

AAUP REPORT

1997-98

University of Kentucky

Office of Institutional Planning,
Budgeting and Effectiveness

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SECTION I

SALARY STATISTICS FOR LEXINGTON CAMPUS,
ALLIED HEALTH, DENTISTRY, NURSING,
AND PHARMACY

Table I
NUMBER OF FACULTY BY DEPARTMENT
Lexington Campus
1997-98

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Agriculture	Agricultural Economics	01.0103	21
	Agronomy	02.0402	47
	Animal Sciences	02.0201	38
	Biosystems and Agricultural Engineering	14.0301	17
	Entomology	26.0702	17
	Forestry	03.0502	17
	Horticulture	02.0403	21
	Plant Pathology	26.0305	14
	Rural Sociology	45.1101	10
	Veterinary Science	51.2501	23
	Home Economics Extension	01.0401	9
	Public Information	01.9999	6
	Agriculture Total		240
Architecture		04.0201	19
Arts and Sciences	Anthropology	45.0201	11
	Biological Sciences	26.0101	30
	Chemistry	40.0501	20
	Classics	16.1201	6
	English	23.0101	39
	French	16.0901	7
	Geography	45.0701	13
	Geological Science	40.0601	9
	German	16.0501	6
	History	45.0801	28
	Mathematics	27.0101	42
	Philosophy	38.0101	13
	Physics	40.0801	28
	Political Science	45.1001	16
	Psychology	42.0101	25
	Russian & Eastern Studies	05.0110	5
	Sociology	45.1101	17
	Spanish and Italian	16.0999	12
	Statistics	27.0501	12
Arts & Sciences Total			339

Table I
NUMBER OF FACULTY BY DEPARTMENT
Lexington Campus
1997-98

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Business & Economics	Accountancy	52.0301	16
	Economics	52.0601	20
	Management	52.0101	40
Business & Economics Total			76
Communications and Information Studies	Communication	09.0101	14
	Journalism & Telecommunications	09.0499	15
	Library & Information Science	25.0101	7
Communications Total			36
Education	Admin & Supervision	13.0405	10
	Curriculum & Instruction	13.0301	24
	Educational Psychology & Counseling	13.0802	15
	Kinesiology & Health Promotion	31.0501	13
	Policy Studies and Evaluation	13.0601	12
	Special Education and Rehabilitation Counseling	13.1001	12
Education Total			86
Engineering	Chemical and Materials Engineering	14.0701	18
	Civil Engineering	14.0801	22
	Computer Science	11.0101	13
	Electrical Engineering	14.1001	20
	Mechanical Engineering	14.1901	21
	Mining Engineering	14.2101	8
Engineering Total			102
Fine Arts	Art	50.0701	20
	Music	50.0902	35
	Theatre Arts	50.0501	9
Fine Arts			64

Table I
NUMBER OF FACULTY BY DEPARTMENT
Lexington Campus
1997-98

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Graduate School Programs	Diplomacy & International Commerce	45.9999	3
	Public Administration	44.0401	7
Graduate School Programs			10
Human Environmental Sciences	Interior Design, Merchandising and Textiles	19.0901	10
	Family Studies	19.0701	12
	Nutrition & Food Sciences	19.0501	9
Human Environmental Sciences Total			31
Law		22.0101	22
Social Work		44.0701	19

Table I
NUMBER OF FACULTY BY DEPARTMENT
Medical Center
1997-98

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Allied Health		51.0999	45
Biomedical Engineering		14.0501	8
Dentistry		51.0401	46
Nursing		51.1601	35
Pharmacy		51.2001	41
Toxicology		26.0612	3

Table II
AVERAGE SALARY AND COMPENSATION*
1997-98

RANK	N	AVERAGE SALARY	AVERAGE FRINGE BENEFITS**	AVERAGE TOTAL COMPENSATION
Professor	488	\$71,226	\$14,526	\$85,752
Associate	473	53,049	11,875	64,924
Assistant	256	45,325	9,704	55,029
Instructor	5	45,746	9,800	55,546
TOTAL	1,222	58,660	12,470	71,130

* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

** Fringe benefits consist of FICA, Retirement, Life Insurance, Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated based upon institutional IPEDS submission.

Table III
AVERAGE FACULTY SALARIES
1997-98

Average Salary - Faculty on 9-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	307	\$72,985
Associate Professor	315	52,437
Assistant Professor	185	44,828
Instructor	3	44,839
ALL	810	58,459

Average Salary - Faculty on 12-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	181	\$83,405
Associate Professor	158	66,326
Assistant Professor	71	56,979
Instructor	2	57,573
ALL	412	72,176

Table IV
AVERAGE SALARY BY GENDER
1997-98

Average Salary - Faculty on 9-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	273	\$73,813	34	\$66,333
Associate Professor	222	53,200	93	50,615
Assistant Professor	98	45,960	87	43,553
Instructor	1	51,000	2	41,759
ALL	594	61,476	216	50,163

Average Salary - Faculty on 12-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	166	\$83,775	15	\$79,306
Associate Professor	111	67,206	47	64,246
Assistant Professor	42	57,902	29	55,641
Instructor			2	57,573
ALL	319	74,603	93	63,848

Table V

BENCHMARK MEDIAN
1997-98

Nine-Month Basis

UK Average Salary	\$58,660
Benchmark Median*	\$60,644

* UK's Benchmark Institutions are: University of Illinois at Champaign-Urbana; Indiana University at Bloomington; University of Missouri at Columbia; University of North Carolina at Chapel Hill; North Carolina State; Ohio State University; Purdue University; University of Tennessee at Knoxville; University of Virginia; Virginia Polytechnic Institute; and West Virginia University.

Table VI
 AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
 1996-97 to 1997-98
 Nine-Month Basis

RANK	NUMBER	Average Salary for Continuing Faculty		Average Salary
		1996-97	1997-98	
Professor	446	\$69,414	\$71,601	3.2%
Associate Professor	447	51,515	53,749	4.3%
Assistant Professor	244	43,584	45,487	4.4%
Instructor	8	50,113	51,624	3.0%
ALL	1,145	56,787	58,927	3.8%

* Continuing faculty includes individuals employed in both 1996-97 and 1997-98. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 1996-97. When a faculty member received a promotion in rank for 1997-98, the individual is reported under the old rank.

