

AAUP REPORT

2002-03

University of Kentucky
Office of Institutional Research,
Planning, and Effectiveness

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*NOTE: This report includes faculty that have been identified with faculty series title of Regular, Special Title, Lecturer, and others in some cases. Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

SECTION I

INSTRUCTIONAL FACULTY SALARY STATISTICS FOR
PROVOST AREA, HEALTH SCIENCES, DENTISTRY,
NURSING, AND PHARMACY

Table I
NUMBER OF FACULTY BY DEPARTMENT
Provost
2002-03

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Agriculture	Agricultural Communication Services	01.9999	2
	Agricultural Economics	01.0103	15
	Agronomy	02.0402	31
	Animal Sciences	02.0201	25
	Biosystems and Agricultural Engineering	14.0301	10
	Community & Leadership Development	45.1101.01	6
	Entomology	26.0702	11
	Forestry	03.0502	7
	Horticulture	02.0403	9
	Landscape Architecture	04.0601	3
	Plant Pathology	26.0305	9
	Veterinary Science	51.2501	23
Agriculture Total			151
Architecture			04.0201 21
Arts and Sciences	Anthropology	45.0201	13
	Biological Sciences	26.0101	28
	Chemistry	40.0501	27
	Classics	16.1201	9
	English	23.0101	46
	French	16.0901	9
	Geography	45.0701	17
	Geological Science	40.0601	12
	German	16.0501	8
	History	45.0801	30
	Mathematics	27.0101	38
	Philosophy	38.0101	17
	Physics & Astronomy	40.0801	30
	Political Science	45.1001	16
	Psychology	42.0101	31
	Russian & Eastern Studies	05.0110	6
	Sociology	45.1101	13
	Spanish and Italian	16.0999	12
	Statistics	27.0501	12
Arts & Sciences Total			374

Table I
NUMBER OF FACULTY BY DEPARTMENT
Provost
2002-03

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Business & Economics	Accountancy	52.0301	17
	Economics	52.0601	21
	Finance	52.0801	2
	Management	52.0101	36
	Marketing	52.1401	4
Business & Economics Total			80
Communications and Information Studies	Communication	09.0101	16
	Journalism & Telecommunications	09.0499	13
	Library & Information Science	25.0101	8
Communications Total			37
Education	Admin & Supervision	13.0405	9
	Curriculum & Instruction	13.0301	21
	Educational Psychology & Counseling	13.0802	14
	Kinesiology & Health Promotion	31.0501	15
	Policy Studies and Evaluation	13.0601	12
	Special Education and Rehabilitation Counseling	13.1001	15
Education Total			86
Engineering	Chemical and Materials Engineering	14.0701	22
	Civil Engineering	14.0801	21
	Computer Science	11.0101	21
	Electrical Engineering	14.1001	20
	Mechanical Engineering	14.1901	27
	Mining Engineering	14.2101	8
	Robotics Center & Manufacturing Systems	14.1701.01	1
Engineering Total			120
Fine Arts	Art	50.0701	19
	Music	50.0902	38
	Theatre Arts	50.0501	10
Fine Arts			67
Graduate School Programs	Diplomacy & International Commerce	45.9999	4
	Public Administration	44.0401	8
Graduate School Programs			12

Table I
NUMBER OF FACULTY BY DEPARTMENT
Provost
2002-03

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Human Environmental Sciences	Family Studies	19.0701	16
	Merchandising, Apparel and Textiles	19.0901	10
	Nutrition & Food Sciences	19.0501	8
Human Environmental Sciences Total			34
Law		22.0101	24
Social Work		44.0701	16

Table I
NUMBER OF FACULTY BY DEPARTMENT
Medical Center
2002-03

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
	Biomedical Engineering	14.0501	7
	Dentistry	51.0401	42
	Health Sciences	51.0999	43
	Nursing	51.1601	35
	Nutritional Sciences	26.0609	4
	Pharmacy	51.2001	43
	Toxicology	26.0612	6

Table II
AVERAGE SALARY AND COMPENSATION*
2002-03

RANK	N	AVERAGE SALARY	AVERAGE FRINGE BENEFITS**	AVERAGE TOTAL COMPENSATION
Professor	443	\$85,598	\$18,754	\$104,352
Associate	431	\$60,618	\$14,847	\$ 75,465
Assistant	256	\$52,593	\$12,204	\$ 64,797
Instructor	2	\$	\$	\$
Lecturer	70	\$40,166	\$ 9,857	\$ 50,023
TOTAL	1,202	\$66,953	\$15,437	\$ 82,390

* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

** Fringe benefits consist of FICA, Retirement, Life Insurance, and Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated based upon institutional IPEDS submission.

Table III
AVERAGE FACULTY SALARIES
2002-03

Average Salary - Faculty on 9-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	310	\$86,870
Associate Professor	320	\$60,186
Assistant Professor	179	\$51,754
Instructor	2	\$
Lecturer	69	\$40,081
ALL	880	\$66,335

Average Salary - Faculty on 12-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	133	\$100,993
Associate Professor	111	\$ 75,610
Assistant Professor	77	\$ 66,662
Instructor	-	-
Lecturer	1	\$
ALL	322	\$ 83,894

Table IV
AVERAGE SALARY BY GENDER
2002-03

Average Salary - Faculty on 9-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	269	\$87,276	41	\$84,201
Associate Professor	207	\$60,967	113	\$58,756
Assistant Professor	102	\$54,333	77	\$48,339
Instructor	1	\$	1	\$
Lecturer	29	\$43,959	40	\$37,269
ALL	608	\$70,731	272	\$56,510

Average Salary - Faculty on 12-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	116	\$101,179	17	\$99,725
Associate Professor	64	\$ 76,681	47	\$74,150
Assistant Professor	51	\$ 66,052	26	\$67,858
Instructor	-	-	-	-
Lecturer	-	-	1	\$
ALL	231	\$ 86,636	91	\$76,933

Table V
BENCHMARK MEDIAN
2002-03
Nine-Month Basis

UK Average Salary	\$66,953
Benchmark Median*	\$76,547

* UK's Benchmark Institutions are: University of Arizona; University of California at Los Angeles; University of Florida; University of Georgia; University of Illinois at Champaign-Urbana; University of Iowa; University of Maryland at College Park; University of Michigan at Ann Arbor; University of Minnesota at Twin Cities; University of North Carolina at Chapel Hill; North Carolina State; Ohio State University; Penn. State University; Purdue University; Texas A&M University at College Station; University of Texas at Austin; University of Virginia; University of Washington; and University of Wisconsin.

Table VI
AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
2001-02 to 2002-03
Nine-Month Basis

RANK	NUMBER	Average Salary for Continuing Faculty		Percent Increase for Average Salary
		2001-02	2002-03	
Professor	413	\$84,830	\$85,321	0.6%
Associate Professor	399	\$60,543	\$61,115	0.9%
Assistant Professor	216	\$51,813	\$52,347	1.0%
Instructor	5	\$49,934	\$51,209	2.6%
Lecturer	46	\$39,904	\$39,917	0.0%
ALL	1,079	\$67,162	\$67,675	0.8%

* Continuing faculty includes individuals employed in both 2001-02 and 2002-03. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 2001-02. When a faculty member received a promotion in rank for 2002-03, the individual is reported under the old rank.

