

AAUP REPORT

2000-01

University of Kentucky
Office of Institutional Planning,
Budgeting and Effectiveness

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SECTION I
SALARY STATISTICS FOR LEXINGTON CAMPUS,
ALLIED HEALTH, DENTISTRY, NURSING,
AND PHARMACY

Table I
NUMBER OF FACULTY BY DEPARTMENT
Lexington Campus
2000-01

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Agriculture	Agricultural Economics	01.0103	26
	Agronomy	02.0402	49
	Animal Sciences	02.0201	38
	Biosystems and Agricultural Engineering	14.0301	17
	Entomology	26.0702	18
	Forestry	03.0502	18
	Horticulture	02.0403	17
	Landscape Architecture	04.0601	5
	Plant Pathology	26.0305	12
	Rural Sociology	45.1101	9
	Veterinary Science	51.2501	25
	Home Economics Extension	01.0401	9
	Public Information	01.9999	5
Agriculture Total			248
Architecture		04.0201	15
Arts and Sciences	Anthropology	45.0201	12
	Biological Sciences	26.0101	31
	Chemistry	40.0501	22
	Classics	16.1201	8
	English	23.0101	38
	French	16.0901	7
	Geography	45.0701	18
	Geological Science	40.0601	8
	German	16.0501	7
	History	45.0801	25
	Mathematics	27.0101	36
	Philosophy	38.0101	18
	Physics	40.0801	27
	Political Science	45.1001	16
	Psychology	42.0101	26
	Russian & Eastern Studies	05.0110	5
	Sociology	45.1101	16
	Spanish and Italian	16.0999	11
	Statistics	27.0501	9
Arts & Sciences Total			340

Table I
NUMBER OF FACULTY BY DEPARTMENT
Lexington Campus
2000-01

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Business & Economics	Accountancy	52.0301	17
	Economics	52.0601	16
	Finance	52.0801	1
	Management	52.0101	36
Business & Economics Total			70
Communications and Information Studies	Communication	09.0101	12
	Journalism & Telecommunications	09.0499	14
	Library & Information Science	25.0101	8
Communications Total			34
Education	Admin & Supervision	13.0405	7
	Curriculum & Instruction	13.0301	22
	Educational Psychology & Counseling	13.0802	15
	Kinesiology & Health Promotion	31.0501	16
	Policy Studies and Evaluation	13.0601	13
	Special Education and Rehabilitation Counseling	13.1001	15
Education Total			88
Engineering	Chemical and Materials Engineering	14.0701	22
	Civil Engineering	14.0801	22
	Computer Science	11.0101	17
	Electrical Engineering	14.1001	22
	Manufacturing Engineering	14.1701.01	2
	Mechanical Engineering	14.1901	25
	Mining Engineering	14.2101	8
Engineering Total			118
Fine Arts	Art	50.0701	19
	Music	50.0902	38
	Theatre Arts	50.0501	10
Fine Arts			67
Graduate School Programs	Diplomacy & International Commerce	45.9999	2
	Public Administration	44.0401	7
Graduate School Programs			9

Table I
NUMBER OF FACULTY BY DEPARTMENT
Lexington Campus
2000-01

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Human Environmental Sciences	Interior Design, Merchandising and Textiles	19.0901	10
	Family Studies	19.0701	14
	Nutrition & Food Sciences	19.0501	10
Human Environmental Sciences Total			34
Law		22.0101	24
Social Work		44.0701	17

Table I
NUMBER OF FACULTY BY DEPARTMENT
Medical Center
2000-01

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Allied Health		51.0999	45
Biomedical Engineering		14.0501	7
Dentistry		51.0401	41
Nursing		51.1601	25
Pharmacy		51.2001	44
Toxicology		26.0612	5

Table II
AVERAGE SALARY AND COMPENSATION*
2000-01

RANK	N	AVERAGE SALARY	AVERAGE FRINGE BENEFITS**	AVERAGE TOTAL COMPENSATION
Professor	493	\$79,652	\$16,175	\$95,827
Associate	456	58,384	13,203	71,587
Assistant	280	49,399	10,889	60,288
Instructor	2	-	-	-
TOTAL	1,231	64,843	13,865	78,708

* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

** Fringe benefits consist of FICA, Retirement, Life Insurance, Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated based upon institutional IPEDS submission.

Table III
AVERAGE FACULTY SALARIES
2000-01

Average Salary - Faculty on 9-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	302	\$82,240
Associate Professor	316	58,238
Assistant Professor	179	48,440
Instructor	1	-
ALL	798	65,122

Average Salary - Faculty on 12-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	191	\$92,347
Associate Professor	140	71,761
Assistant Professor	101	62,454
Instructor	1	-
ALL	433	78,623

Table IV
AVERAGE SALARY BY GENDER
2000-01

Average Salary - Faculty on 9-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	264	\$82,917	38	\$77,536
Associate Professor	210	58,382	106	57,951
Assistant Professor	95	51,153	84	45,371
Instructor			1	-
ALL	569	68,559	229	56,582

Average Salary - Faculty on 12-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	172	\$92,789	19	\$88,341
Associate Professor	97	72,796	43	69,428
Assistant Professor	64	62,016	37	63,212
Instructor	-	-	1	-
ALL	333	81,051	100	70,536

Table V

BENCHMARK MEDIAN
2000-01

Nine-Month Basis

UK Average Salary	\$64,843
Benchmark Median*	\$73,892

* UK's Benchmark Institutions are: University of Arizona; University of California at Los Angeles; University of Florida; University of Georgia; University of Illinois at Champaign-Urbana; University of Iowa; University of Maryland at College Park; University of Michigan at Ann Arbor; University of Minnesota at Twin Cities; University of North Carolina at Chapel Hill; North Carolina State; Ohio State University; Penn. State University; Purdue University; Texas A&M University at College Station; University of Texas at Austin; University of Virginia; University of Washington; and University of Wisconsin.

