

AAUP REPORT

2001-02

University of Kentucky
Office of Institutional Research,
Planning, and Effectiveness

CONTENTS

		<u>PAGE</u>
SECTION I	SALARY STATISTICS FOR PROVOST, ALLIED HEALTH, DENTISTRY, NURSING, AND PHARMACY	1
Table I	Number of Faculty by Department	2
Table II	Average Salary and Compensation	6
Table III	Average Faculty Salaries	7
Table IV	Average Salary by Gender	8
Table V	Benchmark Median	9
Table VI	Average Salary Increases for Continuing Faculty	10
Table VII	Historical View of Salaries	11
Table VIII	Average Salaries by College	12
Table IX	Ranking of Average Salary by College and Academic Rank	18
Table X	Number of Promotions by College and Rank	19
Table XI	Salary Distribution of New Faculty	20
Table XII	Salary Distribution of New Faculty by Gender	21
Table XIII	Departmental Average Salaries All Ranks	22
Table XIV	Salaries by CIP Divisions and Subdivisions	26
SECTION II	LIBRARIANS	41
Table XV	Average Librarian Salaries	42
SECTION III	LEXINGTON COMMUNITY COLLEGE	43
Table XVI	Lexington Community College - Average Salary by Rank and Gender	44
Table XVII	Lexington Community College - Average Salary Increases by Rank for Continuing Faculty	45
SECTION IV	SALARY STATISTICS FOR COLLEGE OF MEDICINE	46
Table XVIII	College of Medicine - Average Basic Science Salaries by Rank	47
Table XIX	College of Medicine - Salary Summary by Rank and Department	48

SECTION I

SALARY STATISTICS FOR PROVOST AREA,
ALLIED HEALTH, DENTISTRY, NURSING,
AND PHARMACY

Table I
NUMBER OF FACULTY BY DEPARTMENT
Provost
2001-02

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Agriculture	Agricultural Economics	01.0103	14
	Agronomy	02.0402	32
	Animal Sciences	02.0201	23
	Biosystems and Agricultural Engineering	14.0301	10
	Entomology	26.0702	12
	Forestry	03.0502	10
	Horticulture	02.0403	9
	Landscape Architecture	04.0601	5
	Plant Pathology	26.0305	8
	Rural Sociology	45.1101	6
	Veterinary Science	51.2501	23
	Public Information	01.9999	2
Agriculture Total			154
Architecture			04.0201 19
Arts and Sciences	Anthropology	45.0201	9
	Biological Sciences	26.0101	29
	Chemistry	40.0501	24
	Classics	16.1201	8
	English	23.0101	47
	French	16.0901	10
	Geography	45.0701	16
	Geological Science	40.0601	9
	German	16.0501	5
	History	45.0801	28
	Mathematics	27.0101	33
	Philosophy	38.0101	17
	Physics	40.0801	27
	Political Science	45.1001	18
	Psychology	42.0101	27
	Russian & Eastern Studies	05.0110	7
	Sociology	45.1101	15
	Spanish and Italian	16.0999	12
	Statistics	27.0501	12
Arts & Sciences Total			353

Table I
NUMBER OF FACULTY BY DEPARTMENT
Provost
2001-02

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Business & Economics	Accountancy	52.0301	17
	Economics	52.0601	18
	Finance	52.0801	2
	Management	52.0101	35
	Marketing	52.1401	3
Business & Economics Total			75
Communications and Information Studies	Communication	09.0101	14
	Journalism & Telecommunications	09.0499	14
	Library & Information Science	25.0101	7
Communications Total			35
Education	Admin & Supervision	13.0405	9
	Curriculum & Instruction	13.0301	22
	Educational Psychology & Counseling	13.0802	14
	Kinesiology & Health Promotion	31.0501	16
	Policy Studies and Evaluation	13.0601	11
	Special Education and Rehabilitation Counseling	13.1001	14
Education Total			86
Engineering	Chemical and Materials Engineering	14.0701	23
	Civil Engineering	14.0801	19
	Computer Science	11.0101	20
	Electrical Engineering	14.1001	19
	Manufacturing Engineering	14.1701.01	2
	Mechanical Engineering	14.1901	27
	Mining Engineering	14.2101	8
Engineering Total			118
Fine Arts	Art	50.0701	21
	Music	50.0902	37
	Theatre Arts	50.0501	8
Fine Arts			66
Graduate School Programs	Diplomacy & International Commerce	45.9999	2
	Public Administration	44.0401	8
Graduate School Programs			10

Table I
NUMBER OF FACULTY BY DEPARTMENT
Provost
2001-02

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Human Environmental Sciences	Interior Design, Merchandising and Textiles	19.0901	10
	Family Studies	19.0701	15
	Nutrition & Food Sciences	19.0501	11
Human Environmental Sciences Total			36
Law		22.0101	22
Social Work		44.0701	17

Table I
NUMBER OF FACULTY BY DEPARTMENT
Medical Center
2001-02

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Allied Health		51.0999	47
Biomedical Engineering		14.0501	7
Dentistry		51.0401	41
Nursing		51.1601	36
Pharmacy		51.2001	38
Toxicology		26.0612	5

Table II
AVERAGE SALARY AND COMPENSATION*
2001-02

RANK	N	AVERAGE SALARY	AVERAGE FRINGE BENEFITS**	AVERAGE TOTAL COMPENSATION
Professor	429	\$84,964	\$17,482	\$102,446
Associate	431	60,477	13,938	74,415
Assistant	247	51,871	11,577	63,447
Instructor	4	58,827	10,984	69,811
Lecturer	54	39,976	9,118	49,094
TOTAL	1,165	66,713	14,509	81,222

* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

** Fringe benefits consist of FICA, Retirement, Life Insurance, Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated based upon institutional IPEDS submission.