Table VII

HISTORICAL VIEW OF SALARIES
1985-86 Through 1997-98

Number of Faculty by Rank and Year

RANK	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98
Professor	469	469	489	481	484	489	470	480	470	478	486	489	488
Associate Professor	415	420	430	424	413	419	423	413	416	444	445	470	473
Assistant Professor	286	277	255	247	269	290	320	302	308	294	295	270	256
Instructor	19	22	12	10	17	12	10	5	6	12	12	10	5
ALL	1,189	1,188	1,186	1,162	1,183	1,210	1,223	1,200	1,200	1,228	1,238	1,239	1,222

Average Faculty Salary by Rank and Year
Nine-Month Basis

RANK	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98
Professor	42,375	45,386	46,917	47,965	50,807	56,015	61,562	61,487	63,363	65,691	67,559	69,594	71,226
Associate Professor	31,722	33,690	34,810	35,233	37,536	41,811	45,996	45,797	47,271	48,710	50,146	51,651	53,049
Assistant Professor	26,745	28,700	30,091	31,085	33,649	36,809	40,075	40,167	41,821	42,186	43,246	43,938	45,325
Instructor	25,250	28,868	27,652	33,245	32,389	36,307	44,174	32,800	42,766	47,886	45,955	48,156	45,746
ALL	34,624	37,055	38,715	39,604	42,008	46,298	50,414	50,602	52,152	53,750	55,297	57,024	58,660

Table VIII

AVERAGE SALARIES BY COLLEGE
1997-98
Nine-Month Basis

College of Agriculture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	128	\$37,347	\$101,692	\$64,711
Associate Professor	79	32,328	76,415	50,491
Assistant Professor	33	38,452	57,338	43,406
Instructor	-	-	-	-
ALL	240	32,328	101,692	57,101

College of Allied Health

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$56,020	\$ 81,115	\$68,056
Associate Professor	22	39,096	75,268	55,089
Assistant Professor	17	40,363	64,118	50,608
Instructor	-	-	-	-
ALL	45	39,096	81,115	55,125

College of Architecture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$54,406	\$86,865	\$69,798
Associate Professor	8	42,273	59,036	51,159
Assistant Professor	8	39,420	46,215	42,363
Instructor	-	-	-	-
ALL	19	39,420	86,865	50,398

Table VIII

AVERAGE SALARIES BY COLLEGE
1997-98
Nine-Month Basis

College of Arts and Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	148	\$40,184	\$119,627	\$67,927
Associate Professor	121	31,899	66,534	48,775
Assistant Professor	70	32,713	47,286	40,703
Instructor	-	-	-	-
ALL	339	32,713	119,627	55,470

College of Business & Economics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	31	\$63,009	\$125,468	\$87,132
Associate Professor	29	54,526	87,500	70,821
Assistant Professor	15	54,300	78,000	63,345
Instructor	1	51,000	51,000	51,000
ALL	76	51,000	125,468	75,738

College of Communications & Information Studies

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	13	\$56,717	\$91,861	\$72,347
Associate Professor	13	36,439	87,571	51,507
Assistant Professor	10	34,652	45,818	38,955
Instructor	-	-	-	-
ALL	36	34,652	91,861	55,546

College of Dentistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	20	\$65,044	\$134,438	\$80,425
Associate Professor	19	57,609	93,298	66,609
Assistant Professor	7	33,786	78,547	57,157
Instructor	-	-	-	-
ALL	46	33,786	134,438	71,178

Table VIII

AVERAGE SALARIES BY COLLEGE
1997-98
Nine-Month Basis

College of Arts and Sciences

College of Education

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	25	\$51,362	\$94,725	\$65,077
Associate Professor	39	39,397	69,547	49,386
Assistant Professor	22	36,795	51,833	42,578
Instructor	-			
ALL	86	36,795	94,725	52,206

College of Engineering

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	47	\$48,700	\$108,700	\$82,044
Associate Professor	37	42,000	75,350	62,062
Assistant Professor	18	51,000	58,000	53,715
Instructor	-	-	-	-
ALL	102	42,000	108,700	69,796

College of Fine Arts

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	11	\$43,345	\$ 77,302	\$55,916
Associate Professor	38	37,322	78,537	46,460
Assistant Professor	15	33,825	46,427	37,751
Instructor	-	-	-	-
ALL	64	33,825	78,537	46,044

Graduate School Programs - Lexington Campus

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$67,881	\$95,958	\$84,561
Associate Professor	1	75,384	75,384	75,384
Assistant Professor	4	42,320	55,999	48,509
Instructor	-	-	-	-
ALL	10	42,320	95,958	69,222

Table VIII

AVERAGE SALARIES BY COLLEGE
1997-98
Nine-Month Basis

Graduate School Programs - Medical Center

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	\$62,808	\$81,335	\$73,145
Associate Professor	3	55,832	70,000	62,217
Assistant Professor	5	42,031	53,713	49,747
Instructor	-	-	-	-
ALL	11	42,031	81,335	59,529

College of Human Environmental Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	\$50,789	\$ 75,550	\$58,551
Associate Professor	19	39,663	64,146	48,045
Assistant Professor	5	38,194	53,123	43,974
Instructor	-	-	-	-
ALL	31	38,194	75,550	49,761

College of Law

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	17	\$77,900	\$125,300	\$95,376
Associate Professor	2	73,350	76,240	74,795
Assistant Professor	3	66,950	67,300	67,167
Instructor	-	-	-	-
ALL	22	66,950	125,300	89,658

College of Nursing

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$61,871	\$73,445	\$65,753
Associate Professor	17	45,306	60,891	53,291
Assistant Professor	10	39,692	51,547	48,434
Instructor	4	38,889	47,141	44,432
ALL	35	38,889	73,445	52,315

Table VIII

AVERAGE SALARIES BY COLLEGE
1997-98
Nine-Month Basis

College of Pharmacy

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	17	\$58,365	\$102,268	\$79,115
Associate Professor	19	44,436	74,844	53,358
Assistant Professor	5	44,633	50,822	46,843
Instructor	-	-	-	-
ALL	41	44,436	102,268	63,243

College of Social Work

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	\$47,583	\$81,043	\$60,988
Associate Professor	5	39,825	52,766	45,767
Assistant Professor	9	36,000	39,273	36,661
Instructor	-	-	-	-
ALL	19	36,000	81,043	45,459

Table IX
RANKING OF AVERAGE SALARY BY COLLEGE AND ACADEMIC RANK
1997-98
Nine-Month Basis