Table VI
 AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
 1999-00 to 2000-01
 Nine-Month Basis

RANK	NUMBER	Average Salary for Continuing Faculty		Average Salary Increase
		1999-00	2000-01	
Professor	451	\$76,348	\$79,090	3.6%
Associate Professor	428	57,033	58,849	3.2%
Assistant Professor	227	48,760	50,305	3.2%
Instructor	2	-	-	.2%
ALL	1,108	63,172	65,306	3.4%

* Continuing faculty includes individuals employed in both 1999-00 and 2000-01. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 1999-00. When a faculty member received a promotion in rank for 2000-01, the individual is reported under the old rank.

Table VII

HISTORICAL VIEW OF SALARIES
1987-88 Through 2000-01

Number of Faculty by Rank and Year

RANK	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01
Professor	489	481	484	489	470	480	470	478	486	489	488	494	491	493
Associate Professor	430	424	413	419	423	413	416	444	445	470	473	463	457	456
Assistant Professor	255	247	269	290	320	302	308	294	295	270	256	266	290	280
Instructor	12	10	17	12	10	5	6	12	12	10	5	5	1	2
ALL	1,186	1,162	1,183	1,210	1,223	1,200	1,200	1,228	1,238	1,239	1,222	1,228	1,239	1,231

Average Faculty Salary by Rank and Year
Nine-Month Basis

RANK	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01
Professor	46,917	47,965	50,807	56,015	61,562	61,487	63,363	65,691	67,559	69,594	71,226	73,603	76,505	79,652
Associate Professor	34,810	35,233	37,536	41,811	45,996	45,797	47,271	48,710	50,146	51,651	53,049	55,257	57,050	58,384
Assistant Professor	30,091	31,085	33,649	36,809	40,075	40,167	41,821	42,186	43,246	43,938	45,325	46,656	46,656	49,399
Instructor	27,652	33,245	32,389	36,307	44,174	32,800	42,766	47,886	45,955	48,156	45,746	40,603	-	-
ALL	38,715	39,604	42,008	46,298	50,414	50,602	52,152	53,750	55,297	57,024	58,660	60,714	62,314	64,843

Table VIII
AVERAGE SALARIES BY COLLEGE
2000-01
Nine-Month Basis

College of Agriculture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	130	\$43,566	\$113,068	\$71,222
Associate Professor	67	34,491	84,391	55,031
Assistant Professor	51	41,462	55,391	47,005
Instructor	-	-	-	-
ALL	248	34,491	113,068	61,867

College of Allied Health

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$66,745	\$ 90,530	\$79,714
Associate Professor	21	51,237	84,781	61,284
Assistant Professor	17	44,183	63,331	54,871
Instructor	-	-	-	-
ALL	45	44,183	90,530	61,728

College of Architecture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$63,406	\$96,723	\$74,889
Associate Professor	7	46,867	66,310	57,576
Assistant Professor	4	43,563	50,941	47,291
Instructor	-	-	-	-
ALL	15	43,563	96,723	59,450

College of Arts and Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	147	\$42,471	\$123,695	\$74,324
Associate Professor	126	35,642	78,286	52,964
Assistant Professor	67	29,080	56,112	45,196
Instructor	-	-	-	-
ALL	340	29,080	123,695	60,669

Table VIII

AVERAGE SALARIES BY COLLEGE
2000-01
Nine-Month Basis

College of Business & Economics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	26	\$67,211	\$168,684	\$109,225
Associate Professor	30	62,559	102,000	81,774
Assistant Professor	13	50,735	95,000	66,870
Instructor	1	-	-	-
ALL	70	50,735	168,684	88,848

College of Communications & Information Studies

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	10	\$61,522	\$114,800	\$ 79,240
Associate Professor	15	43,223	102,309	58,657
Assistant Professor	9	40,500	47,500	43,543
Instructor	-	-	-	-
ALL	34	40,500	114,800	60,710

College of Dentistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	17	\$69,171	\$148,814	\$ 89,398
Associate Professor	12	63,773	103,268	78,277
Assistant Professor	12	38,478	92,621	61,447
Instructor	-	-	-	-
ALL	41	38,478	148,814	77,962

College of Education

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	26	\$56,406	\$104,988	\$ 71,122
Associate Professor	41	42,937	70,237	54,125
Assistant Professor	21	39,182	48,102	43,235
Instructor	-	-	-	-
ALL	88	39,182	104,988	56,548

Table VIII
AVERAGE SALARIES BY COLLEGE
2000-01
Nine-Month Basis

College of Engineering

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	50	\$68,916	\$123,000	\$89,888
Associate Professor	39	46,675	89,100	69,040
Assistant Professor	29	53,170	79,636	60,129
Instructor	-	-	-	-
ALL	118	46,675	123,000	75,684

College of Fine Arts

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	13	\$48,382	\$ 92,130	\$69,273
Associate Professor	37	41,787	68,054	50,270
Assistant Professor	17	35,853	50,043	38,872
Instructor	-	-	-	-
ALL	67	35,853	92,130	51,065

Graduate School Programs - Lexington Campus

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$80,355	\$125,000	\$104,289
Associate Professor	1	-	-	-
Assistant Professor	3	-	-	-
Instructor	-	-	-	-
ALL	9	47,704	125,000	82,799

Graduate School Programs - Medical Center

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$69,216	\$90,118	\$83,284
Associate Professor	4	59,711	66,291	62,498
Assistant Professor	4	45,533	58,893	51,551
Instructor	-	-	-	-
ALL	12	45,533	90,118	65,778

Table VIII
AVERAGE SALARIES BY COLLEGE
2000-01
Nine-Month Basis

College of Human Environmental Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	9	\$58,026	\$ 85,400	\$ 68,565
Associate Professor	15	46,654	68,000	53,866
Assistant Professor	10	42,766	57,193	46,560
Instructor	-	-	-	-
ALL	34	42,766	85,400	55,608