Table III
AVERAGE FACULTY SALARIES
2001-02

Average Salary - Faculty on 9-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	295	\$86,318
Associate Professor	308	59,985
Assistant Professor	171	51,027
Instructor	3	-
Lecturer	52	40,049
ALL	829	66,269

Average Salary - Faculty on 12-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	134	\$100,202
Associate Professor	123	75,418
Assistant Professor	76	65,717
Instructor	1	-
Lecturer	2	-
ALL	336	82,877

Table IV
AVERAGE SALARY BY GENDER
2001-02

Average Salary - Faculty on 9-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	258	\$87,108	37	\$80,808
Associate Professor	194	60,125	114	59,747
Assistant Professor	97	54,732	74	46,170
Instructor	1	-	2	-
Lecturer	16	45,443	36	37,652
ALL	566	71,152	263	55,760

Average Salary - Faculty on 12-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	119	\$100,589	15	\$97,130
Associate Professor	78	76,850	45	72,937
Assistant Professor	49	65,207	27	66,642
Instructor	-	-	1	-
Lecturer	1	-	1	-
ALL	247	85,872	89	74,564

Table V

BENCHMARK MEDIAN
2000-01

Nine-Month Basis

UK Average Salary	\$66,713
Benchmark Median*	\$74,184

* UK's Benchmark Institutions are: University of Arizona; University of California at Los Angeles; University of Florida; University of Georgia; University of Illinois at Champaign-Urbana; University of Iowa; University of Maryland at College Park; University of Michigan at Ann Arbor; University of Minnesota at Twin Cities; University of North Carolina at Chapel Hill; North Carolina State; Ohio State University; Penn. State University; Purdue University; Texas A&M University at College Station; University of Texas at Austin; University of Virginia; University of Washington; and University of Wisconsin.

Table VI
AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
2000-01 to 2001-02
Nine-Month Basis

RANK	NUMBER	Average Salary for Continuing Faculty		Average Salary
		2000-01	2001-02	
Professor	404	\$81,098	\$84,844	4.6%
Associate Professor	406	58,374	61,069	4.6%
Assistant Professor	229	49,766	52,374	5.2%
Instructor	2	-	-	9.3%
Lecturer	25	35,025	42,187	20.5%
ALL	1,068	64,520	67,703	4.9%

* Continuing faculty includes individuals employed in both 2000-01 and 2001-02. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 2000-01. When a faculty member received a promotion in rank for 2001-02, the individual is reported under the old rank.

Table VII

HISTORICAL VIEW OF SALARIES
1988-89 Through 2001-02

Number of Faculty by Rank and Year

RANK	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02
Professor	481	484	489	470	480	470	478	486	489	488	494	491	493	429
Associate Professor	424	413	419	423	413	416	444	445	470	473	463	457	456	431
Assistant Professor	247	269	290	320	302	308	294	295	270	256	266	290	280	247
Instructor	10	17	12	10	5	6	12	12	10	5	5	1	2	4
Lecturer														54
ALL	1,162	1,183	1,210	1,223	1,200	1,200	1,228	1,238	1,239	1,222	1,228	1,239	1,231	1,165

Average Faculty Salary by Rank and Year Nine-Month Basis														
RANK	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02
Professor	47,965	50,807	56,015	61,562	61,487	63,363	65,691	67,559	69,594	71,226	73,603	76,505	79,652	84,964
Associate Professor	35,233	37,536	41,811	45,996	45,797	47,271	48,710	50,146	51,651	53,049	55,257	57,050	58,384	60,477
Assistant Professor	31,085	33,649	36,809	40,075	40,167	41,821	42,186	43,246	43,938	45,325	46,656	46,656	49,399	51,871
Instructor	33,245	32,389	36,307	44,174	32,800	42,766	47,886	45,955	48,156	45,746	40,603	-	-	58,827
Lecturer														39,976
ALL	39,604	42,008	46,298	50,414	50,602	52,152	53,750	55,297	57,024	58,660	60,714	62,314	64,843	66,713

Table VIII

AVERAGE SALARIES BY COLLEGE
2001-02
Nine-Month Basis

College of Agriculture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	76	\$44,873	\$118,061	\$76,217
Associate Professor	45	35,181	84,326	56,012
Assistant Professor	33	42,789	57,164	48,075
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	154	35,181	118,061	64,282

College of Allied Health

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$67,044	\$ 89,905	\$81,271
Associate Professor	24	48,411	89,191	63,166
Assistant Professor	15	45,782	65,624	56,419
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	47	45,782	89,905	64,094

College of Architecture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$65,906	\$99,625	\$79,785
Associate Professor	9	49,367	68,930	60,072
Assistant Professor	4	45,800	56,911	52,735
Instructor	-	-	-	-
Lecturer	2	-	-	-
ALL	19	41,600	99,625	60,932

Table VIII

AVERAGE SALARIES BY COLLEGE
2001-02
Nine-Month Basis

College of Arts and Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	143	\$45,961	\$145,600	\$76,611
Associate Professor	125	38,606	80,229	54,452
Assistant Professor	63	30,000	60,205	47,898
Instructor	-	-	-	-
Lecturer	22	22,320	57,263	28,495
ALL	353	22,320	145,600	60,641

College of Business & Economics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	28	\$78,795	\$187,654	\$121,841
Associate Professor	29	57,468	106,181	84,410
Assistant Professor	10	54,458	98,325	81,728
Instructor	2	-	-	-
Lecturer	6	65,455	73,332	68,445
ALL	75	54,458	187,654	96,690

College of Communications & Information Studies

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$65,924	\$91,319	\$ 81,209
Associate Professor	14	44,253	105,378	60,932
Assistant Professor	10	42,062	50,022	45,877
Instructor	1	-	-	-
Lecturer	3	-	-	-
ALL	35	25,500	105,378	56,665

Table VIII
AVERAGE SALARIES BY COLLEGE
2001-02
Nine-Month Basis

College of Dentistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	18	\$72,538	\$154,469	\$ 94,522
Associate Professor	14	42,807	107,192	77,692
Assistant Professor	9	52,384	96,141	64,470
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	41	42,807	154,469	82,178