Professor			Associate			Assistant		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Law	\$95,376	(1)	Law	\$74,795	(1)	Law	\$67,167
(2)	Business & Economics	87,132	(2)	Business & Economics	70,821	(2)	Business & Economics	63,345
(3)	Engineering	82,044	(3)	Dentistry	66,609	(3)	Dentistry	57,157
(4)	Pharmacy	79,115	(4)	Engineering	62,062	(4)	Engineering	53,715
(5)	Dentistry	80,425	(5)	Allied Health	55,089	(5)	Allied Health	50,608
(6)	Communications & Info Stud.	72,347	(6)	Pharmacy	53,358	(6)	Nursing	48,434
(7)	Architecture	69,798	(7)	Nursing	53,291	(7)	Pharmacy	46,843
(8)	Allied Health	68,056	(8)	Communications & Info Stud.	51,507	(8)	Human Environmental Science	43,974
(9)	Arts & Sciences	67,927	(9)	Architecture	51,159	(9)	Agriculture	43,406
(10)	Nursing	65,753	(10)	Agriculture	50,491	(10)	Education	42,578
(11)	Education	64,711	(11)	Education	49,386	(11)	Architecture	42,363
(12)	Agriculture	60,988	(12)	Arts & Sciences	48,775	(12)	Arts & Sciences	40,703
(13)	Social Work	58,551	(13)	Human Environmental Science	48,045	(13)	Communications & Info Stud.	38,955
(14)	Human Environmental Science	55,916	(14)	Fine Arts	46,460	(14)	Fine Arts	37,751
(15)	Fine Arts		(15)	Social Work	45,767	(15)	Social Work	36,661

Instructor			All		
Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$51,000	(1)	Law	\$89,658
(2)	Nursing	44,432	(2)	Business & Economics	75,738
			(3)	Dentistry	71,178
			(4)	Engineering	69,796
			(5)	Pharmacy	63,243
			(6)	Agriculture	57,101
			(7)	Communications & Info Stud.	55,546
			(8)	Arts & Sciences	55,470
			(9)	Allied Health	55,125
			(10)	Nursing	52,315
			(11)	Education	52,206
			(12)	Architecture	50,398
			(13)	Human Environmental Science	49,761
			(14)	Fine Arts	46,044
			(15)	Social Work	45,459

Table X
NUMBER OF PROMOTIONS BY COLLEGE AND RANK
1997-98

	Professor	Associate	Assistant	Total
Agriculture	9	7	-	16
Allied Health	-	5	-	5
Architecture	-	-	-	-
Arts and Sciences	12	7	-	19
Business & Economics	1	2	2	5
Communications and Information Studies	1	1	-	2
Dentistry	2	-	-	2
Education	2	5	1	8
Engineering	1	9	-	10
Fine Arts	-	3	-	3
Graduate School-Lexington Campus	-	-	-	-
Graduate School-Medical Center	-	2	-	2
Human Environmental Sciences	-	3	-	3
Law	1	-	-	1
Nursing	-	-	1	1
Pharmacy	-	3	-	3
Social Work	1	2	-	3
TOTAL	30	49	4	83

Table XI
SALARY DISTRIBUTION OF NEW FACULTY*
1997-98

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$61,000	\$105,402	\$85,741
Associate Professor	5	51,743	87,500	65,388
Assistant Professor	40	36,000	78,547	46,181
Instructor	1	44,628	44,628	44,628
ALL	52	36,000	105,402	52,563

* All colleges except Medicine. Twelve-month salaries adjusted to nine-month.

Table XII

SALARY DISTRIBUTION OF NEW FACULTY BY GENDER

1997-98

FEMALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	-	-	-	-
Associate Professor	4	\$58,419	\$ 87,500	\$68,799
Assistant Professor	17	36,000	60,000	45,542
Instructor	1	44,628	44,628	44,628
ALL	22	36,000	87,500	49,729

MALES

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$61,000	\$105,402	\$85,741
Associate Professor	1	51,743	51,743	51,743
Assistant Professor	23	36,000	78,547	46,653
Instructor	-	-	-	-
ALL	30	36,000	105,402	54,640

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS

Nine-Month Basis
1997-98

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Agricultural Economics	21	\$61,635
Agronomy	47	56,206
Animal Sciences	38	57,744
Biosystems and Agricultural Engineering	17	63,140
Entomology	17	59,365
Forestry	17	49,293
Horticulture	21	53,555
Plant Pathology	14	59,851
Rural Sociology	10	51,353
Veterinary Science	23	61,624
Public Information	6	49,774
Home Economics Extension	9	51,247
Agriculture Total	240	57,101
Architecture	19	50,398
Anthropology	11	49,011
Biological Sciences	30	54,051
Chemistry	20	60,168
Classical Languages	6	50,077
English	39	50,823
French	7	61,765
Geography	13	60,173
Geological Sciences	9	59,711
German	6	52,056
History	28	55,855
Mathematics	42	66,011
Philosophy	13	49,868
Physics	28	56,673
Political Science	16	50,422
Psychology	25	46,831
Russian & Eastern Studies	5	50,987
Sociology	17	52,171
Spanish & Italian	12	58,160
Statistics	12	61,038
Arts & Sciences Total	339	55,470

Table XIII

DEPARTMENTAL AVERAGE SALARIES
ALL RANKS
Nine-Month Basis
1997-98

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Accountancy	16	77,494
Economics	20	70,919
Management	40	77,445
Business & Economics Total	76	75,738
Communication	14	55,446
Journalism/Telecommunications	15	51,367
Library & Information Science	7	64,702
Communications & Information Studies Total	36	55,546
Administration & Supervision	10	57,522
Curriculum & Instruction	24	50,501
Educational Psychology & Counseling	15	51,694
Kinesiology & Health Promotion	13	50,400
Policy Studies & Evaluation	12	53,299
Special Education and Rehabilitation Counseling	12	52,689
Education Total	86	52,206
Chemical and Materials Engineering	18	74,678
Civil Engineering	22	64,366
Computer Science	13	72,588
Electrical Engineering	20	67,603
Mechanical Engineering	21	71,816
Mining Engineering	8	69,390
Engineering Total	102	69,796
Art	20	47,240
Music	35	45,574
Theatre Arts	9	45,218
Fine Arts Total	64	46,044

Table XIII

DEPARTMENTAL AVERAGE SALARIES
ALL RANKSNine-Month Basis
1997-98

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Diplomacy and International Commerce	3	77,423
Public Administration	7	65,708
Graduate School Programs Total	10	69,222
Interior Design, Merchandising and Textiles	10	48,525
Family Studies	12	48,146
Nutrition and Food Sciences	9	53,288
Human Environmental Sciences Total	31	49,761
Law	22	89,658
Social Work	19	45,459

