$ 99,166	\$ 67,420		
CIP DIVISION: <u>Mathematics</u>						
<u>Mathematics - 27.0101</u>						
Professor	24	\$66,377	\$100,419	\$ 83,088		
Associate	6	\$57,322	\$ 69,047	\$ 62,776		
Assistant	5	\$51,017	\$ 54,811	\$ 52,619		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	35	\$51,017	\$100,419	\$ 75,253		
<u>Statistics - 27.0501</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	6	\$57,770	\$ 77,276	\$ 64,416		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	11	\$ -	\$ -	\$ 65,062		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>TOTAL - 27.0000</u>						
Professor	27	\$66,377	\$100,419	\$ 82,901		
Associate	12	\$57,322	\$ 77,276	\$ 63,596		
Assistant	6	\$51,017	\$ 55,637	\$ 53,122		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	46	\$ -	\$100,419	\$ 72,816		

CIP DIVISION: Multi/Interdisciplinary Studies

<u>Gerontology - 30.1101</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	1	\$ -	\$ -	\$ -		
Assistant	4	\$47,930	\$ 59,622	\$ 53,218		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	6	\$47,930	\$ -	\$ 60,713		

<u>Historic Preservation - 30.1201</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	1	\$ -	\$ -	\$ -		

<u>Nutritional Science - 30.1901</u>						
Professor	4	\$63,449	\$103,296	\$ 76,720		
Associate	-	-	-	-		
Assistant	2	\$ -	\$ -	\$ -	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	6	\$ -	\$103,296	\$ 74,981		

<u>TOTAL - 30.0000</u>						
Professor	6	\$63,449	\$103,296	\$ 79,918		
Associate	1	\$ -	\$ -	\$ -		
Assistant	6	\$47,930	\$ -	\$ 59,313	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	13	\$47,930	\$103,296	\$ 68,784		