College of Education

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	26	\$56,820	\$108,165	\$ 72,912
Associate Professor	39	43,916	74,990	56,668
Assistant Professor	21	40,050	50,000	44,854
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	86	40,050	108,165	58,694

College of Engineering

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	51	\$71,000	\$135,000	\$94,698
Associate Professor	35	50,000	96,000	71,525
Assistant Professor	29	55,000	75,190	62,473
Instructor	-	-	-	-
Lecturer	3	-	-	-
ALL	118	43,500	135,000	78,721

Table VIII
AVERAGE SALARIES BY COLLEGE
2001-02
Nine-Month Basis

College of Fine Arts

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	12	\$49,971	\$ 94,940	\$70,506
Associate Professor	37	41,787	70,414	51,647
Assistant Professor	16	35,000	51,606	40,057
Instructor	-	-	-	-
Lecturer	1	-	-	-
ALL	66	32,500	94,940	51,976

Graduate School Programs - Provost Area

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$80,355	\$130,000	\$109,570
Associate Professor	1	-	-	-
Assistant Professor	4	51,673	56,490	53,446
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	10	51,673	130,000	83,461

Graduate School Programs - Medical Center

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$71,671	\$93,423	\$86,345
Associate Professor	5	61,971	68,711	64,569
Assistant Professor	3	-	-	-
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	12	47,058	93,423	68,384

Table VIII

AVERAGE SALARIES BY COLLEGE
2001-02
Nine-Month Basis

College of Human Environmental Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$61,094	\$ 79,932	\$ 67,850
Associate Professor	15	47,629	65,767	56,713
Assistant Professor	10	43,349	55,000	47,550
Instructor	-	-	-	-
Lecturer	3	-	-	-
ALL	36	28,000	79,932	54,709

College of Law

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	18	\$96,176	\$149,707	\$119,247
Associate Professor	4	79,276	83,701	81,747
Assistant Professor	-	-	-	-
Instructor	-	-	-	-
ALL	22	79,276	149,707	112,429

College of Nursing

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$74,505	\$90,002	\$ 83,463
Associate Professor	16	50,227	76,564	60,945
Assistant Professor	4	59,400	71,806	64,922
Instructor	1	-	-	-
Lecturer	11	42,546	60,000	51,261
ALL	36	42,546	90,002	60,500

Table VIII
AVERAGE SALARIES BY COLLEGE
2001-02
Nine-Month Basis

College of Pharmacy

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	16	\$63,958	\$127,885	\$ 94,096
Associate Professor	12	53,976	95,320	64,862
Assistant Professor	10	50,092	71,163	55,021
Instructor	-	-	-	-
Lecturer	-	-	-	-
ALL	38	50,092	127,885	74,581

College of Social Work

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	1	\$ -	\$ -	\$ -
Associate Professor	7	44,892	59,535	48,831
Assistant Professor	6	40,000	42,347	41,392
Instructor	-	-	-	-
Lecturer	3	-	-	-
ALL	17	34,513	59,535	44,914

Table IX

RANKING OF AVERAGE SALARY BY COLLEGE AND ACADEMIC RANK
2001-02
Nine-Month Basis

Professor			Associate			Assistant		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$121,841	(1)	Business & Economics	\$84,410	(1)	Business & Economics	\$81,728
(2)	Law	119,247	(2)	Law	81,747	(2)	Nursing	64,922
(3)	Engineering	94,698	(3)	Dentistry	77,692	(3)	Dentistry	64,470
(4)	Dentistry	94,522	(4)	Engineering	71,525	(4)	Engineering	62,473
(5)	Pharmacy	94,096	(5)	Pharmacy	64,862	(5)	Allied Health	56,419
(6)	Nursing	83,463	(6)	Allied Health	63,166	(6)	Pharmacy	55,021
(7)	Allied Health	81,271	(7)	Nursing	60,945	(7)	Architecture	52,735
(8)	Communications & Info Stud.	81,209	(8)	Communication & Info Stud.	60,932	(8)	Agriculture	48,075
(9)	Architecture	79,785	(9)	Architecture	60,072	(9)	Arts & Sciences	47,898
(10)	Arts & Sciences	76,611	(10)	Human Environmental Science	56,713	(10)	Human Environmental Science	47,550
(11)	Agriculture	76,217	(11)	Education	56,668	(11)	Communications & Info Stud.	45,877
(12)	Education	72,912	(12)	Agriculture	56,012	(12)	Education	44,854
(13)	Fine Arts	70,506	(13)	Arts & Sciences	54,452	(13)	Social Work	41,392
(14)	Human Environmental Science	67,850	(14)	Fine Arts	51,647	(14)	Fine Arts	40,057
(15)	Social Work	-	(15)	Social Work	48,831			

Instructor			Lecturer			All		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$ -	(1)	Business & Economics	\$68,445	(1)	Law	\$112,429
(2)	Nursing	-	(2)	Nursing	51,261	(2)	Business & Economics	96,690
(3)	Communications & Info Stud.	-	(3)	Engineering	-	(3)	Dentistry	82,178
			(4)	Architecture	-	(4)	Engineering	78,721
			(5)	Social Work	-	(5)	Pharmacy	74,581
			(6)	Human Environmental Science	-	(6)	Agriculture	64,282
			(7)	Fine Arts	-	(7)	Allied Health	64,094
			(8)	Arts & Sciences	28,495	(8)	Architecture	60,932
			(9)	Communication & Info Stud.	-	(9)	Arts & Sciences	60,641
						(10)	Nursing	60,500
						(11)	Education	58,694
						(12)	Communications & Info Stud.	56,665
						(13)	Human Environmental Science	54,709
						(14)	Fine Arts	51,976
						(15)	Social Work	44,914