Table XIII
DEPARTMENTAL AVERAGE SALARIES
ALL RANKS

Nine-Month Basis
1997-98

MEDICAL CENTER	NUMBER	AVERAGE SALARY
Allied Health	45	55,125
Biomedical Engineering	8	59,998
Dentistry	46	71,178
Nursing	35	52,315
Pharmacy	41	63,243
Toxicology	3	58,280

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Agricultural Business and Production</u>						
<u>Agricultural Economics - 01.0103</u>						
Professor	12	\$37,347	\$ 93,182	\$70,453		
Associate	7	47,663	63,738	52,322		
Assistant	2	40,910	41,733	41,322		(0)
Instructor	-	-	-	-		
All Ranks	21	37,347	93,182	61,635		
<u>Home Economics - Extension - 01.0401</u>						
Professor	4	50,748	74,867	57,513		
Associate	3	47,428	49,684	48,404		
Assistant	2	42,593	43,365	42,979		(0)
Instructor	-	-	-	-		
All Ranks	9	42,593	74,867	51,247		
<u>Public Information - 01.9999</u>						
Professor	1	60,643	60,643	60,643		
Associate	3	49,027	54,391	51,457		
Assistant	2	40,001	43,629	41,815		(0)
Instructor	-	-	-	-		
All Ranks	6	40,001	60,643	49,774		
<u>TOTAL - 01.0000</u>						
Professor	17	37,347	93,182	66,831		
Associate	13	47,428	63,738	41,615		
Assistant	6	40,001	43,629	42,039		(0)
Instructor	-	-	-	-		
All Ranks	36	37,347	93,182	52,672		
CIP DIVISION: <u>Agricultural Sciences</u>						
<u>Animal Science - 02.0201</u>						
Professor	21	52,080	87,277	64,311		
Associate	13	32,328	76,415	50,359		
Assistant	4	40,910	57,388	47,266	40,910	(1)
Instructor	-	-	-	-		
All Ranks	38	32,328	87,277	57,744		
<u>Agronomy - 02.0402</u>						
Professor	31	45,981	97,938	62,628		
Associate	9	39,845	56,948	46,471		
Assistant	7	38,452	41,365	40,283	40,493	(4)
Instructor	-	-	-	-		
All Ranks	47	38,452	97,938	56,206		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Agricultural Science</u> (continued)						
<u>Horticulture - 02.0403</u>						
Professor	11	\$45,948	\$89,577	\$60,090		
Associate	8	43,126	49,967	47,480		
Assistant	2	39,157	44,660	41,908		(0)
Instructor	-	-	-	-		
All Ranks	21	39,157	89,577	53,555		
<u>TOTAL - 02.0000</u>						
Professor	63	45,948	97,938	62,746		
Associate	30	32,328	76,415	48,425		
Assistant	13	38,452	57,338	42,682	40,576	(5)
Instructor	-	-	-	-		
All Ranks	106	32,328	97,938	56,232		
CIP DIVISION: <u>Conservation and Renewable Natural Resources</u>						
<u>Forestry - 03.0502</u>						
Professor	3	48,251	53,980	50,827		
Associate	10	42,479	74,207	52,041		
Assistant	4	39,274	47,010	41,274	39,274	(2)
Instructor	-	-	-	-		
All Ranks	17	39,274	74,207	49,293		
CIP DIVISION: <u>Architecture and Related Programs</u>						
<u>Architecture - 04.0201</u>						
Professor	3	54,406	86,865	69,798		
Associate	8	42,273	59,036	51,159		
Assistant	8	39,420	45,215	42,363	41,500	(1)
Instructor	-	-	-	-		
All Ranks	19	39,420	86,865	50,398		
CIP DIVISION: <u>Area, Ethnic and Cultural Studies</u>						
<u>Russian & Eastern Studies - 05.0110</u>						
Professor	2	61,662	65,568	63,615		
Associate	1	49,609	49,609	49,609		
Assistant	2	38,029	40,069	39,049		(0)
Instructor	-	-	-	-		
All Ranks	5	38,029	65,568	50,987		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Communications</u>						
<u>Communication - 09.0101</u>						
Professor	5	\$69,783	\$91,861	\$77,771		
Associate	5	36,439	54,675	47,078		
Assistant	4	36,000	39,290	37,998		(0)
Instructor	-	-	-	-		
All Ranks	14	36,000	91,861	55,446		
<u>Journalism/Telecommunications - 09.0499</u>						
Professor	3	56,717	78,689	64,385		
Associate	7	42,462	87,571	55,087		
Assistant	5	34,652	45,591	38,348		(0)
Instructor	-	-	-	-		
All Ranks	15	34,652	87,571	51,367		
<u>TOTAL - 09.0000</u>						
Professor	8	56,717	91,861	72,751		
Associate	12	36,439	87,571	51,750		
Assistant	9	34,652	45,591	38,192		(0)
Instructor	-	-	-	-		
All Ranks	29	34,652	91,861	53,336		
CIP DIVISION: <u>Computer and Information Sciences</u>						
<u>Computer Science - 11.0101</u>						
Professor	5	67,400	106,442	90,158		
Associate	6	60,500	67,350	62,808		
Assistant	2	58,000	58,000	58,000		(0)
Instructor	-	-	-	-		
All Ranks	13	58,000	106,442	72,588		
CIP DIVISION: <u>Education</u>						
<u>Curriculum & Instruction - 13.0301</u>						
Professor	6	54,245	68,815	60,705		
Associate	10	45,346	57,587	49,232		
Assistant	8	38,736	51,833	44,433	43,000	(1)
Instructor	-	-	-	-		
All Ranks	24	38,736	68,815	50,501		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Education</u> (continued)						
<u>Administration & Supervision - 13.0405</u>						
Professor	2	\$67,421	\$94,725	\$81,073		
Associate	6	45,832	69,547	55,148		
Assistant	2	39,000	43,184	41,092	39,000	(1)
Instructor	-	-	-	-		
All Ranks	10	39,000	94,725	57,522		
<u>Policy Studies & Evaluation - 13.0601</u>						
Professor	4	56,891	81,550	69,388		
Associate	5	44,105	50,520	47,979		
Assistant	3	37,999	42,225	40,713	37,999	(1)
Instructor	-	-	-	-		
All Ranks	12	37,999	81,550	53,299		
<u>Education Psychology - 13.0802</u>						
Professor	7	51,362	69,303	60,543		
Associate	3	45,161	48,682	46,368		
Assistant	5	38,899	43,960	42,501		(0)
Instructor	-	-	-	-		
All Ranks	15	38,899	69,303	51,694		
<u>Special Education - 13.1001</u>						
Professor	4	53,910	73,678	64,895		
Associate	6	43,491	53,122	48,664		
Assistant	2	36,795	43,913	40,354		(0)
Instructor	-	-	-	-		
All Ranks	12	36,795	73,678	52,689		
<u>TOTAL - 13.0000</u>						
Professor	23	51,362	94,725	64,666		
Associate	30	43,491	69,547	49,806		
Assistant	20	36,795	51,833	42,650	40,000	(3)
Instructor	-	-	-	-		
All Ranks	73	36,795	94,725	52,527		
CIP DIVISION: <u>Engineering</u>						
<u>Agricultural - 14.0301</u>						
Professor	9	59,306	85,704	69,324		
Associate	6	46,793	67,174	58,274		
Assistant	2	49,907	49,907	49,907		(0)
Instructor	-	-	-	-		
All Ranks	17	46,793	85,704	63,140		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Engineering</u> (continued)						
<u>Biomedical - 14.0501</u>						
Professor	2	\$75,292	\$ 81,335	\$78,314		
Associate	2	55,832	60,818	58,325		
Assistant	4	53,000	53,713	51,676		(0)
Instructor	-	-	-	-		
All Ranks	8	53,000	81,335	59,998		
<u>Chemical - 14.0701</u>						
Professor	12	69,000	108,500	83,042		
Associate	3	57,100	69,500	62,200		
Assistant	3	52,600	54,300	53,700		(0)
Instructor	-	-	-	-		
All Ranks	18	52,600	108,500	74,678		
<u>Civil - 14.0801</u>						