Table VII
HISTORICAL VIEW OF SALARIES
1989-90 Through 2002-03
Number of Faculty by Rank and Year

RANK	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02	02-03
Professor	484	489	470	480	470	478	486	489	488	494	491	493	429	443
Associate Professor	413	419	423	413	416	444	445	470	473	463	457	456	431	431
Assistant Professor	269	290	320	302	308	294	295	270	256	266	290	280	247	256
Instructor	17	12	10	5	6	12	12	10	5	5	1	2	4	2
Lecturer													54	70
ALL	1,183	1,210	1,223	1,200	1,200	1,228	1,238	1,239	1,222	1,228	1,239	1,231	1,165	1,202

Average Faculty Salary by Rank and Year
Nine-Month Basis

RANK	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02	02-03
Professor	50,807	56,015	61,562	61,487	3,363	65,691	67,559	69,594	71,226	73,603	76,505	79,652	84,964	85,598
Associate Professor	37,536	41,811	45,996	45,797	47,271	48,710	50,146	51,651	53,049	55,257	57,050	58,384	60,477	60,618
Assistant Professor	33,649	36,809	40,075	40,167	41,821	42,186	43,246	43,938	45,325	46,656	46,656	49,399	51,871	52,593
Instructor	32,389	36,307	44,174	32,800	42,766	47,886	45,955	48,156	45,746	40,603	-	-	58,827	-
Lecturer													39,976	40,166
ALL	42,008	46,298	50,414	50,602	52,152	53,750	55,297	57,024	58,660	60,714	62,314	64,843	66,713	66,953

*NOTE: Beginning in 2001-2002, due to a change in federal reporting definitions that requires classification of extension faculty as public service faculty, the extension faculty are no longer included in this report and lecturers are now included.

Table VIII
AVERAGE SALARIES BY COLLEGE
2002-03
Nine-Month Basis

College of Agriculture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	74	\$44,873	\$118,061	\$75,337
Associate Professor	44	\$35,181	\$ 75,282	\$55,238
Assistant Professor	33	\$42,789	\$ 60,547	\$49,325
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	151	\$35,181	\$118,061	\$63,796

College of Architecture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$65,906	\$99,625	\$79,785
Associate Professor	9	\$49,367	\$68,930	\$59,893
Assistant Professor	5	\$43,000	\$56,911	\$48,993
Instructor	-	-	-	-
Lecturer	3	\$	\$	\$
ALL	21	\$	\$99,625	\$58,369

College of Arts and Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	148	\$38,566	\$132,872	\$77,004
Associate Professor	131	\$36,939	\$ 87,000	\$55,328
Assistant Professor	65	\$30,000	\$ 60,205	\$48,188
Instructor	-	-	-	-
Lecturer	30	\$24,618	\$ 57,263	\$30,843
ALL	374	\$24,618	\$132,872	\$60,701

Table VIII
AVERAGE SALARIES BY COLLEGE
2002-03
Nine-Month Basis
College of Business & Economics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	30	\$78,795	\$187,654	\$123,411
Associate Professor	29	\$64,123	\$106,181	\$ 85,577
Assistant Professor	9	\$66,000	\$ 98,325	\$ 83,634
Instructor	2	\$	\$	\$
Lecturer	10	\$55,000	\$ 73,332	\$ 60,833
ALL	80	\$55,000	\$187,654	\$ 96,266

College of Communications & Information Studies

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$65,924	\$94,319	\$83,058
Associate Professor	14	\$44,253	\$84,303	\$59,682
Assistant Professor	12	\$42,062	\$50,022	\$46,618
Instructor	-	-	-	-
Lecturer	5	\$25,730	\$38,250	\$32,112
ALL	37	\$25,730	\$94,319	\$55,510

College of Dentistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	18	\$72,538	\$154,469	\$94,840
Associate Professor	14	\$42,807	\$107,192	\$77,692
Assistant Professor	10	\$52,384	\$ 96,141	\$64,151
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	42	\$42,807	\$154,469	\$81,817

Table VIII
AVERAGE SALARIES BY COLLEGE
2002-03
Nine-Month Basis

College of Education

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	26	\$56,820	\$108,165	\$72,809
Associate Professor	40	\$43,916	\$ 82,000	\$56,338
Assistant Professor	19	\$40,050	\$ 52,000	\$44,939
Instructor	-	-	-	-
Lecturer	1	\$	\$	\$
ALL	86	\$40,050	\$108,165	\$58,680

College of Engineering

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	52	\$69,100	\$135,000	\$93,986
Associate Professor	36	\$50,000	\$111,000	\$71,609
Assistant Professor	28	\$55,000	\$ 75,800	\$62,258
Instructor	-	-	-	-
Lecturer	4	\$43,500	\$ 51,750	\$48,585
ALL	120	\$43,500	\$135,000	\$78,356

College of Fine Arts

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	12	\$49,971	\$94,940	\$70,506
Associate Professor	37	\$42,497	\$74,485	\$52,108
Assistant Professor	16	\$35,000	\$45,000	\$39,742
Instructor	-	-	-	-
Lecturer	2	\$	\$	\$
ALL	67	\$	\$94,940	\$51,797

Table VIII
AVERAGE SALARIES BY COLLEGE
2002-03
Nine-Month Basis

Graduate School Programs - Lexington Campus

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$79,975	\$130,000	\$100,702
Associate Professor	1	\$	\$	\$
Assistant Professor	4	\$58,430	\$ 72,000	\$ 62,608
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	12	\$	\$130,000	\$ 84,435

Graduate School Programs - Medical Center

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$61,462	\$135,000	\$85,450
Associate Professor	5	\$61,296	\$ 68,711	\$63,829
Assistant Professor	4	\$47,058	\$ 65,778	\$54,976
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	17	\$47,058	\$135,000	\$71,920

College of Health Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$67,044	\$164,231	\$90,561
Associate Professor	22	\$48,411	\$102,275	\$65,895
Assistant Professor	13	\$45,782	\$ 60,118	\$56,158
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	43	\$45,782	\$164,231	\$67,540

Table VIII
AVERAGE SALARIES BY COLLEGE
2002-03
Nine-Month Basis
College of Human Environmental Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$61,094	\$79,932	\$69,895
Associate Professor	16	\$47,629	\$73,978	\$56,878
Assistant Professor	11	\$43,500	\$55,000	\$48,047
Instructor	-	-	-	-
Lecturer	3	\$	\$	\$
ALL	34	\$	\$79,932	\$53,491