CIP DIVISION: Parks, Recreation, Leisure and Fitness Studies

<u>Kinesiology & Health Promotion - 31.0501</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	9	\$47,842	\$ 63,682	\$ 57,179		
Assistant	3	\$ -	\$ -	\$ -	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	14	\$ -	\$ -	\$ 58,429		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Philosophy and Religion</u>						
<u>Philosophy - 38.0101</u>						
Professor	8	\$57,657	\$ 87,393	\$ 74,643		
Associate	5	\$46,938	\$ 56,506	\$ 50,192		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	15	\$ -	\$ 87,393	\$ 62,478		
CIP DIVISION: <u>Physical Sciences</u>						
<u>Chemistry - 40.0501</u>						
Professor	12	\$57,721	\$135,658	\$ 91,341		
Associate	10	\$54,739	\$ 89,683	\$ 63,569		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	26	\$ -	\$135,658	\$ 74,944		
<u>Geological Sciences - 40.0601</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	5	\$50,697	\$ 72,766	\$ 57,986		
Assistant	4	\$51,136	\$ 53,731	\$ 52,281		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	12	\$ -	\$ -	\$ 60,414		
<u>Physics & Astronomy - 40.0801</u>						
Professor	20	\$60,444	\$143,183	\$ 77,870		
Associate	7	\$55,375	\$ 78,812	\$ 61,045		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	29	\$ -	\$143,183	\$ 72,319		
<u>TOTAL - 40.0000</u>						
Professor	34	\$57,721	\$143,183	\$ 83,742		
Associate	22	\$50,697	\$ 89,683	\$ 61,497		
Assistant	9	\$51,115	\$ 60,192	\$ 54,708		(0)
Instructor	-	-	-	-		
Lecturer	2	\$ -	\$ -	\$ -		
All Ranks	67	\$ -	\$143,183	\$ 71,206		
CIP DIVISION: <u>Psychology</u>						
<u>Psychology - 42.0101</u>						
Professor	11	\$59,800	\$ 86,650	\$ 73,076		
Associate	14	\$45,680	\$ 60,100	\$ 52,528		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	3	\$ -	\$ -	\$ -		
All Ranks	31	\$ -	\$ 86,650	\$ 57,667		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Psychology and Counseling - 42. 1801</u>						
Professor	5	\$59,841	\$ 73,258	\$ 68,097		
Associate	4	\$47,441	\$ 87,708	\$ 64,457		
Assistant	4	\$41,997	\$ 57,050	\$ 49,762	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	13	\$41,997	\$ 87,708	\$ 61,335		
<u>Health Behavior - 42. 2301</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	1	\$ -	\$ -	\$ -		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	3	\$ -	\$ -	\$ 99,740		
<u>TOTAL - 42.0000</u>						
Professor	17	\$59,800	\$151,468	\$ 76,223		
Associate	19	\$45,680	\$ 87,708	\$ 56,624		
Assistant	8	\$41,997	\$ 65,115	\$ 52,139	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	3	\$ -	\$ -	\$ -		
All Ranks	47	\$ -	\$151,468	\$ 61,367		
CIP DIVISION: <u>Public Administration and Services</u>						
<u>Public Administration - 44.0401</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	2	\$ -	\$ -	\$ -		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$ -	\$ -	\$ 92,812		
<u>Social Work - 44.0701</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	6	\$52,797	\$ 68,384	\$ 57,113		
Assistant	6	\$47,451	\$ 48,831	\$ 48,207	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	15	\$ -	\$ -	\$ 55,732		
<u>TOTAL - 44.0000</u>						
Professor	5	\$70,926	\$142,168	\$111,141		
Associate	8	\$52,797	\$ 68,384	\$ 58,442		
Assistant	9	\$47,451	\$ 90,900	\$ 57,532	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	23	\$ -	\$142,168	\$ 68,629		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Social Sciences and History</u>						
<u>Anthropology - 45.0201</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	5	\$48,607	\$ 57,256	\$ 51,558		
Assistant	4	\$41,416	\$ 46,813	\$ 44,623		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	11	\$41,416	\$ -	\$ 55,929		
<u>Geography - 45.0701</u>						
Professor	7	\$62,494	\$114,041	\$ 84,877		
Associate	4	\$50,857	\$ 64,721	\$ 57,603		
Assistant	6	\$45,043	\$ 50,342	\$ 46,993		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	17	\$45,043	\$114,041	\$ 65,089		