College of Law

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	19	\$81,575	\$145,150	\$114,489
Associate Professor	3	-	-	-
Assistant Professor	2	-	-	-
Instructor	-	-	-	-
ALL	24	73,000	145,150	106,709

College of Nursing

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$67,929	\$82,868	\$ 75,500
Associate Professor	18	48,802	73,438	57,868
Assistant Professor	2	-	-	-
Instructor	1	-	-	-
ALL	25	41,622	82,868	60,472

College of Pharmacy

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	20	\$62,095	\$122,730	\$ 87,698
Associate Professor	15	49,843	81,188	58,750
Assistant Professor	9	48,028	67,866	51,623
Instructor	-	-	-	-
ALL	44	48,028	122,730	70,450

Table VIII
AVERAGE SALARIES BY COLLEGE
2000-01
Nine-Month Basis

College of Social Work

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	2	\$ -	\$ -	\$ -
Associate Professor	5	44,165	57,717	47,996
Assistant Professor	10	39,975	43,091	40,873
Instructor	-	-	-	-
ALL	17	39,975	70,908	45,637

Table IX

RANKING OF AVERAGE SALARY BY COLLEGE AND ACADEMIC RANK
2000-01
Nine-Month Basis

Professor			Associate			Assistant		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Law	\$114,489	(1)	Business & Economics	\$81,774	(1)	Law	\$74,100
(2)	Business & Economics	109,225	(2)	Law	79,177	(2)	Business & Economics	66,870
(3)	Engineering	89,888	(3)	Dentistry	78,277	(3)	Nursing	63,287
(4)	Dentistry	89,398	(4)	Engineering	69,040	(4)	Dentistry	61,447
(5)	Pharmacy	87,698	(5)	Allied Health	61,284	(5)	Engineering	60,129
(6)	Allied Health	79,714	(6)	Pharmacy	58,750	(6)	Allied Health	54,871
(7)	Communications & Info Stud.	79,240	(7)	Communication & Info Stud.	58,657	(7)	Pharmacy	51,623
(8)	Nursing	75,500	(8)	Nursing	57,868	(8)	Architecture	47,291
(9)	Architecture	74,889	(9)	Architecture	57,576	(9)	Agriculture	47,005
(10)	Arts & Sciences	74,324	(10)	Agriculture	55,031	(10)	Human Environmental Science	46,560
(11)	Agriculture	71,222	(11)	Education	54,125	(11)	Arts & Sciences	45,196
(12)	Education	71,122	(12)	Human Environmental Science	53,866	(12)	Communications & Info Stud.	43,543
(13)	Fine Arts	69,273	(13)	Arts & Sciences	52,964	(13)	Education	43,235
(14)	Human Environmental Science	68,565	(14)	Fine Arts	50,270	(14)	Social Work	40,873
(15)	Social Work	63,556	(15)	Social Work	47,996	(15)	Fine Arts	38,872

Instructor			All		
Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$ -	(1)	Law	106,709
(2)	Nursing	-	(2)	Business & Economics	88,848
			(3)	Dentistry	77,962
			(4)	Engineering	75,684
			(5)	Pharmacy	70,450
			(6)	Agriculture	61,867
			(7)	Allied Health	61,728
			(8)	Communications & Info Stud.	60,710
			(9)	Arts & Sciences	60,669
			(10)	Nursing	60,472
			(11)	Architecture	59,450
			(12)	Education	56,548
			(13)	Human Environmental Science	55,608
			(14)	Fine Arts	51,065
			(15)	Social Work	45,637

Table X
NUMBER OF PROMOTIONS BY COLLEGE AND RANK
2000-01

	Professor	Associate	Assistant	Total
Agriculture	6	3	-	9
Allied Health	-	1	-	1
Architecture	-	-	-	-
Arts and Sciences	6	12	-	18
Business & Economics	1	1	-	2
Communications and Information Studies	-	2	-	2
Dentistry	-	-	-	-
Education	1	2	-	3
Engineering	-	2	-	2
Fine Arts	-	-	-	-
Graduate School-Lexington Cam	-	-	-	-
Graduate School-Medical Center	-	2	-	2
Human Environmental Sciences	1	-	-	1
Law	-	-	-	-
Nursing	-	2	-	2
Pharmacy	1	2	-	3
Social Work	-	-	1	1
TOTAL	16	29	1	46

Table XI
SALARY DISTRIBUTION OF NEW FACULTY*
2000-01

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	14	\$63,550	\$143,500	\$105,838
Associate Professor	5	52,000	72,203	61,828
Assistant Professor	40	36,000	95,000	50,385
Instructor	1	-	-	-
ALL	60	36,000	143,500	64,388

* All colleges except Medicine. Twelve-month salaries adjusted to nine-month.

Table XII

SALARY DISTRIBUTION OF NEW FACULTY BY GENDER

2000-01

FEMALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	1	\$ -	\$ -	\$ -
Associate Professor	1	-	-	-
Assistant Professor	18	36,000	61,344	46,836
Instructor	1	-	-	-
ALL	21	36,000	84,795	50,335

MALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	13	\$63,550	\$143,500	\$107,457
Associate Professor	4	52,000	65,118	59,234
Assistant Professor	22	38,500	95,000	53,289
Instructor	-	-	-	-
ALL	39	38,500	143,500	71,955

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS

Nine-Month Basis
2000-01

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Agricultural Economics	26	\$67,011
Agronomy	49	60,701
Animal Sciences	38	61,133
Biosystems and Agricultural Engineering	17	65,063
Entomology	18	65,295
Forestry	18	52,595
Horticulture	17	59,837
Landscape Architecture	5	49,425
Plant Pathology	12	64,503
Rural Sociology	9	58,586
Veterinary Science	25	67,990
Public Information	5	57,521
Home Economics Extension	9	58,036
Agriculture Total	248	61,867
Architecture	15	59,450
Anthropology	12	54,492
Biological Sciences	31	59,083
Chemistry	22	68,437
Classical Languages	8	53,653
English	38	56,054
French	7	59,950
Geography	18	64,070
Geological Sciences	8	66,384
German	7	56,035
History	25	60,706
Mathematics	36	70,668
Philosophy	18	58,133
Physics	27	62,566
Political Science	16	56,742
Psychology	26	52,964
Russian & Eastern Studies	5	55,606
Sociology	16	56,816
Spanish & Italian	11	68,071
Statistics	9	62,501
Arts & Sciences Total	340	60,669