College of Law

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	19	\$92,682	\$149,707	\$117,705
Associate Professor	2	\$	\$	\$
Assistant Professor	3	\$	\$	\$
Instructor	-	-	-	-
ALL	24	\$	\$149,707	\$109,640

College of Nursing

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$69,035	\$90,002	\$80,427
Associate Professor	13	\$50,894	\$65,600	\$60,238
Assistant Professor	6	\$54,000	\$71,806	\$62,653
Instructor	-	-	-	-
Lecturer	10	\$43,332	\$56,416	\$51,039
ALL	35	\$43,332	\$90,002	\$61,484

Table VIII
AVERAGE SALARIES BY COLLEGE
2002-03
Nine-Month Basis

College of Pharmacy

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	19	\$63,958	\$127,885	\$96,951
Associate Professor	11	\$53,976	\$ 68,205	\$61,074
Assistant Professor	12	\$50,092	\$ 71,163	\$55,393
Instructor	-	-	-	-
Lecturer	1	\$	\$	\$
ALL	43	\$	\$127,885	\$75,015

College of Social Work

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	2	\$	\$	\$
Associate Professor	7	\$51,093	\$65,735	\$55,159
Assistant Professor	6	\$44,000	\$47,499	\$45,770
Instructor	-	-	-	-
Lecturer	1	\$	\$	\$
ALL	16	\$	\$	\$52,371

Table IX
RANKING OF AVERAGE SALARY BY COLLEGE AND ACADEMIC RANK
2002-03
Nine-Month Basis

Professor			Associate			Assistant		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$123,411	(1)	Business & Economics	\$85,577	(1)	Business & Economics	\$83,634
(2)	Law	\$117,705	(2)	Law	\$	(2)	Law	\$
(3)	Pharmacy	\$96,951	(3)	Dentistry	\$77,692	(3)	Dentistry	\$64,151
(4)	Dentistry	\$94,840	(4)	Engineering	\$71,609	(4)	Nursing	\$62,653
(5)	Engineering	\$93,986	(5)	Health Sciences	\$65,895	(5)	Engineering	\$62,258
(6)	Health Sciences	\$90,561	(6)	Pharmacy	\$61,074	(6)	Health Sciences	\$56,158
(7)	Communication & Info Stud.	\$83,058	(7)	Nursing	\$60,238	(7)	Pharmacy	\$55,393
(8)	Nursing	\$80,427	(8)	Architecture	\$59,893	(8)	Agriculture	\$49,325
(9)	Architecture	\$79,785	(9)	Communications & Info Stud.	\$59,682	(9)	Architecture	\$48,993
(10)	Arts & Sciences	\$77,004	(10)	Human Environmental Science	\$56,878	(10)	Arts & Sciences	\$48,188
(11)	Agriculture	\$75,337	(11)	Education	\$56,338	(11)	Human Environmental Sciences	\$48,047
(12)	Education	\$72,809	(12)	Arts & Sciences	\$55,328	(12)	Communications & Info Stud.	\$46,618
(13)	Social Work	\$	(13)	Agriculture	\$55,238	(13)	Social Work	\$45,770
(14)	Fine Arts	\$70,506	(14)	Social Work	\$55,159	(14)	Education	\$44,939
(15)	Human Environmental Science	\$69,895	(15)	Fine Arts	\$52,108	(15)	Fine Arts	\$39,742

Instructor			Lecturer			All		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$	(1)	Business & Economics	\$60,833	(1)	Law	\$109,640
			(2)	Nursing	\$51,039	(2)	Business & Economics	\$96,266
			(3)	Engineering	\$48,585	(3)	Dentistry	\$81,817
			(4)	Pharmacy	\$	(4)	Engineering	\$78,356
			(5)	Education	\$	(5)	Pharmacy	\$75,015
			(6)	Architecture	\$	(6)	Health Sciences	\$67,540
			(7)	Social Work	\$	(7)	Agriculture	\$63,796
			(8)	Human Environmental Science	\$	(8)	Nursing	\$61,484
			(9)	Communication & Info Stud.	\$32,112	(9)	Arts & Sciences	\$60,701
			(10)	Arts & Sciences	\$30,843	(10)	Education	\$58,680
			(11)	Fine Arts	\$	(11)	Architecture	\$58,369
						(12)	Communications & Info Stud.	\$55,510
						(13)	Human Environmental Sciences	\$53,491
						(14)	Social Work	\$52,371
						(15)	Fine Arts	\$51,797

Table X
NUMBER OF PROMOTIONS BY COLLEGE AND RANK
2002-03

	Professor	Associate	Assistant	Total
Agriculture	2	2	-	4
Architecture	-	-	1	1
Arts and Sciences	4	10	-	14
Business & Economics	1	1	-	2
Communications and Information Studies	-	1	-	1
Dentistry	-	-	-	-
Education	-	2	-	2
Engineering	3	5	-	8
Fine Arts	-	2	-	2
Graduate School-Lexington Cam	1	1	-	2
Graduate School-Medical Center	-	1	-	1
Health Sciences	-	1	-	1
Human Environmental Sciences	-	-	-	-
Law	1	-	-	1
Nursing	2	-	-	2
Pharmacy	-	-	-	-
Social Work	-	-	-	-
TOTAL	14	26	1	41

Table XI
SALARY DISTRIBUTION OF NEW FACULTY*
2002-03

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$70,000	\$172,500	\$107,242
Associate Professor	4	\$58,000	\$ 74,485	\$ 66,975
Assistant Professor	47	\$38,609	\$ 92,500	\$ 54,034
Instructor	-	-	-	-
Lecturer	8	\$29,400	\$ 60,000	\$ 49,325
ALL	65	\$29,400	\$172,500	\$ 59,162

* All colleges except Medicine. Twelve-month salaries adjusted to nine-month.

Table XII
SALARY DISTRIBUTION OF NEW FACULTY BY GENDER
2002-03

FEMALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$	\$	\$
Associate Professor	2	\$	\$	\$
Assistant Professor	22	\$38,609	\$ 92,500	\$ 54,237
Instructor	-	-	-	-
Lecturer	1	\$	\$	\$
ALL	28	\$38,609	\$	\$ 61,937

MALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$	\$	\$
Associate Professor	2	\$	\$	\$
Assistant Professor	25	\$40,000	\$ 75,200	\$53,856
Instructor	-	-	-	-
Lecturer	7	\$29,400	\$ 60,000	\$47,800
ALL	37	\$29,400	\$	\$57,062