Table X
NUMBER OF PROMOTIONS BY COLLEGE AND RANK
2001-02

	Professor	Associate	Assistant	Total
Agriculture	2	4	-	6
Allied Health	-	2	-	2
Architecture	-	1	-	1
Arts and Sciences	7	10	-	17
Business & Economics	3	2	-	5
Communications and Information Studies	-	-	-	-
Dentistry	-	2	-	2
Education	2	2	-	4
Engineering	2	2	-	4
Fine Arts	-	1	1	2
Graduate School- Provost Area	-	-	-	-
Graduate School-Medical Center	-	1	-	1
Human Environmental Sciences	-	1	-	1
Law	-	1	-	1
Nursing	-	-	-	-
Pharmacy	-	-	-	-
Social Work	-	2	-	2
TOTAL	16	31	1	48

Table XI
SALARY DISTRIBUTION OF NEW FACULTY*
2001-02

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	31	\$71,000	\$164,997	\$109,850
Associate Professor	3	-	-	-
Assistant Professor	34	35,000	79,200	52,557
Instructor	1	-	-	-
Lecturer	7	32,509	72,000	54,842
ALL	54	32,509	164,997	64,560

* All colleges except Medicine. Twelve-month salaries adjusted to nine-month.

Table XII

SALARY DISTRIBUTION OF NEW FACULTY BY GENDER

2001-02

FEMALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	1	\$ -	\$ -	\$ -
Associate Professor	1	-	-	-
Assistant Professor	15	35,000	74,160	49,622
Instructor	-	-	-	-
Lecturer	4	32,509	60,000	45,109
ALL	21	32,509	90,002	51,829

MALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	8	\$71,000	\$164,997	\$112,331
Associate Professor	2	-	-	-
Assistant Professor	19	38,500	79,200	54,874
Instructor	1	-	-	-
Lecturer	3	-	-	-
ALL	33	38,500	164,997	72,662

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS

Nine-Month Basis
2001-02

PROVOST AREA	NUMBER	AVERAGE SALARY
Agricultural Economics	14	\$70,574
Agronomy	32	64,443
Animal Sciences	23	62,184
Biosystems and Agricultural Engineering	10	65,722
Entomology	12	66,379
Forestry	10	54,458
Horticulture	9	59,021
Landscape Architecture	5	51,067
Plant Pathology	8	66,647
Rural Sociology	6	57,759
Veterinary Science	23	70,920
Public Information	2	-
Agriculture Total	154	64,282
Architecture	19	60,932
Anthropology	9	50,754
Biological Sciences	29	60,368
Chemistry	24	70,039
Classical Languages	8	49,692
English	47	50,031
French	10	51,739
Geography	16	67,189
Geological Sciences	9	62,659
German	5	55,436
History	28	63,088
Mathematics	33	72,150
Philosophy	17	61,483
Physics	27	66,002
Political Science	18	59,572
Psychology	27	55,500
Russian & Eastern Studies	7	53,648
Sociology	15	63,273
Spanish & Italian	12	61,510
Statistics	12	60,593
Arts & Sciences Total	353	60,641

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2001-02

PROVOST AREA	NUMBER	AVERAGE SALARY
Accountancy	17	\$99,936
Economics	18	86,533
Finance	2	-
Management	35	98,912
Marketing	3	-
Business & Economics Total	75	96,690
Communication	14	53,563
Journalism/Telecommunications	14	56,125
Library & Information Science	7	63,950
Communications & Information Studies Total	35	56,665
Administration & Supervision	9	61,123
Curriculum & Instruction	22	58,700
Educational Psychology & Counseling	14	58,499
Kinesiology & Health Promotion	16	54,967
Policy Studies & Evaluation	11	59,911
Special Education and Rehabilitation Counseling	14	60,620
Education Total	86	58,694
Chemical and Materials Engineering	23	80,773
Civil Engineering	19	78,224
Computer Science	20	84,108
Electrical Engineering	19	76,965
Manufacturing Engineering	2	-
Mechanical Engineering	27	73,407
Mining Engineering	8	78,525
Engineering Total	118	78,721
Art	21	49,699
Music	37	53,388
Theatre Arts	8	51,426
Fine Arts Total	66	51,976
Diplomacy and International Commerce	2	-
Public Administration	8	81,578
Graduate School Programs Total	10	83,461

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2001-02

PROVOST AREA	NUMBER	AVERAGE SALARY
Interior Design, Merchandising and Textiles	10	\$55,088
Family Studies	15	53,312
Nutrition and Food Sciences	11	56,272
Human Environmental Sciences Total	36	54,709
Law	22	112,429
Social Work	17	44,914

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2001-02

MEDICAL CENTER	NUMBER	AVERAGE SALARY
Allied Health	47	\$64,094
Biomedical Engineering	7	71,191
Dentistry	41	82,178
Nursing	36	60,500
Pharmacy	38	74,581
Toxicology	5	64,456