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2000-01

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Accountancy	17	90,547
Economics	16	80,152
Finance	1	-
Management	36	90,393
Business & Economics Total	70	88,848
Communication	12	63,218
Journalism/Telecommunications	14	57,970
Library & Information Science	8	61,742
Communications & Information Studies Total	34	60,710
Administration & Supervision	7	67,680
Curriculum & Instruction	22	56,557
Educational Psychology & Counseling	15	54,760
Kinesiology & Health Promotion	16	52,803
Policy Studies & Evaluation	13	56,599
Special Education and Rehabilitation Counseling	15	57,078
Education Total	88	56,548
Chemical and Materials Engineering	22	79,907
Civil Engineering	22	71,029
Computer Science	17	84,711
Electrical Engineering	22	72,724
Manufacturing Engineering	2	-
Mechanical Engineering	25	71,895
Mining Engineering	8	73,733
Engineering Total	118	75,684
Art	19	50,404
Music	38	51,336
Theatre Arts	10	51,291
Fine Arts Total	67	51,065
Diplomacy and International Commerce	2	-
Public Administration	7	81,372
Graduate School Programs Total	9	82,799

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
2000-01

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Interior Design, Merchandising and Textiles	10	53,209
Family Studies	14	55,558
Nutrition and Food Sciences	10	58,078
Human Environmental Sciences Total	34	55,608
Law	24	106,709
Social Work	17	45,637

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS

Nine-Month Basis
2000-01

MEDICAL CENTER	NUMBER	AVERAGE SALARY
Allied Health	45	61,728
Biomedical Engineering	7	68,331
Dentistry	41	77,962
Nursing	25	60,472
Pharmacy	44	70,450
Toxicology	5	62,204