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2002-03

PROVOST AREA	NUMBER	AVERAGE SALARY
Ag Communication Services	2	\$
Agriculture Economics	15	\$ 69,415
Agronomy	31	\$ 63,945
Animal Science	25	\$ 61,546
Biosystems and Agricultural Engineering	10	\$ 66,876
Community & Leadership Development	6	\$ 57,758
Entomology	11	\$ 63,478
Forestry	7	\$ 52,767
Horticulture	9	\$ 59,367
Landscape Architecture	3	\$
Plant Pathology	9	\$ 59,274
Veterinary Science	23	\$ 70,920
Agricultural Total	151	\$ 63,796
Architecture	21	\$ 58,369
Anthropology	13	\$ 58,818
Biological Sciences	28	\$ 61,343
Chemistry	27	\$ 72,898
Classics	9	\$ 48,628
English	46	\$ 51,180
French	9	\$ 52,310
Geography	17	\$ 67,043
Geological Sciences	12	\$ 58,029
German	8	\$ 54,591
History	30	\$ 65,119
Mathematics	38	\$ 68,229
Philosophy	17	\$ 60,456
Physics/Astronomy	30	\$ 65,861
Political Science	16	\$ 62,619
Psychology	31	\$ 52,926
Slavic/Eastern Studies	6	\$ 54,833
Sociology	13	\$ 58,942
Spanish/Italian	12	\$ 56,884
Statistics	12	\$ 62,151
Arts and Sciences Total	374	\$ 60,701

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2002-03

PROVOST AREA	NUMBER	AVERAGE SALARY
Accountancy	17	\$105,336
Economics	21	\$ 87,026
Finance	2	\$
Management	36	\$ 95,855
Marketing	4	\$ 99,179
Business & Economics Total	80	\$ 96,266
Communications	16	\$ 52,167
Journalism/Telecommunications	13	\$ 55,888
Library and Information Science	8	\$ 61,581
Communications & Information Studies Total	37	\$ 55,510
Administration & Supervision	9	\$ 61,123
Curriculum & Instruction	21	\$ 58,590
Educ & Psych Counseling	14	\$ 58,269
Health/Phys Ed/Rec	15	\$ 55,710
Policy Studies/Evaluation	12	\$ 58,631
Special Education	15	\$ 60,730
Education Total	86	\$ 58,680
Chemical Engineering	22	\$ 79,698
Civil Engineering	21	\$ 76,317
Computer Science	21	\$ 85,883
Electrical Engineering	20	\$ 77,012
Mechanical Engineering	27	\$ 74,249
Mining Engineering	8	\$ 78,525
Robotics Center & Manufacturing Systems	1	\$
Engineering Total	120	\$ 78,356
Art	19	\$ 49,179
Music	38	\$ 53,003
Theatre Arts	10	\$ 52,185
Fine Arts Total	67	\$ 51,797
Diplomacy	4	\$ 84,245
Public Administration	8	\$ 84,530
Graduate School Programs Total	12	\$ 84,435

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2002-03

PROVOST AREA	NUMBER	AVERAGE SALARY
Family Studies	16	\$ 51,087
Merchandising, Apparel and Textiles	10	\$ 55,776
Nutrition & Food Sciences	8	\$ 55,443
Human Environmental Sciences Total	34	\$ 53,491
Law	24	\$109,640
Social Work	16	\$ 52,371

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2002-03

MEDICAL CENTER	NUMBER	AVERAGE SALARY
Biomedical Engineering	7	\$ 77,436
Dentistry	42	\$ 81,817
Health Sciences	43	\$ 67,540
Nursing	35	\$ 61,484
Nutritional Sciences	4	\$ 63,818
Pharmacy	43	\$ 75,015
Toxicology	6	\$ 70,886

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Agricultural Business and Production</u>						
<u>Agricultural Economics - 01.0103</u>						
Professor	7	\$75,288	\$106,975	\$85,264		
Associate	4	\$55,114	\$ 75,282	\$61,719		
Assistant	4	\$47,247	\$ 52,215	\$49,376	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	15	\$47,247	\$106,975	\$69,415		
<u>Ag Communication Services - 01.9999</u>						
Professor	1	\$	\$	\$		
Associate	1	\$	\$	\$		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2	\$	\$	\$		
<u>TOTAL - 01.0000</u>						
Professor	8	\$65,420	\$106,975	\$82,783		
Associate	5	\$55,114	\$ 75,282	\$60,945		
Assistant	4	\$47,247	\$ 52,215	\$49,376	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	17	\$47,247	\$106,975	\$68,499		
<u>CIP DIVISION: Agricultural Sciences</u>						
<u>Animal Science - 02.0201</u>						
Professor	11	\$59,017	\$86,729	\$74,058		
Associate	8	\$35,181	\$60,342	\$51,004		
Assistant	6	\$47,865	\$60,547	\$52,664	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	25	\$35,181	\$86,729	\$61,546		
<u>Agronomy - 02.0402</u>						
Professor	19	\$56,997	\$118,061	\$72,940		
Associate	5	\$44,209	\$ 73,638	\$53,485		
Assistant	7	\$46,060	\$ 48,514	\$47,000		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	31	\$44,209	\$118,061	\$63,945		

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Horticulture - 02.0403</u>						
Professor	5	\$51,133	\$87,404	\$65,929		
Associate	2	\$	\$	\$		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9	\$	\$87,404	\$59,367		
<u>TOTAL - 02.0000</u>						
Professor	35	\$51,133	\$118,061	\$72,290		
Associate	15	\$35,181	\$ 73,638	\$52,422		
Assistant	15	\$46,060	\$ 60,547	\$49,251	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	65	\$35,181	\$118,061	\$62,388		
CIP DIVISION: <u>Conservation and Renewable Natural Resources</u>						
<u>Forestry - 03.0502</u>						
Professor	1	\$	\$	\$		
Associate	5	\$47,238	\$56,852	\$53,414		
Assistant	1	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	\$	\$	\$52,767		
CIP DIVISION: <u>Architecture and Related Programs</u>						
<u>Architecture - 04.0201</u>						
Professor	4	\$65,906	\$99,625	\$79,785		
Associate	9	\$49,367	\$68,930	\$59,893		
Assistant	5	\$43,000	\$56,911	\$48,993		(0)
Instructor	-	-	-	-		
Lecturer	3	\$	\$	\$		
All Ranks	21	\$	\$99,625	\$58,369		
<u>Landscape Architecture - 04.0601</u>						
Professor	1	\$	\$	\$		
Associate	1	\$	\$	\$		
Assistant	1	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	3	\$	\$	\$		
<u>TOTAL - 04.0000</u>						
Professor	5	\$65,906	\$99,625	\$77,643		
Associate	10	\$49,367	\$68,930	\$59,069		
Assistant	6	\$43,000	\$56,911	\$48,350		(0)
Instructor	-	-	-	-		
Lecturer	3	\$	\$	\$		
All Ranks	24	\$	\$99,625	\$57,984		