<u>Diplomacy - 45.0901</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	-	-	-	-		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	3	\$ -	\$ -	\$ 90,261		
<u>Political Science - 45.1001</u>						
Professor	7	\$58,735	\$ 81,967	\$ 68,111		
Associate	5	\$54,531	\$ 72,219	\$ 61,203		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	15	\$ -	\$ 81,967	\$ 62,213		
<u>Sociology - 45.1101</u>						
Professor	5	\$56,343	\$ 96,207	\$ 77,727		
Associate	5	\$47,175	\$ 57,775	\$ 52,461		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	\$47,175	\$ 96,207	\$ 65,094		
<u>TOTAL - 45.0000</u>						
Professor	23	\$56,343	\$116,546	\$ 80,284		
Associate	19	\$47,175	\$ 72,219	\$ 55,606		
Assistant	14	\$41,416	\$ 62,751	\$ 48,115		(0)
Instructor	-	-	-	-		
Lecturer	-	\$ -	\$ -	\$ -		
All Ranks	56	\$41,416	\$116,546	\$ 63,869		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Visual and Performing Arts</u>						
<u>Theatre Arts - 50.0501</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	4	\$45,626	\$ 68,288	\$ 52,881		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$ -	\$ -	\$ 55,266		
<u>Art - 50.0701</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	10	\$45,492	\$ 72,683	\$ 55,111		
Assistant	4	\$38,382	\$ 39,918	\$ 39,087		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	16	\$38,382	\$ 72,683	\$ 51,746		
<u>Music - 50.0902</u>						
Professor	11	\$52,071	\$ 98,039	\$ 69,193		
Associate	18	\$43,110	\$ 77,702	\$ 51,742		
Assistant	7	\$42,218	\$ 65,251	\$ 46,836	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	2	\$ -	\$ -	\$ -		
All Ranks	38	\$ -	\$ 98,039	\$ 54,698		
<u>TOTAL - 50.0000</u>						
Professor	15	\$52,071	\$ 98,039	\$ 68,690		
Associate	32	\$43,110	\$ 77,702	\$ 52,937		
Assistant	13	\$38,382	\$ 65,251	\$ 43,542	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	2	\$ -	\$ -	\$ -		
All Ranks	62	\$ -	\$ 98,039	\$ 54,009		
CIP DIVISION: <u>Health Professions and Related Sciences</u>						
<u>Dentistry - 51.0401</u>						
Professor	16	\$75,395	\$160,552	\$ 99,922		
Associate	16	\$45,310	\$102,055	\$ 78,562		
Assistant	12	\$59,530	\$ 86,777	\$ 68,848	\$ -	(3)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	44	\$45,310	\$160,552	\$ 83,680		
<u>Health Sciences - 51.0916</u>						
Professor	8	\$69,666	\$ 92,647	\$ 83,459		
Associate	17	\$45,965	\$ 82,187	\$ 62,913		
Assistant	17	\$48,199	\$ 74,257	\$ 57,962	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	42	\$45,965	\$ 92,647	\$ 64,823		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Nursing - 51.1601</u>						
Professor	5	\$74,308	\$106,181	\$ 88,253		
Associate	13	\$60,584	\$ 77,356	\$ 66,440		
Assistant	3	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	14	\$48,763	\$ 65,000	\$ 54,077		
All Ranks	35	\$48,763	\$106,181	\$ 64,666		
<u>Pharmacy - 51.2001</u>						
Professor	19	\$66,858	\$125,197	\$104,875		
Associate	16	\$54,540	\$ 95,320	\$ 69,688		
Assistant	10	\$53,108	\$ 66,067	\$ 60,092	\$ -	(2)
Instructor	-	-	-	-		
Lecturer	3	\$ -	\$ -	\$ -		
All Ranks	48	\$ -	\$125,197	\$ 80,111		
<u>Preventive Medicine - 51.2201</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	2	\$ -	\$ -	\$ -		
Assistant	2	\$ -	\$ -	\$ -	\$ -	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5	\$ -	\$ -	\$110,874		
<u>Veterinary Sciences - 51.2501</u>						
Professor	13	\$68,508	\$121,738	\$ 92,639		
Associate	8	\$55,704	\$ 67,896	\$ 60,806		
Assistant	1	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	22	\$ -	\$121,738	\$ 79,319		
<u>TOTAL - 51.0000</u>						
Professor	62	\$66,858	\$192,689	\$ 98,344		
Associate	72	\$45,310	\$103,776	\$ 69,291		
Assistant	45	\$48,199	\$ 86,777	\$ 69,061	\$65,493	(8)
Instructor	-	-	-	-		
Lecturer	17	\$25,250	\$ 65,000	\$ 52,579		
All Ranks	196	\$25,250	\$192,689	\$ 76,979		