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Agricultural Business and Production</u>						
<u>Agricultural Economics - 01.0103</u>						
Professor	14	\$59,822	\$103,308	\$80,039		
Associate	5	53,405	72,526	58,967		
Assistant	7	45,782	49,554	46,703		(0)
Instructor	-	-	-	-		
All Ranks	26	45,782	103,308	67,011		
<u>Home Economics - Extension - 01.0401</u>						
Professor	5	56,891	81,329	62,740		
Associate	2	-	-	-		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	9	47,522	81,329	58,036		
<u>Public Information - 01.9999</u>						
Professor	2	-	-	-		
Associate	2	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	5	45,603	68,050	57,521		
<u>TOTAL - 01.0000</u>						
Professor	21	56,891	103,308	74,546		
Associate	9	52,582	72,526	57,667		
Assistant	10	45,603	49,554	46,775		(0)
Instructor	-	-	-	-		
All Ranks	40	45,603	103,308	63,805		
<u>CIP DIVISION: Agricultural Sciences</u>						
<u>Animal Science - 02.0201</u>						
Professor	19	56,856	81,732	69,271		
Associate	12	34,491	84,391	55,393		
Assistant	7	45,416	53,555	48,885		(0)
Instructor	-	-	-	-		
All Ranks	38	34,491	84,391	61,133		
<u>Agronomy - 02.0402</u>						
Professor	31	48,819	109,316	68,580		
Associate	9	43,343	57,275	48,840		
Assistant	9	43,444	47,009	45,423		(1)
Instructor	-	-	-	-		
All Ranks	49	43,343	109,316	60,701		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Agricultural Science</u> (continued)						
<u>Horticulture - 02.0403</u>						
Professor	10	49,643	99,503	66,746		
Associate	5	46,848	55,845	51,769		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	17	44,918	99,503	59,837		
<u>TOTAL - 02.0000</u>						
Professor	60	48,819	109,316	68,493		
Associate	26	34,491	84,391	52,428		
Assistant	18	43,444	53,555	46,774		(1)
Instructor	-	-	-	-		
All Ranks	104	34,491	109,316	60,718		
CIP DIVISION: <u>Conservation and Renewable Natural Resources</u>						
<u>Forestry - 03.0502</u>						
Professor	3	-	-	-		
Associate	9	44,437	81,870	56,377		
Assistant	6	41,462	45,782	43,445		(0)
Instructor	-	-	-	-		
All Ranks	18	41,462	81,870	52,595		
CIP DIVISION: <u>Architecture and Related Programs</u>						
<u>Architecture - 04.0201</u>						
Professor	4	63,406	96,723	74,889		
Associate	7	46,867	66,310	57,576		
Assistant	4	43,563	50,941	47,291		(1)
Instructor	-	-	-	-		
All Ranks	15	43,563	96,723	59,450		
<u>Landscape Architecture - 04.0601</u>						
Professor	1	-	-	-		
Associate	1	-	-	-		
Assistant	3	-	-	-		(1)
Instructor	-	-	-	-		
All Ranks	5	43,190	66,933	49,425		
<u>TOTAL - 04.0000</u>						
Professor	5	63,406	96,723	73,298		
Associate	8	46,867	66,310	56,615		
Assistant	7	43,190	50,941	45,638		(2)
Instructor	-	-	-	-		
All Ranks	20	43,190	96,723	56,944		
CIP DIVISION: <u>Area, Ethnic and Cultural Studies</u>						
<u>Russian & Eastern Studies - 05.0110</u>						
Professor	1	-	-	-		
Associate	3	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	5	42,751	69,644	55,606		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Communications</u>						
<u>Communication - 09.0101</u>						
Professor	3	\$ -	\$ -	\$ -		
Associate	7	43,223	78,269	56,766		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	12	42,322	114,800	63,218		
<u>Journalism/Telecommunications - 09.0499</u>						
Professor	3	-	-	-		
Associate	7	48,500	102,309	60,919		
Assistant	4	40,500	42,797	42,123		(1)
Instructor	-	-	-	-		
All Ranks	14	40,500	102,309	57,970		
<u>TOTAL - 09.0000</u>						
Professor	6	63,816	114,800	81,754		
Associate	14	43,223	102,309	58,843		
Assistant	6	40,500	45,071	42,648		(1)
Instructor	-	-	-	-		
All Ranks	26	40,500	114,800	60,393		
CIP DIVISION: <u>Computer and Information Sciences</u>						
<u>Computer Science - 11.0101</u>						
Professor	6	80,200	116,000	102,858		
Associate	7	71,200	83,850	75,600		
Assistant	4	67,550	79,636	73,433		(2)
Instructor	-	-	-	-		
All Ranks	17	67,550	116,000	84,711		
CIP DIVISION: <u>Education</u>						
<u>Curriculum & Instruction - 13.0301</u>						
Professor	6	58,133	76,242	67,588		
Associate	12	50,167	70,237	55,484		
Assistant	4	40,981	45,937	43,228		(0)
Instructor	-	-	-	-		
All Ranks	22	40,981	76,242	56,557		
<u>Administration & Supervision - 13.0405</u>						
Professor	3	-	-	-		
Associate	4	49,678	62,580	58,166		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	7	49,678	104,988	67,680		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Education</u> (continued)						
<u>Policy Studies & Evaluation - 13.0601</u>						
Professor	4	\$64,421	\$ 81,625	\$73,288		
Associate	6	49,436	56,008	52,441		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	13	39,738	81,625	56,599		
<u>Education Psychology - 13.0802</u>						
Professor	6	56,406	74,744	65,796		
Associate	4	52,165	53,928	53,396		
Assistant	5	39,182	45,989	42,609		(0)
Instructor	-	-	-	-		
All Ranks	15	39,182	74,744	54,760		
<u>Special Education - 13.1001</u>						
Professor	5	59,438	102,581	74,249		
Associate	5	49,504	58,040	52,882		
Assistant	5	40,000	48,102	44,103		(1)
Instructor	-	-	-	-		
All Ranks	15	40,000	102,581	57,078		
<u>TOTAL - 13.0000</u>						
Professor	24	56,406	104,988	71,075		
Associate	31	49,436	70,237	54,552		
Assistant	17	39,182	48,102	43,204		(1)
Instructor	-	-	-	-		
All Ranks	72	39,182	104,988	57,380		
CIP DIVISION: <u>Engineering</u>						
<u>Agricultural - 14.0301</u>						
Professor	8	63,556	84,617	73,282		
Associate	4	48,950	74,684	64,685		
Assistant	5	48,523	55,330	52,215		(2)
Instructor	-	-	-	-		
All Ranks	17	48,523	84,617	65,063		
<u>Biomedical - 14.0501</u>						
Professor	2	-	-	-		
Associate	3	-	-	-		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	7	55,226	90,118	68,331		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Engineering</u> (continued)						
<u>Chemical - 14.0701</u>						
Professor	13	77,700	121,500	91,831		
Associate	2	-	-	-		
Assistant	7	55,000	70,400	58,943		(3)
Instructor	-	-	-	-		
All Ranks	22	55,000	121,500	79,907		
<u>Civil - 14.0801</u>						
Professor	11	68,916	123,000	85,197		
Associate	6	46,675	66,700	58,298		
Assistant	5	53,170	57,025	55,137		(0)
Instructor	-	-	-	-		
All Ranks	22	46,675	123,000	71,029		