Professor	10	63,300	106,850	77,435		
Associate	6	42,000	71,000	55,217		
Assistant	6	51,000	53,500	51,733		(0)
Instructor	-	-	-	-		
All Ranks	22	42,000	106,850	64,366		
<u>Electrical - 14.1001</u>						
Professor	4	71,757	108,700	93,228		
Associate	12	58,500	70,801	63,065		
Assistant	4	53,000	60,369	55,592		(0)
Instructor	-	-	-	-		
All Ranks	20	53,000	108,700	67,603		
<u>Mechanical - 14.1901</u>						
Professor	13	66,200	105,402	80,511		
Associate	5	58,500	63,600	60,900		
Assistant	3	51,300	53,400	52,333	53,400	(1)
Instructor	-	-	-	-		
All Ranks	21	51,300	105,402	71,816		
<u>Mining - 14.2101</u>						
Professor	3	48,700	96,171	71,624		
Associate	5	55,000	75,350	68,050		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	8	48,700	96,171	69,390		
<u>TOTAL - 14.0000</u>						
Professor	53	48,700	108,700	78,978		
Associate	39	42,000	75,350	61,172		
Assistant	22	49,907	60,369	52,608	53,400	(1)
Instructor	-	-	-	-		
All Ranks	114	42,000	108,700	67,798		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Foreign Languages and Literature</u>						
<u>German - 16.0501</u>						
Professor	2	\$59,138	\$63,576	\$61,357		
Associate	4	42,723	53,752	47,406		
Assistant	-	-	-	-		(0)
Instructor	-	-	-	-		
All Ranks	6	42,723	63,576	52,056		
<u>French - 16.0901</u>						
Professor	4	67,489	84,187	74,349		
Associate	2	43,918	53,029	48,474		
Assistant	1	38,009	38,009	38,009		(0)
Instructor	-	-	-	-		
All Ranks	7	38,009	84,187	61,765		
<u>Spanish/Italian - 16.0999</u>						
Professor	6	57,363	82,695	72,410		
Associate	4	45,084	48,191	46,730		
Assistant	2	38,120	38,415	38,268		(0)
Instructor	-	-	-	-		
All Ranks	12	38,120	82,695	58,160		
<u>Classics - 16.1201</u>						
Professor	3	55,978	68,681	60,807		
Associate	2	39,028	42,555	40,792		
Assistant	1	36,459	36,459	36,459		(0)
Instructor	-	-	-	-		
All Ranks	6	36,459	68,681	50,077		
<u>TOTAL - 16.0000</u>						
Professor	15	55,978	84,187	69,133		
Associate	12	39,028	53,752	46,256		
Assistant	4	36,459	38,415	37,751		(0)
Instructor	-	-	-	-		
All Ranks	31	36,459	84,187	56,228		
CIP DIVISION: <u>Home Economics</u>						
<u>Nutrition - 19.0501</u>						
Professor	4	50,789	75,550	60,258		
Associate	3	44,662	48,589	46,572		
Assistant	2	45,719	53,123	49,421		(0)
Instructor	-	-	-	-		
All Ranks	9	44,662	75,550	53,288		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Home Economics</u> (continued)						
<u>Family Studies - 19.0701</u>						
Professor	1	\$58,275	\$58,275	\$58,275		
Associate	9	39,662	64,146	48,759		
Assistant	2	38,194	42,445	40,320		(0)
Instructor	-	-	-	-		
All Ranks	12	38,194	64,146	48,146		
<u>Interior Design, Textiles and Merchandising - 19.0601</u>						
Professor	2	53,897	56,657	55,277		
Associate	7	42,093	59,673	47,757		
Assistant	1	40,391	40,391	40,391		(0)
Instructor	-	-	-	-		
All Ranks	10	40,391	59,673	48,525		
<u>TOTAL - 19.0000</u>						
Professor	7	50,789	75,550	58,552		
Associate	19	39,662	64,146	48,045		
Assistant	5	38,194	53,123	43,975		(0)
Instructor	-	-	-	-		
All Ranks	31	38,194	75,550	49,761		
CIP DIVISION: <u>Law and Legal Studies</u>						
<u>Law - 22.0101</u>						
Professor	17	77,900	125,300	95,376		
Associate	2	73,350	76,240	74,795		
Assistant	3	66,950	67,300	67,167		(0)
Instructor	-	-	-	-		
All Ranks	22	66,950	125,300	89,658		
CIP DIVISION: <u>English Language and Literature/Letters</u>						
<u>English - 23.0101</u>						
Professor	12	50,897	77,082	64,762		
Associate	21	31,899	56,047	46,600		
Assistant	6	36,223	39,509	37,725	38,000	(1)
Instructor	-	-	-	-		
All Ranks	39	31,899	77,082	50,823		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Library Science</u>						
<u>Library & Information Science - 25.0101</u>						
Professor	5	\$58,276	\$83,007	\$71,700		
Associate	1	48,597	48,597	48,597		
Assistant	1	45,818	45,818	45,818	45,818	(1)
Instructor	-	-	-	-		
All Ranks	7	45,818	83,007	64,702		
CIP DIVISION: <u>Biological Sciences/Life Sciences</u>						
<u>Biological Sciences - 26.0101</u>						
Professor	9	49,073	78,304	68,665		
Associate	12	44,686	63,321	50,820		
Assistant	9	42,318	48,000	43,744		(0)
Instructor	-	-	-	-		
All Ranks	30	42,318	78,304	54,051		
<u>Plant Pathology - 26.0305</u>						
Professor	11	49,227	85,071	64,309		
Associate	1	47,879	47,579	47,879		
Assistant	2	40,910	41,728	41,319	40,910	(1)
Instructor	-	-	-	-		
All Ranks	14	40,910	85,071	59,851		
<u>Toxicology - 26.0612</u>						
Professor	1	62,808	62,808	62,808		
Associate	1	70,000	70,000	70,000		
Assistant	1	42,031	42,031	42,031		(0)
Instructor	-	-	-	-		
All Ranks	3	42,031	70,000	58,280		
<u>Entomology - 26.0702</u>						
Professor	10	53,976	85,178	65,840		
Associate	5	45,529	57,449	51,801		
Assistant	2	50,074	41,728	45,901	50,074	(1)
Instructor	-	-	-	-		
All Ranks	17	45,529	85,178	59,365		
<u>TOTAL - 26.0000</u>						
Professor	31	49,073	85,178	66,019		
Associate	19	44,686	70,000	51,933		
Assistant	14	40,910	42,031	43,583	46,328	(3)
Instructor	-	-	-	-		
All Ranks	64	40,910	85,178	56,929		
CIP DIVISION: <u>Mathematics</u>						
<u>Mathematics - 27.0101</u>						
Professor	31	57,099	84,016	69,817		
Associate	8	55,063	64,089	58,978		
Assistant	3	43,021	47,286	45,439		(0)
Instructor	-	-	-	-		
All Ranks	42	43,021	84,016	66,011		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Mathematics</u> (continued)						
<u>Statistics - 27.0501</u>						
Professor	5	\$57,337	\$78,300	\$68,712		
Associate	6	51,052	66,534	57,679		
Assistant	1	42,818	42,818	42,818		(0)
Instructor	-	-	-	-		
All Ranks	12	42,818	78,300	61,038		
<u>TOTAL - 27.0000</u>						
Professor	36	57,099	84,016	69,664		
Associate	14	51,052	66,534	58,421		
Assistant	4	42,818	47,286	44,784		(0)
Instructor	-	-	-	-		
All Ranks	54	42,818	84,016	64,906		
CIP DIVISION: <u>Parks, Recreation, Leisure and Fitness Studies</u>						
<u>Kinesiology & Health Promotion - 31.0501</u>						
Professor	2	61,172	78,452	69,815		
Associate	9	39,397	53,591	47,985		
Assistant	2	41,208	42,504	41,856		(0)
Instructor	-	-	-	-		
All Ranks	13	39,397	78,452	50,400		
CIP DIVISION: <u>Philosophy and Religion</u>						
<u>Philosophy - 38.0101</u>						
Professor	7	45,566	66,213	57,230		
Associate	2	43,562	49,174	46,368		