CIP DIVISION: Business Management and Administrative Services

<u>Management - 52.0101</u>						
Professor	20	\$ 89,688	\$220,997	\$139,482		
Associate	11	\$ 65,774	\$115,578	\$ 95,210		
Assistant	5	\$ 92,920	\$122,000	\$106,109	\$ -	(1)
Instructor	2	\$ -	\$ -	\$ -		
Lecturer	6	\$ 60,600	\$ 77,151	\$ 67,803		
All Ranks	44	\$ 60,600	\$220,997	\$113,166		

Table XIV
2004-05 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Accountancy - 52.0301</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	10	\$ 76,781	\$130,000	\$100,809		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	15	\$ -	\$ -	\$108,552		
<u>Economics - 52.0601</u>						
Professor	8	\$83,118	\$145,000	\$103,981		
Associate	8	\$67,500	\$ 91,750	\$ 81,636		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	19	\$ -	\$145,000	\$ 88,529		
<u>TOTAL - 52.0000</u>						
Professor	30	\$ 83,118	\$220,997	\$131,951		
Associate	29	\$ 65,774	\$130,000	\$ 93,396		
Assistant	9	\$ 68,175	\$122,000	\$ 97,722	\$ -	(1)
Instructor	2	\$ -	\$ -	\$ -		
Lecturer	8	\$ 60,600	\$ 77,151	\$ 67,265		
All Ranks	78	\$ 60,600	\$220,997	\$106,277		
CIP DIVISION: <u>History</u>						
<u>History - 54.0101</u>						
Professor	11	\$57,866	\$113,971	\$ 81,015		
Associate	14	\$47,991	\$ 78,873	\$ 58,320		
Assistant	2	\$ -	\$ -	\$ -		(0)
Instructor	-	-	-	-		
Lecturer	1	\$ -	\$ -	\$ -		
All Ranks	28	\$ -	\$113,971	\$ 65,898		

SECTION II
LIBRARIANS

Table XV
AVERAGE LIBRARIAN SALARIES
BY RANK
(Twelve-Month Basis)
2004-05

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Librarian I	24	\$45,351	\$72,455	\$57,305
Librarian II	26	\$38,855	\$62,635	\$46,574
Librarian III	9	\$37,805	\$50,052	\$41,858
Librarian IV	9	\$37,027	\$54,540	\$42,722
ALL	68	\$37,027	\$72,455	\$49,227

SECTION III
SALARY STATISTICS FOR COLLEGE OF MEDICINE

Table XVI
COLLEGE OF MEDICINE
BASIC SCIENCES FACULTY
AVERAGE BASE SALARIES BY RANK

Nine-Month Basis
2004-05

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	49	\$56,373	\$165,276	\$ 95,040
Associate Professor	43	\$57,591	\$ 98,184	\$ 68,334
Assistant Professor	35	\$57,847	\$ 65,456	\$ 60,233
Instructor	-	-	-	-
ALL	127	\$56,373	\$165,276	\$ 76,405

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology & Immunology, Pharmacology, and Physiology & Biophysics.

Table XIII
COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

2004-05
Nine-Month Basis

Anatomy and Neurobiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$73,958	\$154,533	\$107,857
Associate Professor	8	\$60,326	\$ 70,242	\$ 65,503
Assistant Professor	9	\$57,847	\$ 60,094	\$ 59,198
Instructor	-	-	-	-
ALL	23	\$57,847	\$154,533	\$ 74,085

Behavioral Science

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$56,373	\$142,170	\$ 91,721
Associate Professor	4	\$57,692	\$ 69,547	\$ 64,801
Assistant Professor	4	\$57,847	\$ 62,268	\$ 59,923
Instructor	-	-	-	-
ALL	16	\$56,373	\$142,170	\$ 77,042

Biochemistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$70,774	\$157,651	\$102,377
Associate Professor	8	\$61,979	\$ 71,895	\$ 68,123
Assistant Professor	6	\$58,673	\$ 65,227	\$ 62,088
Instructor	-	-	-	-
ALL	22	\$58,673	\$157,651	\$ 78,933

Table XIII
COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT
2004-05
Nine-Month Basis

Microbiology and Immunology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	14	\$65,456	\$157,590	\$ 87,709
Associate Professor	11	\$59,500	\$ 98,184	\$ 69,854
Assistant Professor	5	\$57,847	\$ 65,456	\$ 62,134
Instructor	-	-	-	-
ALL	30	\$57,847	\$157,590	\$ 76,900

Pharmacology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$72,438	\$156,511	\$ 96,725
Associate Professor	4	\$61,442	\$ 78,911	\$ 67,229
Assistant Professor	6	\$58,673	\$ 59,500	\$ 59,126
Instructor	-	-	-	-
ALL	14	\$58,673	\$156,511	\$ 72,184

Physiology and Biophysics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	9	\$62,275	\$165,276	\$ 93,579
Associate Professor	8	\$57,591	\$ 98,184	\$ 71,605
Assistant Professor	5	\$59,500	\$ 59,729	\$ 59,545
Instructor	-	-	-	-
ALL	22	\$57,591	\$165,276	\$ 77,854