<u>Electrical - 14.1001</u>						
Professor	3	-	-	-		
Associate	15	61,500	89,100	70,321		
Assistant	4	58,000	61,400	59,350		(0)
Instructor	-	-	-	-		
All Ranks	22	58,000	119,703	72,724		
<u>Manufacturing - 14.1701.01</u>						
Professor	1	-	-	-		
Associate	-	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	2	-	-	-		
<u>Mechanical - 14.1901</u>						
Professor	12	71,000	102,100	82,960		
Associate	6	63,500	70,400	66,600		
Assistant	7	55,000	59,350	57,464		(1)
Instructor	-	-	-	-		
All Ranks	25	55,000	102,100	71,895		
<u>Mining - 14.2101</u>						
Professor	4	74,078	87,300	82,049		
Associate	3	-	-	-		
Assistant	1	54,078	54,078	54,078		(0)
Instructor	-	-	-	-		
All Ranks	8	54,078	87,300	73,733		
<u>TOTAL - 14.0000</u>						
Professor	54	63,556	123,000	85,878		
Associate	39	46,675	89,100	66,984		
Assistant	32	48,523	70,400	57,038	54,618	(6)
Instructor	-	-	-	-		
All Ranks	125	46,675	123,000	72,600		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Foreign Languages and Literature</u>						
<u>German - 16.0501</u>						
Professor	3	-	-	-		
Associate	3	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	7	39,219	68,600	56,035		
<u>French - 16.0901</u>						
Professor	2	-	-	-		
Associate	2	-	-	-		
Assistant	3	-	-	-		(2)
Instructor	-	-	-	-		
All Ranks	7	45,000	84,457	59,950		
<u>Spanish/Italian - 16.0999</u>						
Professor	5	65,610	118,450	84,254		
Associate	5	50,935	72,203	56,734		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	11	43,838	118,450	68,071		
<u>Classics - 16.1201</u>						
Professor	4	62,840	73,651	68,592		
Associate	3	-	-	-		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	8	29,080	73,651	53,653		
<u>TOTAL - 16.0000</u>						
Professor	14	56,477	118,450	75,002		
Associate	13	35,642	72,203	52,529		
Assistant	6	29,080	53,000	42,833		(2)
Instructor	-	-	-	-		
All Ranks	33	29,080	118,450	60,300		
CIP DIVISION: <u>Home Economics</u>						
<u>Nutrition - 19.0501</u>						
Professor	3	-	-	-		
Associate	4	49,823	68,000	57,252		
Assistant	3	-	-	-		(1)
Instructor	-	-	-	-		
All Ranks	10	43,636	79,070	58,078		
<u>Family Studies - 19.0701</u>						
Professor	4	63,885	85,400	74,777		
Associate	5	46,654	55,296	50,569		
Assistant	5	44,000	46,855	45,171		(3)
Instructor	-	-	-	-		
All Ranks	14	44,000	85,400	55,558		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Home Economics</u> (continued)						
<u>Interior Design, Textiles and Merchandising - 19.0601</u>						
Professor	2	-	-	-		
Associate	6	46,865	63,050	54,356		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	10	42,766	63,050	53,209		
<u>TOTAL - 19.0000</u>						
Professor	9	58,026	85,400	68,565		
Associate	15	46,654	68,000	53,866		
Assistant	10	42,766	57,193	46,560	46,750	(4)
Instructor	-	-	-	-		
All Ranks	34	42,766	85,400	55,608		
CIP DIVISION: <u>Law and Legal Studies</u>						
<u>Law - 22.0101</u>						
Professor	19	81,575	145,150	114,489		
Associate	3	-	-	-		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	24	73,000	145,150	106,709		
CIP DIVISION: <u>English Language and Literature/Letters</u>						
<u>English - 23.0101</u>						
Professor	13	56,091	85,994	71,423		
Associate	18	44,516	60,000	50,126		
Assistant	7	39,611	44,289	42,756		(1)
Instructor	-	-	-	-		
All Ranks	38	39,611	85,994	56,054		
CIP DIVISION: <u>Library Science</u>						
<u>Library & Information Science - 25.0101</u>						
Professor	4	61,522	87,779	75,471		
Associate	1	-	-	-		
Assistant	3	-	-	-		(1)
Instructor	-	-	-	-		
All Ranks	8	43,072	87,779	61,742		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Biological Sciences/Life Sciences</u>						
<u>Biological Sciences - 26.0101</u>						
Professor	12	57,445	98,420	72,069		
Associate	10	48,104	65,720	54,128		
Assistant	9	45,242	50,104	47,273		(1)
Instructor	-	-	-	-		
All Ranks	31	45,242	98,420	59,083		
<u>Plant Pathology - 26.0305</u>						
Professor	8	59,392	94,221	72,647		
Associate	1	-	-	-		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	12	44,658	94,221	64,503		
<u>Toxicology - 26.0612</u>						
Professor	2	-	-	-		
Associate	1	-	-	-		
Assistant	2	-	-	-		(1)
Instructor	-	-	-	-		
All Ranks	5	45,533	90,007	62,204		
<u>Entomology - 26.0702</u>						
Professor	12	59,458	95,073	71,695		
Associate	3	-	-	-		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	18	44,918	95,073	65,295		
<u>TOTAL - 26.0000</u>						
Professor	34	57,445	98,420	72,517		
Associate	15	48,104	65,720	55,246		
Assistant	17	44,658	51,870	46,921		(2)
Instructor	-	-	-	-		
All Ranks	66	44,658	98,420	61,999		
CIP DIVISION: <u>Mathematics</u>						
<u>Mathematics - 27.0101</u>						
Professor	24	61,398	96,911	77,602		
Associate	7	53,824	65,092	60,914		
Assistant	5	47,857	55,855	51,045		(1)
Instructor	-	-	-	-		
All Ranks	36	47,857	96,911	70,668		
<u>Statistics - 27.0501</u>						
Professor	3	-	-	-		
Associate	5	47,658	70,402	58,635		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	9	47,658	84,391	62,501		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Mathematics</u> (continued)						
<u>TOTAL - 27.0000</u>						
Professor	27	61,398	96,911	77,155		
Associate	12	47,658	70,402	59,964		
Assistant	6	47,857	55,855	50,636		(1)
Instructor	-	-	-	-		
All Ranks	45	47,658	96,911	69,035		
CIP DIVISION: <u>Parks, Recreation, Leisure and Fitness Studies</u>						
<u>Kinesiology & Health Promotion - 31.0501</u>						
Professor	2	-	-	-		
Associate	10	42,937	59,697	52,799		
Assistant	4	40,500	47,143	43,367		(1)
Instructor	-	-	-	-		
All Ranks	16	40,500	74,769	52,803		
CIP DIVISION: <u>Philosophy and Religion</u>						
<u>Philosophy - 38.0101</u>						
Professor	10	51,836	112,000	69,275		
Associate	3	-	-	-		
Assistant	5	39,221	48,231	42,023		(1)
Instructor	-	-	-	-		
All Ranks	18	39,221	112,000	58,133		
CIP DIVISION: <u>Physical Sciences</u>						
<u>Chemistry - 40.0501</u>						
Professor	10	55,121	123,695	86,259		
Associate	7	47,423	78,286	57,561		
Assistant	5	45,300	56,112	48,021		(0)
Instructor	-	-	-	-		
All Ranks	22	45,300	123,695	68,437		
<u>Geological Sciences - 40.0601</u>						
Professor	3	-	-	-		