Assistant	4	36,000	43,122	38,734	39,561	(2)
Instructor	-	-	-	-		
All Ranks	13	36,000	66,213	49,868		
CIP DIVISION: <u>Physical Sciences</u>						
<u>Chemistry - 40.0501</u>						
Professor	9	51,402	119,627	77,802		
Associate	4	47,647	57,399	51,464		
Assistant	7	41,253	45,499	42,469		(0)
Instructor	-	-	-	-		
All Ranks	20	41,253	119,627	60,168		
<u>Geological Sciences - 40.0601</u>						
Professor	4	63,176	92,466	77,183		
Associate	3	44,685	53,236	48,666		
Assistant	2	41,327	41,343	41,335		(0)
Instructor	-	-	-	-		
All Ranks	9	41,327	92,466	59,711		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Physical Sciences</u> (continued)						
<u>Physics - 40.0801</u>						
Professor	12	\$56,415	\$75,382	\$67,763		
Associate	11	48,503	55,841	51,246		
Assistant	5	41,098	42,125	41,997		(0)
Instructor	-	-	-	-		
All Ranks	28	41,098	75,382	56,673		
<u>TOTAL - 40.0000</u>						
Professor	25	51,402	119,627	72,884		
Associate	18	44,685	57,399	50,864		
Assistant	14	41,098	45,499	42,138		(0)
Instructor	-	-	-	-		
All Ranks	57	41,098	119,627	58,379		
CIP DIVISION: <u>Psychology</u>						
<u>Psychology - 42.0101</u>						
Professor	7	49,654	67,832	58,289		
Associate	12	36,827	47,121	43,264		
Assistant	6	39,083	43,636	40,598	43,636	(1)
Instructor	-	-	-	-		
All Ranks	25	36,827	67,832	46,831		
CIP DIVISION: <u>Public Administration and Services</u>						
<u>Public Administration - 44.0401</u>						
Professor	3	67,881	93,310	77,771		
Associate	1	75,384	75,384	75,384		
Assistant	3	42,320	55,999	50,419		(0)
Instructor	-	-	-	-		
All Ranks	7	42,320	93,310	65,708		
<u>Social Work - 44.0701</u>						
Professor	5	47,583	81,043	60,988		
Associate	5	39,825	52,776	45,767		
Assistant	9	36,000	39,273	36,661	37,637	(2)
Instructor	-	-	-	-		
All Ranks	19	36,000	81,043	45,459		
<u>TOTAL - 44.0000</u>						
Professor	8	47,583	93,310	67,282		
Associate	6	39,825	75,384	50,703		
Assistant	12	36,000	55,999	40,101	37,637	(2)
Instructor	-	-	-	-		
All Ranks	26	36,000	93,310	50,911		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Social Sciences and History</u>						
<u>Anthropology - 45.0201</u>						
Professor	3	\$62,398	\$81,341	\$69,436		
Associate	3	40,488	49,136	44,714		
Assistant	5	32,713	44,000	39,334	42,182	(2)
Instructor	-	-	-	-		
All Ranks	11	32,713	81,341	49,011		
<u>Geography - 45.0701</u>						
Professor	8	55,115	88,865	69,188		
Associate	3	44,316	57,914	49,185		
Assistant	2	40,478	40,714	40,596		(0)
Instructor	-	-	-	-		
All Ranks	13	40,478	88,865	60,173		
<u>History - 45.0801</u>						
Professor	13	46,090	107,262	67,224		
Associate	12	42,258	58,818	48,315		
Assistant	3	36,000	37,677	36,746	36,000	(1)
Instructor	-	-	-	-		
All Ranks	28	36,000	107,262	55,855		
<u>Political Science - 45.1001</u>						
Professor	6	50,461	73,545	63,182		
Associate	5	43,451	47,811	45,798		
Assistant	5	37,679	42,303	39,733		(0)
Instructor	-	-	-	-		
All Ranks	16	37,679	76,545	50,422		
<u>Rural Sociology - 45.1101</u>						
Professor	2	65,798	70,152	67,825		
Associate	6	44,378	55,520	48,598		
Assistant	2	42,114	44,183	43,148	44,183	(1)
Instructor	-	-	-	-		
All Ranks	10	42,114	70,152	51,353		
<u>Sociology - 45.1101</u>						
Professor	5	40,184	91,436	73,664		
Associate	6	40,357	50,052	45,477		
Assistant	6	38,753	42,634	40,954	41,000	(1)
Instructor	-	-	-	-		
All Ranks	17	38,753	91,436	52,171		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Social Sciences and History</u> (continued)						
<u>Diplomacy & International Commerce - 45.9999</u>						
Professor	2	\$93,533	\$95,958	\$94,746		
Associate	-	-	-	-		
Assistant	1	42,778	42,778	42,778		(0)
Instructor	-	-	-	-		
All Ranks	3	42,778	95,958	77,423		
<u>TOTAL - 45.0000</u>						
Professor	39	40,184	107,262	69,443		
Associate	34	40,357	58,818	47,227		
Assistant	25	32,713	44,183	40,086	41,109	(5)
Instructor	-	-	-	-		
All Ranks	98	32,713	107,262	54,247		
CIP DIVISION: <u>Visual and Performing Arts</u>						
<u>Theater - 50.0501</u>						
Professor	1	71,805	71,805	71,805		
Associate	4	39,131	55,218	46,393		
Assistant	4	34,459	40,074	37,396	36,000	(1)
Instructor	-	-	-	-		
All Ranks	9	34,459	71,805	45,218		
<u>Art - 50.0701</u>						
Professor	4	46,832	51,420	50,305		
Associate	12	37,386	60,083	48,784		
Assistant	4	33,825	50,027	39,542	38,727	(1)
Instructor	-	-	-	-		
All Ranks	20	33,825	60,083	47,240		
<u>Music - 50.0902</u>						
Professor	6	43,345	77,302	57,008		
Associate	22	37,322	78,537	45,205		
Assistant	7	34,364	46,427	36,930		(0)
Instructor	-	-	-	-		
All Ranks	35	34,364	78,537	45,574		
<u>TOTAL - 50.0000</u>						
Professor	11	43,345	77,302	55,916		
Associate	38	37,322	78,537	46,460		
Assistant	15	33,825	50,027	37,751	37,364	(2)
Instructor	-	-	-	-		
All Ranks	64	33,825	78,537	46,044		
CIP DIVISION: <u>Health Professions and Related Sciences</u>						
<u>Allied Health - 51.0999</u>						
Professor	6	56,020	81,115	68,056		
Associate	22	39,096	75,268	55,089		
Assistant	17	40,363	64,118	50,608		(0)
Instructor	-	-	-	-		
All Ranks	45	39,096	81,115	55,125		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Health Professions and Related Sciences</u> (continued)						
<u>Dentistry - 51.0401</u>						
Professor	20	\$65,044	\$134,438	\$80,425		
Associate	19	57,609	93,298	66,609		
Assistant	7	33,786	78,547	57,157		(0)
Instructor	-	-	-	-		
All Ranks	46	33,786	134,438	71,178		
<u>Nursing - 51.1601</u>						
Professor	4	61,871	73,445	65,753		
Associate	17	45,306	60,891	53,291		
Assistant	10	39,692	51,547	48,434	51,410	(2)
Instructor	4	38,889	47,141	44,432		
All Ranks	35	38,889	73,445	52,315		
<u>Pharmacy - 51.2001</u>						
Professor	17	58,365	102,268	79,115		
Associate	19	44,436	74,844	53,358		
Assistant	5	44,633	50,822	46,843		(0)
Instructor	-	-	-	-		
All Ranks	41	44,436	102,268	63,243		
<u>Veterinary Sciences - 51.2501</u>						
Professor	13	39,602	101,692	70,464		
Associate	8	45,959	53,460	50,211		
Assistant	2	46,360	53,284	49,822		(0)
Instructor	-	-	-	-		
All Ranks	23	39,602	101,692	61,624		
<u>TOTAL - 51.0000</u>						
Professor	60	39,602	134,438	75,681		
Associate	85	39,096	93,298	56,458		
Assistant	41	33,786	78,547	50,698	51,410	(2)
Instructor	4	38,889	47,141	44,432		
All Ranks	190	33,786	134,438	61,032		