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Area, Ethnic and Cultural Studies</u>						
<u>Russian & Eastern Studies - 05.0110</u>						
Professor	1	\$	\$	\$		
Associate	3	\$	\$	\$		
Assistant	1	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	6	\$	\$	\$54,833		
<u>CIP DIVISION: Communications</u>						
<u>Communication - 09.0101</u>						
Professor	1	\$	\$	\$		
Associate	7	\$44,253	\$81,563	\$60,186		
Assistant	4	\$47,500	\$50,016	\$48,754	\$	(2)
Instructor	-	-	-	-		
Lecturer	4	\$25,730	\$38,250	\$31,933		
All Ranks	16	\$25,730	\$	\$52,167		
<u>Journalism/Telecommunications - 09.0499</u>						
Professor	2	\$	\$	\$		
Associate	6	\$46,959	\$84,303	\$59,295		
Assistant	4	\$42,062	\$48,000	\$44,425		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	13	\$	\$	\$55,888		
<u>TOTAL - 09.0000</u>						
Professor	3	\$	\$	\$		
Associate	13	\$44,253	\$84,303	\$59,775		
Assistant	8	\$42,062	\$50,016	\$46,590	\$	(2)
Instructor	-	-	-	-		
Lecturer	5	\$25,730	\$38,250	\$32,112		
All Ranks	29	\$25,730	\$	\$53,835		
<u>CIP DIVISION: Computer and Information Sciences</u>						
<u>Computer Science - 11.0101</u>						
Professor	7	\$83,700	\$135,000	\$111,707		
Associate	8	\$73,400	\$ 87,650	\$ 78,475		
Assistant	4	\$69,450	\$ 75,190	\$ 73,240		(0)
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	21	\$	\$135,000	\$ 85,883		
<u>CIP DIVISION: Education</u>						
<u>Curriculum & Instruction - 13.0301</u>						
Professor	5	\$67,659	\$78,845	\$71,841		
Associate	13	\$46,792	\$74,990	\$56,761		
Assistant	3	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		

All Ranks	21	\$	\$78,845	\$58,590
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Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

Subdivision and Rank	No.	Minimum	Maximum	Mean	New Asst Prof Mean	No.
<u>Administration & Supervision - 13.0405</u>						
Professor	2	\$	\$	\$		
Associate	4	\$51,176	\$ 64,868	\$60,165		
Assistant	3	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9	\$	\$	\$61,123		
<u>Policy Studies & Evaluation - 13.0601</u>						
Professor	4	\$66,349	\$84,553	\$75,116		
Associate	5	\$50,819	\$59,998	\$54,078		
Assistant	3	\$	\$	\$	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	12	\$	\$84,553	\$58,631		
<u>Education Psychology - 13.0802</u>						
Professor	5	\$58,158	\$77,154	\$68,621		
Associate	4	\$48,597	\$82,000	\$60,486		
Assistant	5	\$40,358	\$52,000	\$46,143	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	14	\$40,358	\$82,000	\$58,269		
<u>Special Education - 13.1001</u>						
Professor	8	\$56,820	\$105,831	\$71,096		
Associate	3	\$	\$	\$		
Assistant	3	\$	\$	\$	\$	(1)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	15	\$	\$105,831	\$60,730		
<u>TOTAL - 13.0000</u>						
Professor	24	\$56,820	\$108,165	\$72,667		
Associate	29	\$46,792	\$82,000	\$57,097		
Assistant	17	\$40,050	\$52,000	\$44,997	\$	(3)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	71	\$40,050	\$108,165	\$59,307		

CIP DIVISION: Engineering

<u>Bio-systems & Agricultural - 14.0301</u>						
Professor	5	\$73,678	\$80,336	\$77,129		
Associate	3	\$	\$	\$		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	\$	\$80,336	\$66,876		

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Biomedical - 14.0501</u>						
Professor	3	\$	\$	\$		
Associate	3	\$	\$	\$		
Assistant	1	\$	\$	\$	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	\$	\$	\$77,436		
<u>Chemical - 14.0701</u>						
Professor	12	\$80,226	\$126,993	\$94,970		
Associate	2	\$	\$	\$		
Assistant	8	\$58,760	\$ 60,000	\$59,115		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	22	\$58,760	\$126,993	\$79,698		
<u>Civil - 14.0801</u>						
Professor	12	\$69,100	\$128,500	\$90,350		
Associate	6	\$50,000	\$ 70,000	\$58,908		
Assistant	3	\$	\$	\$	\$	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	21	\$50,000	\$128,500	\$76,317		
<u>Electrical - 14.1001</u>						
Professor	5	\$79,400	\$124,366	\$99,313		
Associate	9	\$65,500	\$ 81,000	\$73,541		
Assistant	5	\$61,000	\$ 75,800	\$66,360		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	20	\$	\$124,366	\$77,012		
<u>Robotics Center & Manufacturing Systems - 14.1701.01</u>						
Professor	-	-	-	-		
Associate	-	-	-	-		
Assistant	1	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	1	\$	\$	\$		
<u>Mechanical - 14.1901</u>						
Professor	12	\$71,100	\$105,000	\$85,869		
Associate	8	\$60,100	\$111,000	\$72,025		
Assistant	6	\$56,800	\$ 62,000	\$59,100		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	27	\$	\$111,000	\$74,249		
<u>Mining - 14.2101</u>						
Professor	4	\$75,300	\$98,000	\$88,625		
Associate	3	\$	\$	\$		
Assistant	1	\$	\$	\$		(0)

Instructor	-	-	-	-
Lecturer	-	-	-	-
All Ranks	8	\$	\$98,000	\$78,525

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

Subdivision and Rank	No.	Minimum	Maximum	Mean	New Asst Prof Mean	No.
<u>TOTAL - 14.0000</u>						
Professor	53	\$69,100	\$128,500	\$90,026		
Associate	34	\$50,000	\$111,000	\$68,528		
Assistant	27	\$49,092	\$ 75,800	\$59,823	\$	(3)
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	116	\$	\$128,500	\$75,949		
CIP DIVISION: <u>Foreign Languages and Literature</u>						
<u>German - 16.0501</u>						
Professor	2	\$	\$	\$		
Associate	3	\$	\$	\$		
Assistant	3	\$	\$	\$	\$	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$	\$	\$54,591		
<u>French - 16.0901</u>						
Professor	2	\$	\$	\$		
Associate	3	\$	\$	\$		
Assistant	1	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	3	\$	\$	\$		
All Ranks	9	\$	\$	\$52,310		
<u>Spanish/Italian - 16.0905</u>						
Professor	4	\$38,566	\$123,188	\$75,439		
Associate	4	\$47,680	\$ 61,529	\$56,312		
Assistant	2	\$	\$	\$	\$	(1)
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	12	\$	\$123,188	\$56,884		
<u>Classics - 16.1201</u>						
Professor	3	\$	\$	\$		
Associate	3	\$	\$	\$		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	9	\$	\$	\$48,628		
<u>TOTAL - 16.0000</u>						
Professor	11	\$38,566	\$123,188	\$74,275		
Associate	13	\$36,939	\$ 61,529	\$52,820		
Assistant	8	\$30,000	\$ 54,960	\$44,356	\$	(3)
Instructor	-	-	-	-		
Lecturer	6	\$26,370	\$ 29,800	\$28,208		
All Ranks	38	\$26,370	\$123,188	\$53,362		