Associate	4	49,206	68,948	55,842		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	8	45,588	100,609	66,384		
<u>Physics - 40.0801</u>						
Professor	12	58,039	86,208	72,653		
Associate	12	49,508	66,131	56,320		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	27	44,904	86,208	62,566		
<u>TOTAL - 40.0000</u>						
Professor	25	55,121	123,695	79,862		
Associate	23	47,423	78,286	56,615		
Assistant	9	44,904	56,112	47,479		(0)
Instructor	-	-	-	-		
All Ranks	57	44,904	123,695	65,369		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Psychology</u>						
<u>Psychology - 42.0101</u>						
Professor	9	52,592	77,725	63,869		
Associate	11	43,683	51,722	47,960		
Assistant	6	42,769	51,031	45,781		(0)
Instructor	-	-	-	-		
All Ranks	26	42,769	77,725	52,964		
CIP DIVISION: <u>Public Administration and Services</u>						
<u>Public Administration - 44.0401</u>						
Professor	4	80,355	125,000	104,034		
Associate	-	-	-	-		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	7	47,704	125,000	81,372		
<u>Social Work - 44.0701</u>						
Professor	2	-	-	-		
Associate	5	44,165	57,717	47,996		
Assistant	10	39,975	43,091	40,873		(1)
Instructor	-	-	-	-		
All Ranks	17	39,975	70,908	45,637		
<u>TOTAL - 44.0000</u>						
Professor	6	56,203	125,000	90,541		
Associate	5	44,165	57,717	47,996		
Assistant	13	39,975	54,590	43,246		(1)
Instructor	-	-	-	-		
All Ranks	24	39,975	125,000	56,059		
CIP DIVISION: <u>Social Sciences and History</u>						
<u>Anthropology - 45.0201</u>						
Professor	3	-	-	-		
Associate	4	37,758	56,291	47,184		
Assistant	5	39,488	47,967	43,254		(0)
Instructor	-	-	-	-		
All Ranks	12	37,758	108,784	54,492		
<u>Geography - 45.0701</u>						
Professor	10	59,436	93,661	77,840		
Associate	4	46,675	50,599	48,636		
Assistant	4	43,000	47,500	45,079		(2)
Instructor	-	-	-	-		
All Ranks	18	43,000	93,661	64,070		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Social Sciences and History</u> (continued)						
<u>History - 45.0801</u>						
Professor	9	50,179	119,495	74,805		
Associate	14	43,207	76,795	54,252		
Assistant	2	-	-	-		(1)
Instructor	-	-	-	-		
All Ranks	25	39,269	119,495	60,706		
<u>Political Science - 45.1001</u>						
Professor	7	55,525	89,134	67,817		
Associate	5	45,243	53,394	50,571		
Assistant	4	44,847	45,394	45,074		(0)
Instructor	-	-	-	-		
All Ranks	16	44,847	89,134	56,742		
<u>Rural Sociology - 45.1101</u>						
Professor	3	-	-	-		
Associate	5	47,117	58,816	52,511		
Assistant	1	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	9	47,117	77,774	58,586		
<u>Sociology - 45.1101</u>						
Professor	7	42,471	95,013	70,010		
Associate	6	43,795	53,794	48,833		
Assistant	3	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	16	41,565	95,013	56,816		
<u>Diplomacy & International Commerce - 45.9999</u>						
Professor	1	-	-	-		
Associate	1	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	2	-	-	-		
<u>TOTAL - 45.0000</u>						
Professor	40	42,471	119,495	74,639		
Associate	39	37,758	76,795	51,833		
Assistant	19	39,269	49,805	44,081		(3)
Instructor	-	-	-	-		
All Ranks	98	37,758	119,495	59,639		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Visual and Performing Arts</u>						
<u>Theater - 50.0501</u>						
Professor	2	-	-	-		
Associate	3	-	-	-		
Assistant	5	35,853	41,447	38,397		(0)
Instructor	-	-	-	-		
All Ranks	10	35,853	89,257	51,291		
<u>Art - 50.0701</u>						
Professor	2	-	-	-		
Associate	14	42,164	68,054	52,579		
Assistant	3	-	-	-		(2)
Instructor	-	-	-	-		
All Ranks	19	36,000	68,054	50,404		
<u>Music - 50.0902</u>						
Professor	9	48,382	92,130	68,780		
Associate	20	41,787	63,447	48,639		
Assistant	9	36,599	50,043	39,884		(1)
Instructor	-	-	-	-		
All Ranks	38	36,599	92,130	51,336		
<u>TOTAL - 50.0000</u>						
Professor	13	48,382	92,130	69,273		
Associate	37	41,787	68,054	50,270		
Assistant	17	35,853	50,043	38,872		(3)
Instructor	-	-	-	-		
All Ranks	67	35,853	92,130	51,065		
CIP DIVISION: <u>Health Professions and Related Sciences</u>						
<u>Allied Health - 51.0999</u>						
Professor	7	66,745	90,530	79,714		
Associate	21	51,237	84,781	61,284		
Assistant	17	44,183	63,331	54,871	54,488	(5)
Instructor	-	-	-	-		
All Ranks	45	44,183	90,530	61,728		
<u>Dentistry - 51.0401</u>						
Professor	17	69,171	148,814	89,398		
Associate	12	63,773	103,268	78,277		
Assistant	12	38,478	92,621	61,447		(0)
Instructor	-	-	-	-		
All Ranks	41	38,478	148,814	77,962		
<u>Nursing - 51.1601</u>						
Professor	4	67,929	82,868	75,500		
Associate	18	48,802	73,438	57,868		
Assistant	2	-	-	-		(0)
Instructor	1	-	-	-		
All Ranks	25	41,622	82,868	60,472		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Health Professions and Related Sciences</u> (continued)						
<u>Pharmacy - 51.2001</u>						
Professor	20	62,095	122,730	87,698		
Associate	15	49,843	81,188	58,750		
Assistant	9	48,028	67,866	51,623		(0)
Instructor	-	-	-	-		
All Ranks	44	48,028	122,730	70,450		
<u>Veterinary Sciences - 51.2501</u>						
Professor	14	43,566	113,068	78,250		
Associate	9	49,656	61,258	55,407		
Assistant	2	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	25	43,566	113,068	67,990		
<u>TOTAL - 51.0000</u>						
Professor	62	43,566	148,814	84,342		
Associate	75	48,802	103,268	61,971		
Assistant	42	38,478	92,621	56,356	54,488	(5)
Instructor	1	-	-	-		
All Ranks	180	38,478	148,814	68,253		
CIP DIVISION: <u>Business Management and Administrative Services</u>						
<u>Management - 52.0101</u>						
Professor	13	82,732	168,684	114,004		
Associate	16	62,559	102,000	82,164		
Assistant	7	53,159	87,290	65,355		(0)
Instructor	-	-	-	-		
All Ranks	36	53,159	168,684	90,393		
<u>Accountancy - 52.0301</u>						
Professor	3	-	-	-		
Associate	11	66,231	98,111	84,131		
Assistant	3	-	-	-		(1)
Instructor	-	-	-	-		
All Ranks	17	66,231	155,913	90,547		
<u>Economics - 52.0601</u>						
Professor	9	67,211	119,175	94,199		
Associate	3	-	-	-		
Assistant	3	-	-	-		(1)
Instructor	1	-	-	-		
All Ranks	16	50,735	119,175	80,152		
<u>Finance - 52.0801</u>						
Professor	1	-	-	-		
Associate	-	-	-	-		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	1	-	-	-		