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Agricultural Business and Production</u>						
<u>Agricultural Economics - 01.0103</u>						
Professor	7	\$75,288	\$106,975	\$85,264		
Associate	4	55,114	75,282	61,719		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	14	47,247	106,975	70,574		
<u>Public Information - 01.9999</u>						
Professor	1	-	-	-		
Associate	1	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2	-	-	-		
<u>TOTAL - 01.0000</u>						
Professor	8	65,420	106,975	82,783		
Associate	5	55,114	75,282	60,945		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	16	47,247	106,975	69,457		
<u>CIP DIVISION: Agricultural Sciences</u>						
<u>Animal Science - 02.0201</u>						
Professor	11	59,017	86,729	74,058		
Associate	8	35,181	60,342	51,004		
Assistant	4	48,001	55,269	51,893		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	23	35,181	86,729	62,184		
<u>Agronomy - 02.0402</u>						
Professor	20	56,997	118,061	74,586		
Associate	4	44,209	50,390	48,447		
Assistant	8	46,060	48,514	47,083	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	32	44,209	118,061	64,443		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Horticulture - 02.0403</u>						
Professor	4	\$51,133	\$87,404	\$68,090		
Associate	3	-	-	-		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9	46,355	87,404	59,021		
<u>TOTAL - 02.0000</u>						
Professor	35	51,133	118,061	73,677		
Associate	15	35,181	60,342	51,125		
Assistant	14	46,060	55,269	48,430	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	64	35,181	118,061	62,869		
CIP DIVISION: <u>Conservation and Renewable Natural Resources</u>						
<u>Forestry - 03.0502</u>						
Professor	1	-	-	-		
Associate	6	45,770	84,326	58,321		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	42,789	84,326	54,458		
CIP DIVISION: <u>Architecture and Related Programs</u>						
<u>Architecture - 04.0201</u>						
Professor	4	65,906	99,625	79,785		
Associate	9	49,367	68,930	60,072		
Assistant	4	45,800	56,911	52,735		(0)
Instructor	-	-	-	-		
Lecturer	2	-	-	-		
All Ranks	19	41,600	99,625	60,932		
<u>Landscape Architecture - 04.0601</u>						
Professor	1	-	-	-		
Associate	1	-	-	-		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5	44,572	69,075	51,067		
<u>TOTAL - 04.0000</u>						
Professor	5	65,906	99,625	77,643		
Associate	10	49,367	68,930	59,230		
Assistant	7	44,572	56,911	49,364		(0)
Instructor	-	-	-	-		
Lecturer	2	-	-	-		
All Ranks	24	41,600	99,625	58,877		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Area, Ethnic and Cultural Studies</u>						
<u>Russian & Eastern Studies - 05.0110</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	3	-	-	-		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	7	43,742	72,668	53,648		
CIP DIVISION: <u>Communications</u>						
<u>Communication - 09.0101</u>						
Professor	2	-	-	-		
Associate	7	44,253	81,563	59,199		
Assistant	2	-	-	-	-	(1)
Instructor	1	-	-	-		
Lecturer	2	-	-	-		
All Ranks	14	25,500	90,626	53,563		
<u>Journalism/Telecommunications - 09.0499</u>						
Professor	2	-	-	-		
Associate	6	49,942	105,378	63,364		
Assistant	5	42,062	48,000	44,412	-	(1)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	14	26,264	105,378	56,125		
<u>TOTAL - 09.0000</u>						
Professor	4	65,924	91,319	80,247		
Associate	13	44,253	105,378	61,121		
Assistant	7	42,062	50,016	45,297	-	(2)
Instructor	1	-	-	-		
Lecturer	3	-	-	-		
All Ranks	28	25,500	105,378	54,844		
CIP DIVISION: <u>Computer and Information Sciences</u>						
<u>Computer Science - 11.0101</u>						
Professor	6	83,700	135,000	110,525		
Associate	7	73,750	87,650	79,200		
Assistant	5	69,450	75,190	72,752	-	(1)
Instructor	-	-	-	-		
Lecturer	2	-	-	-		
All Ranks	20	49,091	135,000	84,108		
CIP DIVISION: <u>Education</u>						
<u>Curriculum & Instruction - 13.0301</u>						
Professor	5	67,659	78,845	71,841		
Associate	12	51,758	74,990	58,942		
Assistant	5	40,050	48,623	44,976		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	22	40,050	78,845	58,700		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Administration & Supervision - 13.0405</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	4	51,176	64,868	60,165		
Assistant	3	-	-	-	-	(3)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9	45,000	108,165	61,123		
<u>Policy Studies & Evaluation - 13.0601</u>						
Professor	4	66,349	84,553	75,729		
Associate	5	50,819	59,998	54,078		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	11	41,695	84,553	59,911		
<u>Education Psychology - 13.0802</u>						
Professor	6	58,158	77,154	68,053		
Associate	4	48,597	72,000	57,986		
Assistant	4	40,358	50,000	44,679	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	14	40,358	77,154	58,499		
<u>Special Education - 13.1001</u>						
Professor	7	56,820	105,831	71,968		
Associate	3	-	-	-		
Assistant	4	41,291	49,889	45,722		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	14	41,291	105,831	60,620		
<u>TOTAL - 13.0000</u>						
Professor	24	56,820	108,165	72,778		
Associate	28	48,597	74,990	57,583		
Assistant	18	40,050	50,000	44,956	45,750	(4)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	70	40,050	108,165	59,546		
CIP DIVISION: <u>Engineering</u>						
<u>Agricultural - 14.0301</u>						
Professor	4	71,750	76,989	74,219		
Associate	4	59,422	77,227	65,294		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	49,092	77,227	65,722		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Biomedical - 14.0501</u>						
Professor	2	\$ -	\$ -	\$ -		
Associate	4	63,655	68,711	65,218		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	57,176	93,313	71,191		
<u>Chemical - 14.0701</u>						
Professor	13	80,226	126,993	95,049		
Associate	2	-	-	-		
Assistant	8	58,760	67,429	60,169	-	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	23	58,760	126,993	80,773		
<u>Civil - 14.0801</u>						
Professor	11	71,000	128,500	92,282		
Associate	6	50,000	70,000	59,883		
Assistant	2	-	-	-	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	19	50,000	128,500	78,224		
<u>Electrical - 14.1001</u>						
Professor	4	79,400	124,366	99,192		
Associate	11	65,500	96,000	73,979		
Assistant	4	61,000	66,000	62,950	-	(2)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	19	61,000	124,366	76,965		
<u>Manufacturing - 14.1701.01</u>						
Professor	1	-	-	-		