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Home Economics</u>						
<u>Nutrition & Food Sciences - 19.0501</u>						
Professor	-	-	-	-		
Associate	4	\$51,330	\$73,978	\$62,557		
Assistant	3	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	8	\$	\$73,978	\$55,443		
<u>Family Studies - 19.0701</u>						
Professor	2	\$	\$	\$		
Associate	6	\$47,727	\$57,274	\$52,817		
Assistant	6	\$44,970	\$50,000	\$47,087	\$	(2)
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	16	\$	\$	\$51,087		
<u>Merchandising, Apparel & Textiles - 19.0901</u>						
Professor	2	\$	\$	\$		
Associate	6	\$47,629	\$64,088	\$57,151		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	\$	\$64,088	\$55,776		
<u>TOTAL - 19.0000</u>						
Professor	4	\$61,094	\$79,932	\$69,895		
Associate	16	\$47,629	\$73,978	\$56,878		
Assistant	11	\$43,500	\$55,000	\$48,047	\$	(2)
Instructor	-	-	-	-		
Lecturer	3	\$	\$	\$		
All Ranks	34	\$	\$79,932	\$53,491		
<u>CIP DIVISION: Law and Legal Studies</u>						
<u>Law - 22.0101</u>						
Professor	19	\$92,682	\$149,707	\$117,705		
Associate	2	\$	\$	\$		
Assistant	3	\$	\$	\$	\$	(3)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	24	\$	\$149,707	\$109,640		
<u>CIP DIVISION: English Language and Literature/Letters</u>						
<u>English - 23.0101</u>						
Professor	11	\$57,895	\$90,042	\$77,675		
Associate	15	\$45,663	\$70,000	\$53,768		
Assistant	6	\$42,500	\$58,500	\$47,060	\$	(2)

Instructor	-	-	-	-
Lecturer	14	\$24,618	\$35,007	\$29,354
All Ranks	46	\$24,618	\$90,042	\$51,180

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Library Science</u>						
<u>Library & Information Science - 25.0101</u>						
Professor	3	\$	\$	\$		
Associate	1	\$	\$	\$		
Assistant	4	\$44,908	\$50,022	\$46,674	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$44,908	\$	\$61,581		
<u>CIP DIVISION: Biological Sciences/Life Sciences</u>						
<u>Biological Sciences - 26.0101</u>						
Professor	11	\$58,909	\$83,717	\$72,193		
Associate	12	\$50,060	\$70,189	\$55,721		
Assistant	5	\$47,087	\$60,000	\$50,969	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	28	\$47,087	\$83,717	\$61,343		
<u>Plant Pathology - 26.0305</u>						
Professor	4	\$59,986	\$90,518	\$73,197		
Associate	1	\$	\$	\$		
Assistant	4	\$46,088	\$48,301	\$47,529	\$	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9	\$46,088	\$90,518	\$59,274		
<u>Nutritional Sciences - 26.0609</u>						
Professor	2	\$	\$	\$		
Associate	1	\$	\$	\$		
Assistant	1	\$	\$	\$	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	4	\$	\$	\$63,818		
<u>Toxicology - 26.0612</u>						
Professor	3	\$	\$	\$		
Associate	1	\$	\$	\$		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	6	\$	\$	\$70,886		
<u>Entomology - 26.0702</u>						
Professor	6	\$61,003	\$86,636	\$71,369		
Associate	2	\$	\$	\$		
Assistant	3	\$	\$	\$	\$	(1)
Instructor	-	-	-	-		

Lecturer	-	-	-	-
All Ranks	11	\$	\$86,636	\$63,478

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>TOTAL - 26.0000</u>						
Professor	26	\$58,909	\$135,000	\$73,781		
Associate	17	\$50,060	\$ 70,189	\$56,351		
Assistant	15	\$46,088	\$ 60,000	\$50,243	\$54,874	(5)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	58	\$46,088	\$135,000	\$62,585		
CIP DIVISION: <u>Mathematics</u>						
<u>Mathematics - 27.0101</u>						
Professor	21	\$63,350	\$104,664	\$79,963		
Associate	7	\$56,600	\$ 67,177	\$62,679		
Assistant	8	\$48,989	\$ 53,313	\$51,141	\$	(2)
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	38	\$	\$104,664	\$68,229		
<u>Statistics - 27.0501</u>						
Professor	3	\$	\$	\$		
Associate	6	\$52,684	\$73,583	\$61,330		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	12	\$	\$	\$62,151		
<u>TOTAL - 27.0000</u>						
Professor	24	\$63,350	\$104,664	\$79,776		
Associate	13	\$52,684	\$ 73,583	\$62,056		
Assistant	10	\$48,989	\$ 59,700	\$52,283	\$	(2)
Instructor	-	-	-	-		
Lecturer	3	\$	\$	\$		
All Ranks	50	\$	\$104,664	\$66,770		
CIP DIVISION: <u>Parks, Recreation, Leisure and Fitness Studies</u>						
<u>Kinesiology & Health Promotion - 31.0501</u>						
Professor	2	\$	\$	\$		
Associate	11	\$43,916	\$62,403	\$54,337		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	15	\$	\$	\$55,710		
CIP DIVISION: <u>Philosophy and Religion</u>						
<u>Philosophy - 38.0101</u>						
Professor	9	\$53,182	\$116,480	\$72,981		

Associate	5	\$45,319	\$ 52,273	\$48,808	(0)
Assistant	3	\$	\$	\$	
Instructor	-	-	-	-	
Lecturer	-	-	-	-	
All Ranks	17	\$	\$116,480	\$60,456	

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Physical Sciences</u>						
<u>Chemistry - 40.0501</u>						
Professor	13	\$56,384	\$132,872	\$89,419		(0)
Associate	9	\$51,690	\$ 87,000	\$62,037		
Assistant	4	\$48,072	\$ 57,505	\$53,069		
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	27	\$	\$132,872	\$72,898		
<u>Geological Sciences - 40.0601</u>						
Professor	2	\$	\$	\$		(2)
Associate	5	\$49,918	\$ 70,943	\$56,334		
Assistant	4	\$48,294	\$ 51,000	\$49,824	\$	
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	12	\$	\$	\$58,029		
<u>Physics & Astronomy - 40.0801</u>						
Professor	18	\$59,084	\$90,006	\$71,583		(1)
Associate	9	\$51,659	\$76,300	\$58,558		
Assistant	3	\$	\$	\$	\$	
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	30	\$	\$90,006	\$65,861		
<u>TOTAL - 40.0000</u>						
Professor	33	\$56,384	\$132,872	\$79,882		(3)
Associate	23	\$49,918	\$ 87,000	\$59,436		
Assistant	11	\$48,072	\$ 57,906	\$51,990	\$	
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	69	\$	\$132,872	\$67,253		
CIP DIVISION: <u>Psychology</u>						
<u>Psychology - 42.0101</u>						
Professor	10	\$56,457	\$81,188	\$66,786		(0)
Associate	12	\$44,579	\$54,296	\$49,368		
Assistant	6	\$45,000	\$52,574	\$48,705		
Instructor	-	-	-	-		
Lecturer	3	\$	\$	\$		
All Ranks	31	\$	\$81,188	\$52,926		
CIP DIVISION: <u>Public Administration and Services</u>						
<u>Public Administration - 44.0401</u>						