Table XIV
2000-01 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
TOTAL - 52.0000						
Professor	26	67,211	168,684	109,225		
Associate	30	62,559	102,000	81,774		
Assistant	13	50,735	95,000	66,870		(2)
Instructor	1	-	-	-		
All Ranks	70	50,735	168,684	88,848		

SECTION II
LIBRARIANS

Table XV
 AVERAGE LIBRARIAN SALARIES
 BY RANK
 (Twelve-Month Basis)
 2000-01

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Librarian I	22	\$44,488	\$82,667	\$55,572
Librarian II	29	35,402	58,440	42,472
Librarian III	4	32,076	47,000	41,654
Librarian IV	14	32,000	53,500	37,110
ALL	69	32,000	82,667	45,513

SECTION III
LEXINGTON COMMUNITY COLLEGE

Table XVI

LEXINGTON COMMUNITY COLLEGE
AVERAGE SALARY BY RANK AND GENDER

Nine-Month Basis

MALE

RANK	2000-01		1999-00	
	No.	Average Salary	No.	Average Salary
Professor	7	\$56,724	6	\$56,050
Associate Professor	30	43,216	28	39,850
Assistant Professor	5	35,301	4	32,857
Instructor	19	33,021	18	31,723
TOTAL	61	40,942	56	38,474

FEMALE

RANK	2000-01		1999-00	
	No.	Average Salary	No.	Average Salary
Professor	19	\$50,352	13	\$49,098
Associate Professor	35	42,052	35	39,743
Assistant Professor	14	36,813	9	34,434
Instructor	29	31,912	31	32,091
TOTAL	97	39,890	88	37,887

TOTAL

RANK	2000-01		1999-00	
	No.	Average Salary	No.	Average Salary
Professor	26	\$52,067	19	\$51,294
Associate Professor	65	42,589	63	39,791
Assistant Professor	19	36,415	13	33,948
Instructor	48	32,351	49	31,956
TOTAL	158	40,296	144	38,115

Table XVII

LEXINGTON COMMUNITY COLLEGE
AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*

1999-00 to 2000-01

RANK	Number	Average Salary for Continuing Faculty		Average Salary % Increase
		1999-00	2000-01	
Professor	19	\$51,294	\$53,795	4.9%
Associate Professor	62	39,486	43,084	9.1%
Assistant Professor	12	34,090	37,978	11.4%
Instructor	45	31,500	34,370	9.1%
ALL	138	38,038	41,273	8.5%

* Continuing faculty includes individuals employed in both 1999-00 and 2000-01. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 1999-00. When a faculty member received a promotion in rank for 2000-01, the individual is reported under the old rank.

SECTION IV
SALARY STATISTICS FOR COLLEGE OF MEDICINE

Table XVIII
COLLEGE OF MEDICINE
BASIC SCIENCES FACULTY
AVERAGE BASE SALARIES BY RANK

Nine-Month Basis
2000-01

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	44	\$53,669	\$150,613	\$89,288
Associate Professor	41	49,810	70,287	58,793
Assistant Professor	31	45,671	60,465	51,249
Instructor	-	-	-	-
ALL	116	45,671	150,613	68,344

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology and Immunology, Pharmacology, and Physiology.

Table XIX

COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

2000-01
Nine-Month Basis

Anatomy and Neurobiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$60,865	\$139,407	\$91,989
Associate Professor	10	51,484	69,547	57,472
Assistant Professor	7	45,671	51,547	49,055
Instructor	-	-	-	-
ALL	24	45,671	139,407	65,084

Behavioral Science

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	53,669	106,548	77,106
Associate Professor	5	49,810	59,809	56,043
Assistant Professor	2	-	-	-
Instructor	-	-	-	-
ALL	13	45,819	106,548	64,443

Biochemistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$82,294	\$150,613	112,951
Associate Professor	6	54,819	65,286	57,999
Assistant Professor	7	50,728	52,724	51,564
Instructor	-	-	-	-
ALL	18	50,728	150,613	70,761

Table XIX
COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

2000-01
Nine-Month Basis

Microbiology & Immunology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	11	\$65,952	\$148,607	\$86,247
Associate Professor	8	55,719	65,456	59,589
Assistant Professor	5	50,728	60,465	53,909
Instructor	-	-	-	-
ALL	24	50,728	148,607	70,624

Pharmacology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$ -	\$ -	\$ -
Associate Professor	4	55,746	59,342	56,923
Assistant Professor	5	50,728	56,456	53,591
Instructor	-	-	-	-
ALL	12	50,728	147,589	65,235

Physiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	12	\$59,855	\$147,276	\$85,123
Associate Professor	8	55,354	70,287	62,900
Assistant Professor	5	48,323	51,547	50,393
Instructor	-	-	-	-
ALL	25	48,323	147,276	71,066