Associate	-	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2	-	-	-		
<u>Mechanical - 14.1901</u>						
Professor	12	72,700	104,900	87,015		
Associate	6	67,000	73,300	69,550		
Assistant	8	56,800	62,000	59,625	-	(1)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	27	43,500	104,900	73,407		
<u>Mining - 14.2101</u>						
Professor	4	75,300	98,000	88,625		
Associate	3	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	55,900	98,000	78,525		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>TOTAL - 14.0000</u>						
Professor	51	\$71,000	\$128,500	\$91,052		
Associate	36	50,000	96,000	68,639		
Assistant	27	49,092	70,050	59,418	59,167	(6)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	115	43,500	128,500	76,195		
CIP DIVISION: <u>Foreign Languages and Literature</u>						
<u>German - 16.0501</u>						
Professor	2	-	-	-		
Associate	2	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5	40,074	70,329	55,436		
<u>French - 16.0901</u>						
Professor	2	-	-	-		
Associate	2	-	-	-		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	3	-	-	-		
All Ranks	10	22,320	86,739	51,739		
<u>Spanish/Italian - 16.0999</u>						
Professor	3	-	-	-		
Associate	5	55,935	73,665	60,523		
Assistant	2	-	-	-	-	(1)
Instructor	-	-	-	-		
Lecturer	2	-	-	-		
All Ranks	12	32,509	123,188	61,510		
<u>Classics - 16.1201</u>						
Professor	3	-	-	-		
Associate	3	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	8	25,667	75,516	49,692		
<u>TOTAL - 16.0000</u>						
Professor	10	65,840	123,188	79,345		
Associate	12	39,525	73,665	54,136		
Assistant	7	30,000	54,960	45,084	-	(1)
Instructor	-	-	-	-		
Lecturer	6	22,320	32,509	28,592		
All Ranks	35	22,320	123,188	55,149		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Home Economics</u>						
<u>Nutrition - 19.0501</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	4	51,330	65,767	57,329		
Assistant	3	-	-	-	-	(1)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	11	37,550	73,320	56,272		
<u>Family Studies - 19.0701</u>						
Professor	3	-	-	-		
Associate	6	47,727	64,884	54,794		
Assistant	4	44,970	48,131	46,539		(0)
Instructor	-	-	-	-		
Lecturer	2	-	-	-		
All Ranks	15	28,000	79,932	53,312		
<u>Interior Design, Textiles and Merchandising - 19.0901</u>						
Professor	2	-	-	-		
Associate	5	47,629	64,088	58,536		
Assistant	3	-	-	-	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	10	43,349	64,088	55,088		
<u>TOTAL - 19.0000</u>						
Professor	8	61,094	79,932	67,850		
Associate	15	47,629	65,767	56,713		
Assistant	10	43,349	55,000	47,550	-	(2)
Instructor	-	-	-	-		
Lecturer	3	-	-	-		
All Ranks	36	28,000	79,932	54,709		
CIP DIVISION: <u>Law and Legal Studies</u>						
<u>Law - 22.0101</u>						
Professor	18	96,176	149,707	119,247		
Associate	4	79,276	83,701	81,747		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	22	79,276	149,707	112,429		
CIP DIVISION: <u>English Language and Literature/Letters</u>						
<u>English - 23.0101</u>						
Professor	12	57,500	90,042	74,789		
Associate	16	45,663	70,000	52,607		
Assistant	6	40,517	49,289	45,694	-	(1)
Instructor	-	-	-	-		
Lecturer	13	22,460	34,421	26,009		
All Ranks	47	22,460	90,042	50,031		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Library Science</u>						
<u>Library & Information Science - 25.0101</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	1	-	-	-		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	7	44,908	90,522	63,950		
CIP DIVISION: <u>Biological Sciences/Life Sciences</u>						
<u>Biological Sciences - 26.0101</u>						
Professor	11	58,909	83,717	72,193		
Associate	12	49,169	70,189	55,449		
Assistant	6	46,486	52,905	48,526		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	29	46,486	83,717	60,368		
<u>Plant Pathology - 26.0305</u>						
Professor	5	59,986	97,566	78,071		
Associate	-	-	-	-		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	46,088	97,566	66,647		
<u>Toxicology - 26.0612</u>						
Professor	2	-	-	-		
Associate	1	-	-	-		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	5	47,058	93,423	64,456		
<u>Entomology - 26.0702</u>						
Professor	8	61,003	98,686	73,545		
Associate	2	-	-	-		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	12	46,265	98,686	66,379		
<u>TOTAL - 26.0000</u>						
Professor	26	58,909	98,686	74,536		
Associate	15	49,169	70,189	56,190		
Assistant	13	46,088	52,905	47,838		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	54	46,088	98,686	63,013		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Mathematics</u>						
<u>Mathematics - 27.0101</u>						
Professor	22	\$63,350	\$104,664	\$79,569		
Associate	6	56,600	67,177	62,383		
Assistant	5	48,989	53,313	51,226	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	33	48,989	104,664	72,150		
<u>Statistics - 27.0501</u>						
Professor	3	-	-	-		
Associate	5	48,918	73,583	60,885		
Assistant	3	-	-	-	-	(2)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	12	23,520	93,441	60,593		
<u>TOTAL - 27.0000</u>						
Professor	25	63,350	104,664	79,437		
Associate	11	48,918	73,583	61,702		
Assistant	8	48,989	59,700	52,489	-	(3)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	45	23,520	104,664	69,068		
CIP DIVISION: <u>Parks, Recreation, Leisure and Fitness Studies</u>						
<u>Kinesiology & Health Promotion - 31.0501</u>						
Professor	2	-	-	-		
Associate	11	43,916	62,403	54,337		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	16	41,760	78,091	54,967		
CIP DIVISION: <u>Philosophy and Religion</u>						
<u>Philosophy - 38.0101</u>						
Professor	10	53,182	116,480	72,220		
Associate	3	-	-	-		
Assistant	4	41,308	49,549	44,109		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	17	41,308	116,480	61,483		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Physical Sciences</u>						
<u>Chemistry - 40.0501</u>						
Professor	11	\$56,384	\$127,274	\$86,361		
Associate	8	48,690	80,229	58,136		
Assistant	5	48,072	57,505	53,176	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	24	48,072	127,274	70,039		
<u>Geological Sciences - 40.0601</u>						
Professor	2	-	-	-		
Associate	5	49,918	70,943	56,334		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9	48,294	103,866	62,659		
<u>Physics - 40.0801</u>						
Professor	15	59,286	90,006	73,288		