Professor	4	\$80,355	\$130,000	\$106,984		
Associate	1	\$	\$	\$		
Assistant	3	\$	\$	\$	\$	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	\$	\$130,000	\$ 84,530		

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

Subdivision and Rank	No.	Minimum	Maximum	Mean	New Asst Prof Mean	No.
<u>Social Work - 44.0701</u>						
Professor	2	\$	\$	\$		
Associate	7	\$51,093	\$65,735	\$55,159		
Assistant	6	\$44,000	\$47,499	\$45,770	\$	(1)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	16	\$	\$	\$52,371		
<u>TOTAL - 44.0000</u>						
Professor	6	\$67,523	\$130,000	\$94,855		
Associate	8	\$51,093	\$ 65,735	\$55,499		
Assistant	9	\$44,000	\$ 72,000	\$51,672	\$	(3)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	24	\$	\$130,000	\$63,090		
CIP DIVISION: <u>Social Sciences and History</u>						
<u>Anthropology - 45.0201</u>						
Professor	3	\$	\$	\$		
Associate	5	\$47,184	\$ 55,491	\$49,777		
Assistant	5	\$40,298	\$ 60,205	\$46,444		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	13	\$40,298	\$	\$58,818		
<u>Geography - 45.0701</u>						
Professor	9	\$60,776	\$104,515	\$83,376		
Associate	4	\$49,414	\$ 56,354	\$52,720		
Assistant	4	\$43,969	\$ 45,500	\$44,617	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	17	\$43,969	\$104,515	\$67,043		
<u>History - 45.0801</u>						
Professor	12	\$51,231	\$124,275	\$81,352		
Associate	15	\$44,525	\$ 76,766	\$56,484		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	30	\$	\$124,275	\$65,119		
<u>Political Science - 45.1001</u>						
Professor	8	\$56,753	\$84,435	\$68,908		
Associate	6	\$53,000	\$70,000	\$59,445		
Assistant	2	\$	\$	\$		(0)

Instructor	-	-	-	-
Lecturer	-	-	-	-
All Ranks	16	\$	\$84,435	\$62,619

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Sociology - 45.1101</u>						
Professor	6	\$50,961	\$92,602	\$70,729		
Associate	5	\$45,919	\$55,776	\$51,262		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	13	\$	\$92,602	\$58,942		
<u>Community & Leadership Development - 45.1101.01</u>						
Professor	1	\$	\$	\$		
Associate	4	\$48,625	\$60,698	\$54,075		
Assistant	1	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	6	\$48,625	\$	\$57,758		
<u>Diplomacy & International Commerce - 45.9999</u>						
Professor	3	\$	\$	\$		
Associate	-	-	-	-		
Assistant	1	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	4	\$	\$	\$84,245		
<u>TOTAL - 45.0000</u>						
Professor	42	\$50,961	\$124,275	\$79,578		
Associate	39	\$44,525	\$ 76,766	\$54,777		
Assistant	17	\$40,298	\$ 60,205	\$46,537	\$	(1)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	99	\$	\$124,275	\$63,733		
CIP DIVISION: <u>Visual and Performing Arts</u>						
<u>Theater - 50.0501</u>						
Professor	1	\$	\$	\$		
Associate	5	\$44,574	\$74,485	\$53,522		
Assistant	4	\$38,500	\$43,896	\$40,828	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	\$38,500	\$	\$52,185		
<u>Art - 50.0701</u>						
Professor	2	\$	\$	\$		
Associate	11	\$43,866	\$70,414	\$54,262		

Assistant	6	\$35,000	\$38,609	\$37,131	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	19	\$35,000	\$70,414	\$49,179		

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Music - 50.0902</u>						
Professor	9	\$49,971	\$94,940	\$71,156		
Associate	21	\$42,497	\$65,148	\$50,643		
Assistant	6	\$39,567	\$45,000	\$41,629	\$	(2)
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	38	\$	\$94,940	\$53,003		
<u>TOTAL - 50.0000</u>						
Professor	12	\$49,971	\$94,940	\$70,506		
Associate	37	\$42,497	\$74,485	\$52,108		
Assistant	16	\$35,000	\$45,000	\$39,742	\$41,527	(4)
Instructor	-	-	-	-		
Lecturer	2	\$	\$	\$		
All Ranks	67	\$	\$94,940	\$51,797		

CIP DIVISION: Health Professions and Related Sciences

<u>Dentistry - 51.0401</u>						
Professor	18	\$72,538	\$154,469	\$94,840		
Associate	14	\$42,807	\$107,192	\$77,692		
Assistant	10	\$52,384	\$ 96,141	\$64,151	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	42	\$42,807	\$154,469	\$81,817		

<u>Health Sciences - 51.0999</u>						
Professor	8	\$67,044	\$164,231	\$90,561		
Associate	22	\$48,411	\$102,275	\$65,895		
Assistant	13	\$45,782	\$ 60,118	\$56,158	\$	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	43	\$45,782	\$164,231	\$67,540		

<u>Nursing - 51.1601</u>						
Professor	6	\$69,035	\$90,002	\$80,427		
Associate	13	\$50,894	\$65,600	\$60,238		
Assistant	6	\$54,000	\$71,806	\$62,653	\$	(2)
Instructor	-	-	-	-		
Lecturer	10	\$43,332	\$56,416	\$51,039		
All Ranks	35	\$43,332	\$90,002	\$61,484		

<u>Pharmacy - 51.2001</u>						
Professor	19	\$63,958	\$127,885	\$96,951		

Associate	11	\$53,976	\$ 68,205	\$61,074		
Assistant	12	\$50,092	\$ 71,163	\$55,393	\$	(3)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	43	\$	\$127,885	\$75,015		

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Veterinary Sciences - 51.2501</u>						
Professor	13	\$44,873	\$117,364	\$82,138		
Associate	8	\$50,152	\$ 63,433	\$56,800		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	23	\$44,873	\$117,364	\$70,920		
<u>TOTAL - 51.0000</u>						
Professor	64	\$44,873	\$164,231	\$91,000		
Associate	68	\$42,807	\$107,192	\$65,392		
Assistant	43	\$45,782	\$ 96,141	\$58,632	\$58,894	(7)
Instructor	-	-	-	-		
Lecturer	11	\$43,332	\$ 56,416	\$50,677		
All Ranks	186	\$42,807	\$164,231	\$71,771		