CIP DIVISION: Business Management and Administrative Services

<u>Management - 52.0101</u>						
Professor	14	63,470	123,475	95,573		
Associate	16	54,526	87,500	70,886		
Assistant	10	59,500	72,200	62,560	60,000	(2)
Instructor	-	-	-	-		
All Ranks	40	54,526	123,475	77,445		

Table XIV
1997-98 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY
by CIP Divisions and Subdivisions
Nine-Month Basis
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Business Management and Administrative Services</u>						
<u>Accountancy - 52.0301</u>						
Professor		\$ 64,300	\$125,468	\$90,592		
Associate	8	66,100	85,500	76,020		
Assistant	4	54,300	78,000	67,343	78,000	(1)
Instructor	-	-	-	-		
All Ranks	16	54,300	125,468	77,494		
<u>Economics - 52.0601</u>						
Professor	13	63,009	105,913	76,978		
Associate	5	67,414	67,414	62,293		
Assistant	1	55,200	55,200	55,200		(0)
Instructor	1	51,000	51,000	51,000		
All Ranks	20	51,000	105,913	70,919		
<u>TOTAL - 52.0000</u>						
Professor	31	63,009	125,468	87,132		
Associate	29	54,526	87,500	70,821		
Assistant	15	54,300	78,000	63,345	66,000	(3)
Instructor	1	51,000	51,000	51,000		
All Ranks	76	51,000	125,468	75,738		