Associate	10	51,659	68,104	57,443		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	27	50,409	90,006	66,002		
<u>TOTAL - 40.0000</u>						
Professor	28	56,384	127,274	79,724		
Associate	23	48,690	80,229	57,443		
Assistant	9	48,072	57,906	52,610	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	60	48,072	127,274	67,116		
CIP DIVISION: <u>Psychology</u>						
<u>Psychology - 42.0101</u>						
Professor	10	56,457	81,188	66,086		
Associate	11	44,579	63,307	49,810		
Assistant	6	45,000	52,574	48,288	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	27	44,579	81,188	55,500		
CIP DIVISION: <u>Public Administration and Services</u>						
<u>Public Administration - 44.0401</u>						
Professor	4	80,355	130,000	109,711		
Associate	-	-	-	-		
Assistant	4	51,673	56,490	53,446	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	51,673	130,000	81,578		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Social Work - 44.0701</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	7	44,892	59,535	48,831		
Assistant	6	40,000	42,347	41,392	-	(1)
Instructor	-	-	-	-		
Lecturer	3	-	-	-		
All Ranks	17	34,513	59,535	44,914		
<u>TOTAL - 44.0000</u>						
Professor	5	57,973	130,000	99,364		
Associate	7	44,892	59,535	48,831		
Assistant	10	44,000	56,490	46,214	-	(2)
Instructor	-	-	-	-		
Lecturer	3	-	-	-		
All Ranks	25	34,513	130,000	56,647		
CIP DIVISION: <u>Social Sciences and History</u>						
<u>Anthropology - 45.0201</u>						
Professor	1	-	-	-		
Associate	4	38,606	59,357	48,811		
Assistant	4	40,298	60,205	47,844		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	9	38,606	70,167	50,754		
<u>Geography - 45.0701</u>						
Professor	9	60,776	98,990	81,407		
Associate	5	48,511	53,854	50,878		
Assistant	2	-	-	-	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	16	43,969	98,990	67,189		
<u>History - 45.0801</u>						
Professor	10	51,231	124,275	81,025		
Associate	15	44,525	76,766	55,640		
Assistant	2	-	-	-	-	(1)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	28	36,436	124,275	63,088		
<u>Political Science - 45.1001</u>						
Professor	9	56,753	92,879	68,865		
Associate	5	47,069	55,672	51,781		
Assistant	4	46,149	51,496	48,402		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	18	46,149	92,879	59,572		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Rural Sociology - 45.1101</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	4	48,625	60,698	54,075		
Assistant	1	-	-	-	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	6	48,625	79,524	57,759		
<u>Sociology - 45.1101</u>						
Professor	7	45,961	145,600	80,502		
Associate	5	45,919	55,776	51,262		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	15	42,628	145,600	63,273		
<u>Diplomacy & International Commerce - 45.9999</u>						
Professor	1	-	-	-		
Associate	1	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	2	-	-	-		
<u>TOTAL - 45.0000</u>						
Professor	38	45,961	145,600	78,550		
Associate	39	38,606	76,766	53,557		
Assistant	16	40,192	60,205	46,133	-	(3)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	94	36,436	145,600	62,215		
CIP DIVISION: <u>Visual and Performing Arts</u>						
<u>Theater - 50.0501</u>						
Professor	1	-	-	-		
Associate	3	-	-	-		
Assistant	4	38,500	43,896	40,880	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	8	38,500	90,928	51,426		
<u>Art - 50.0701</u>						
Professor	2	-	-	-		
Associate	13	43,866	70,414	54,307		
Assistant	6	35,000	38,778	37,160	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	21	35,000	70,414	49,699		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Music - 50.0902</u>						
Professor	9	\$49,971	\$94,940	\$71,156		
Associate	21	41,787	65,148	49,905		
Assistant	6	39,567	51,606	42,407		(0)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	37	32,500	94,940	53,388		
<u>TOTAL - 50.0000</u>						
Professor	12	49,971	94,940	70,506		
Associate	37	41,787	70,414	51,647		
Assistant	16	35,000	51,606	40,057	-	(2)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	66	32,500	94,940	51,976		
CIP DIVISION: <u>Health Professions and Related Sciences</u>						
<u>Allied Health - 51.0999</u>						
Professor	8	67,044	89,905	81,271		
Associate	24	48,411	89,191	63,166		
Assistant	15	45,782	65,624	56,419		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	47	45,782	89,905	64,094		
<u>Dentistry - 51.0401</u>						
Professor	18	72,538	154,469	94,522		
Associate	14	42,807	107,192	77,692		
Assistant	9	52,384	96,141	64,470	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	41	42,807	154,469	82,178		
<u>Nursing - 51.1601</u>						
Professor	4	74,505	90,002	83,463		
Associate	16	50,227	76,564	60,945		
Assistant	4	59,400	71,806	64,922	-	(1)
Instructor	1	-	-	-		
Lecturer	11	42,546	60,000	51,261		
All Ranks	36	42,546	90,002	60,500		
<u>Pharmacy - 51.2001</u>						
Professor	16	63,958	127,885	94,096		
Associate	12	53,976	95,320	64,862		
Assistant	10	50,092	71,163	55,021	-	(1)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	38	50,092	127,885	74,581		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Veterinary Sciences - 51.2501</u>						
Professor	13	\$44,873	\$117,364	\$82,138		
Associate	8	50,152	63,433	56,800		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	-	-	-	-		
All Ranks	23	44,873	117,364	70,920		
<u>TOTAL - 51.0000</u>						
Professor	59	44,873	154,469	89,131		
Associate	74	42,807	107,192	65,021		
Assistant	40	45,782	96,141	58,634	-	(3)
Instructor	1	-	-	-		
Lecturer	11	42,546	60,000	51,261		
All Ranks	185	42,546	154,469	70,405		
<u>CIP DIVISION: Business Management and Administrative Services</u>						
<u>Management - 52.0101</u>						
Professor	14	85,800	187,654	121,614		
Associate	14	64,123	106,181	85,786		
Assistant	4	73,673	92,453	86,138		(0)
Instructor	-	-	-	-		
Lecturer	3	-	-	-		
All Ranks	35	64,123	187,654	98,912		
<u>Accountancy - 52.0301</u>						
Professor	3	-	-	-		
Associate	10	75,021	101,080	88,660		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	17	66,000	164,997	99,936		
<u>Economics - 52.0601</u>						
Professor	9	78,795	131,980	103,478		
Associate	5	57,468	89,455	72,059		
Assistant	3	-	-	-	-	(1)
Instructor	1	-	-	-		
Lecturer	-	-	-	-		
All Ranks	18	54,458	131,980	86,533		
<u>Finance - 52.0801</u>						
Professor	1	-	-	-		
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
Lecturer	1	-	-	-		
All Ranks	2	-	-	-		