CIP DIVISION: Business Management and Administrative Services

<u>Management - 52.0101</u>						
Professor	14	\$85,800	\$187,654	\$118,195		
Associate	14	\$64,123	\$106,181	\$ 89,410		
Assistant	2	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	6	\$60,000	\$ 73,332	\$ 62,222		
All Ranks	36	\$60,000	\$187,654	\$ 95,855		
<u>Accountancy - 52.0301</u>						
Professor	4	\$144,900	\$172,500	\$161,480		
Associate	9	\$75,021	\$101,080	\$ 88,811		
Assistant	3	\$	\$	\$		(0)
Instructor	-	-	-	-		
Lecturer	1	\$	\$	\$		
All Ranks	17	\$	\$172,500	\$105,336		
<u>Economics - 52.0601</u>						
Professor	10	\$78,795	\$141,980	\$107,195		
Associate	6	\$65,082	\$ 82,000	\$ 71,782		
Assistant	3	\$	\$	\$		(0)
Instructor	1	\$	\$	\$		
Lecturer	1	\$	\$	\$		
All Ranks	21	\$	\$141,980	\$ 87,026		

Finance - 52.0801

Professor	1	\$	\$	\$	
Associate	-	-	-	-	
Assistant	-	-	-	-	(0)
Instructor	-	-	-	-	
Lecturer	1	\$	\$	\$	
All Ranks	2	\$	\$	\$	

Table XIV
2002-03 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Marketing - 52.1401</u>						
Professor	1	\$	\$	\$		
Associate	-	-	-	-		
Assistant	1	\$	\$	\$	\$	(1)
Instructor	1	\$	\$	\$		
Lecturer	1	\$	\$	\$		
All Ranks	4	\$	\$	\$ 99,179		
<u>TOTAL - 52.0000</u>						
Professor	30	\$78,795	\$187,654	\$123,411		
Associate	29	\$64,123	\$106,181	\$ 85,577		
Assistant	9	\$66,000	\$ 98,325	\$ 83,634	\$	(1)
Instructor	2	\$	\$	\$		
Lecturer	10	\$55,000	\$ 73,332	\$ 60,833		
All Ranks	80	\$55,000	\$187,654	\$ 96,266		

SECTION II
LIBRARIANS

Table XV
AVERAGE LIBRARIAN SALARIES
BY RANK
(Twelve-Month Basis)
2002-03

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Librarian I	25	\$43,273	\$69,649	\$54,795
Librarian II	26	\$36,322	\$60,485	\$44,170
Librarian III	9	\$34,111	\$48,353	\$42,690
Librarian IV	13	\$33,000	\$42,922	\$36,430
ALL	73	\$33,000	\$69,649	\$46,248

SECTION III
LEXINGTON COMMUNITY COLLEGE

Table XVI
LEXINGTON COMMUNITY COLLEGE
AVERAGE SALARY BY RANK AND GENDER

Nine-Month Basis

MALE

RANK	2002-03		2001-02	
	No.	Average Salary	No.	Average Salary
Professor	11	\$57,286	10	\$57,637
Associate Professor	31	\$44,708	30	\$45,407
Assistant Professor	12	\$37,573	10	\$38,303
Instructor	12	\$35,009	14	\$34,843
TOTAL	66	\$43,743	64	\$43,897

FEMALE

RANK	2002-03		2001-02	
	No.	Average Salary	No.	Average Salary
Professor	25	\$53,447	21	\$53,304
Associate Professor	35	\$43,355	33	\$44,371
Assistant Professor	13	\$36,208	15	\$37,888
Instructor	12	\$34,827	18	\$33,971
TOTAL	85	\$44,026	87	\$43,258

TOTAL

RANK	2002-03		2001-02	
	No.	Average Salary	No.	Average Salary
Professor	36	\$54,620	31	\$54,702
Associate Professor	66	\$43,990	63	\$44,864
Assistant Professor	25	\$36,864	25	\$38,054
Instructor	24	\$34,918	32	\$34,352
TOTAL	151	\$43,903	151	\$43,529

Table XVII
 LEXINGTON COMMUNITY COLLEGE
 AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
 2001-02 to 2002-03

RANK	Number	Average Salary for Continuing Faculty		Average Salary % Increase
		2001-02	2002-03	
Professor	31	\$54,702	\$54,702	0.0%
Associate Professor	58	\$44,702	\$44,767	0.1%
Assistant Professor	20	\$38,025	\$38,298	0.7%
Instructor	28	\$34,383	\$34,970	1.7%
ALL	137	\$43,881	\$44,069	0.4%

* Continuing faculty includes individuals employed in both 2001-02 and 2002-03. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 2001-02. When a faculty member received a promotion in rank for 2002-03, the individual is reported under the old rank.

SECTION IV
SALARY STATISTICS FOR COLLEGE OF MEDICINE

Table XVIII
COLLEGE OF MEDICINE
BASIC SCIENCES FACULTY
AVERAGE BASE SALARIES BY RANK

Nine-Month Basis
2002-03

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	42	\$55,118	\$155,131	\$91,215
Associate Professor	42	\$52,887	\$ 72,002	\$61,266
Assistant Professor	29	\$47,398	\$ 61,365	\$54,367
Instructor	-	-	-	-
ALL	113	\$47,398	\$155,131	\$70,627

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology and Immunology, Pharmacology, and Physiology.

Table XIX
COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

2002-03
Nine-Month Basis

Anatomy and Neurobiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$66,929	\$120,934	\$88,736
Associate Professor	7	\$56,452	\$ 67,092	\$60,619
Assistant Professor	7	\$50,319	\$ 58,910	\$54,083
Instructor	-	-	-	-
ALL	21	\$50,319	\$120,934	\$67,813

Behavioral Science

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$55,118	\$139,094	\$88,162
Associate Professor	6	\$52,887	\$ 67,911	\$59,781
Assistant Professor	3	\$	\$	\$
Instructor	-	-	-	-
ALL	16	\$	\$139,094	\$71,469

Biochemistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$87,845	\$155,131	\$119,078
Associate Professor	7	\$56,433	\$ 67,245	\$ 59,607
Assistant Professor	6	\$53,273	\$ 56,570	\$ 54,527
Instructor	-	-	-	-
ALL	18	\$53,273	\$155,131	\$ 74,433

Table XIX
COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT
2002-03
Nine-Month Basis

Microbiology & Immunology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	12	\$67,208	\$154,180	\$88,645
Associate Professor	9	\$56,975	\$ 71,408	\$62,097
Assistant Professor	3	\$	\$	\$
Instructor	-	-	-	-
ALL	24	\$	\$154,180	\$74,354

Pharmacology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$	\$	\$
Associate Professor	6	\$57,492	\$ 67,911	\$60,585
Assistant Professor	3	\$	\$	\$
Instructor	-	-	-	-
ALL	12	\$	\$	\$69,038

Physiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$61,351	\$121,497	\$79,668
Associate Professor	7	\$55,737	\$ 72,002	\$64,362
Assistant Professor	7	\$50,728	\$ 55,229	\$53,233
Instructor	-	-	-	-
ALL	22	\$50,728	\$121,497	\$66,387