SECTION II
LIBRARIANS

Table XV
 AVERAGE LIBRARIAN SALARIES
 BY RANK
 (Twelve-Month Basis)
 1997-98

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Librarian I	22	\$44,131	\$67,236	\$51,862
Librarian II	27	33,533	47,388	39,119
Librarian III	8	30,979	34,935	32,771
Librarian IV	8	27,660	32,671	29,523
ALL	65	27,660	67,236	41,469

SECTION III
COMMUNITY COLLEGE SYSTEM

Table XVI

COMMUNITY COLLEGE SYSTEM
AVERAGE SALARY BY RANK AND GENDER

Nine-Month Basis

MALE

RANK	1997-98		1996-97	
	No.	Average Salary	No.	Average Salary
Professor	91	\$47,962	105	\$47,083
Associate Professor	219	35,897	208	35,023
Assistant Professor	72	32,120	118	30,856
Instructor	44	29,034	38	27,998
TOTAL	426	37,127	469	36,105

FEMALE

RANK	1997-98		1996-97	
	No.	Average Salary	No.	Average Salary
Professor	114	\$44,228	124	\$44,182
Associate Professor	246	35,978	242	35,190
Assistant Professor	93	32,538	128	30,825
Instructor	64	29,407	54	27,819
TOTAL	517	36,365	548	35,479

TOTAL

RANK	1997-98		1996-97	
	No.	Average Salary	No.	Average Salary
Professor	205	\$45,885	229	\$45,512
Associate Professor	465	35,940	450	35,113
Assistant Professor	165	32,355	246	30,840
Instructor	108	29,255	92	27,893
TOTAL	943	36,709	1,017	35,768

Table XVII
 COMMUNITY COLLEGE SYSTEM
 AVERAGE SALARY INCREASES FOR CONTINUING FACULTY*
 1996-97 to 1997-98

RANK	Number	Average Salary for Continuing Faculty		Average Salary % Increase
		1996-97	1997-98	
Professor	184	\$44,656	\$46,451	4.0%
Associate Professor	411	34,917	36,661	5.0%
Assistant Professor	219	30,812	32,697	6.1%
Instructor	85	27,884	29,309	5.1%
ALL	899	35,245	37,004	5.0%

* Continuing faculty includes individuals employed in both 1996-97 and 1997-98

It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 1996-97. When a faculty member received a promotion in rank for 1997-98, the individual is reported under the old rank.

Table XVIII

COMMUNITY COLLEGE SYSTEM
HISTORICAL VIEW OF SALARIES
1985-86 Through 1997-98

Number of Faculty by Rank and Year

RANK	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98
Professor	102	110	115	123	135	150	159	174	186	199	195	229	205
Associate Professor	235	244	248	253	274	272	281	290	324	366	389	450	465
Assistant Professor	162	168	155	152	176	215	284	335	336	299	273	246	165
Instructor	127	112	148	179	211	248	283	190	164	136	134	92	108
ALL	626	634	666	707	796	885	1,007	989	1,010	1,000	991	1,017	943

Average Faculty Salary by Rank and Year

RANK	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98
Professor	27,973	30,488	32,681	32,810	34,874	38,030	41,574	40,917	41,416	41,995	43,228	45,512	45,885
Associate Professor	23,609	25,132	26,504	26,498	27,976	30,286	32,799	32,133	32,643	32,671	33,523	35,113	35,940
Assistant Professor	19,387	20,938	21,808	22,147	23,367	25,344	27,136	26,459	26,890	27,503	28,541	30,840	32,355
Instructor	18,673	19,823	20,417	20,638	22,150	23,619	25,135	24,851	26,755	27,368	27,535	27,893	29,255
ALL	22,226	24,012	25,125	25,177	26,582	28,530	30,434	30,358	31,389	32,260	33,251	35,768	36,709

SECTION IV
SALARY STATISTICS FOR COLLEGE OF MEDICINE

Table XIX
 COLLEGE OF MEDICINE
 BASIC SCIENCES FACULTY
 AVERAGE BASE SALARIES BY RANK

Nine-Month Basis
 1997-98

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	41	\$49,003	\$140,887	\$80,221
Associate Professor	38	44,723	60,069	51,723
Assistant Professor	25	41,174	48,023	45,316
Instructor	-	-	-	-
ALL	104	41,174	140,887	61,418

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology and Immunology, Pharmacology, and Physiology.

Table XX

COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

1997-98
Nine-Month Basis

Anatomy and Neurobiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$58,520	\$127,925	\$77,238
Associate Professor	12	46,023	58,329	50,284
Assistant Professor	4	41,174	45,613	43,330
Instructor	-	-	-	-
ALL	22	41,174	127,925	56,371

Behavioral Science

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$49,003	\$ 97,772	\$68,133
Associate Professor	7	44,723	60,069	51,003
Assistant Professor	2	41,933	46,171	44,052
Instructor	-	-	-	-
ALL	13	41,933	97,772	55,204

Biochemistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	\$66,265	\$140,887	\$96,728
Associate Professor	3	51,290	58,936	53,863
Assistant Professor	8	42,918	46,529	44,947
Instructor	-	-	-	-
ALL	17	42,918	140,887	64,796

Table XX

COLLEGE OF MEDICINE
SALARY SUMMARY BY RANK AND DEPARTMENT

1997-98
Nine-Month Basis

Microbiology & Immunology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	10	\$60,197	\$136,241	\$80,551
Associate Professor	9	46,969	56,091	52,146
Assistant Professor	2	47,565	47,605	47,585
Instructor	-	-	-	-
ALL	21	46,969	136,241	65,237

Pharmacology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$64,324	\$127,925	\$87,827
Associate Professor	3	51,112	59,288	54,187
Assistant Professor	4	45,705	48,023	46,680
Instructor	-	-	-	-
ALL	11	45,705	127,925	63,690

Physiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	11	\$54,436	\$127,925	\$74,174
Associate Professor	4	50,241	57,938	52,899
Assistant Professor	5	44,579	47,060	46,003
Instructor	-	-	-	-
ALL	20	44,579	127,925	62,877