Table XIV
2001-02 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>Economics - 52.1401</u>						
Professor	1	\$ -	\$ -	\$ -		
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	1	-	-	-		
Lecturer	1	-	-	-		
All Ranks	3	-	-	-		
<u>TOTAL - 52.0000</u>						
Professor	28	78,795	187,654	121,841		
Associate	29	57,468	106,181	84,410		
Assistant	10	54,458	98,325	81,728	-	(1)
Instructor	2	-	-	-		
Lecturer	6	65,455	73,332	68,445		
All Ranks	75	54,458	187,654	96,690		

SECTION II
LIBRARIANS

Table XV
 AVERAGE LIBRARIAN SALARIES
 BY RANK
 (Twelve-Month Basis)
 2001-02

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Librarian I	24	\$43,273	\$69,649	\$55,564
Librarian II	24	36,322	60,485	43,833
Librarian III	7	34,111	56,007	43,479
Librarian IV	15	33,640	45,000	38,019
ALL	70	33,640	69,649	46,574

SECTION III
LEXINGTON COMMUNITY COLLEGE

Table XVI

LEXINGTON COMMUNITY COLLEGE
AVERAGE SALARY BY RANK AND GENDER

Nine-Month Basis

MALE

RANK	2001-02		2000-01	
	No.	Average Salary	No.	Average Salary
Professor	10	\$57,637	7	\$56,724
Associate Professor	30	45,407	30	43,216
Assistant Professor	10	38,303	5	35,301
Instructor	14	34,843	19	33,021
TOTAL	64	43,897	61	40,942

FEMALE

RANK	2001-02		2000-01	
	No.	Average Salary	No.	Average Salary
Professor	21	\$53,304	19	\$50,352
Associate Professor	33	44,371	35	42,052
Assistant Professor	15	37,888	14	36,813
Instructor	18	33,971	29	31,912
TOTAL	87	43,258	97	39,890

TOTAL

RANK	2001-02		2000-01	
	No.	Average Salary	No.	Average Salary
Professor	31	\$54,702	26	\$52,067
Associate Professor	63	44,864	65	42,589
Assistant Professor	25	38,054	19	36,415
Instructor	32	34,352	48	32,351
TOTAL	151	43,529	158	40,296

Table XVII
 LEXINGTON COMMUNITY COLLEGE
 AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
 2000-01 to 2001-02

RANK	Number	Average Salary for Continuing Faculty		Average Salary % Increase
		2000-01	2001-02	
Professor	24	\$52,407	\$56,123	7.1%
Associate Professor	58	42,147	45,732	8.5%
Assistant Professor	17	36,570	41,377	13.1%
Instructor	43	32,432	35,335	9.0%
ALL	142	40,272	43,818	8.8%

* Continuing faculty includes individuals employed in both 2000-01 and 2001-02. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 2000-01. When a faculty member received a promotion in rank for 2001-02, the individual is reported under the old rank.

SECTION IV

SALARY STATISTICS FOR COLLEGE OF MEDICINE

Table XVIII
COLLEGE OF MEDICINE
BASIC SCIENCES FACULTY
AVERAGE BASE SALARIES BY RANK

Nine-Month Basis
2001-02

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	45	\$55,118	\$155,131	\$90,980
Associate Professor	42	52,887	72,002	60,998
Assistant Professor	26	46,812	57,928	52,849
Instructor	-	-	-	-
ALL	113	46,812	155,131	71,063

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology and Immunology, Pharmacology, and Physiology.

Table XIX

COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

2001-02
Nine-Month Basis

Anatomy and Neurobiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	9	\$69,574	\$144,635	\$91,913
Associate Professor	7	53,590	67,092	59,793
Assistant Professor	7	46,812	53,653	50,903
Instructor	-	-	-	-
ALL	23	46,812	144,635	69,656

Behavioral Science

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$55,118	\$139,094	\$88,162
Associate Professor	6	52,887	67,911	59,781
Assistant Professor	1	-	-	-
Instructor	-	-	-	-
ALL	14	47,398	139,094	73,087

Biochemistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$87,845	\$155,131	119,078
Associate Professor	7	56,433	67,245	59,851
Assistant Professor	6	53,273	54,840	53,869
Instructor	-	-	-	-
ALL	18	53,273	155,131	74,309

Table XIX

COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

2001-02
Nine-Month Basis

Microbiology & Immunology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	11	\$67,208	\$154,180	\$88,860
Associate Professor	10	56,975	67,559	61,853
Assistant Professor	3	-	-	-
Instructor	-	-	-	-
ALL	24	52,831	154,180	73,244

Pharmacology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$ -	\$ -	\$ -
Associate Professor	5	57,492	62,316	59,334
Assistant Professor	4	53,293	57,928	55,262
Instructor	-	-	-	-
ALL	12	53,293	153,124	67,831

Physiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	10	\$61,351	\$121,497	\$78,067
Associate Professor	7	55,737	72,002	64,362
Assistant Professor	5	50,728	53,622	52,844
Instructor	-	-	-	-
ALL	22	50,728	121,497	67,974