

AAUP REPORT

1993-94

University of Kentucky

Office of Institutional Planning,  
Budgeting and Effectiveness

# CONTENTS

	<u>PAGE</u>
SECTION I	
SALARY STATISTICS FOR LEXINGTON CAMPUS, RESEARCH AND GRADUATE STUDIES, ALLIED HEALTH, DENTISTRY, NURSING, AND PHARMACY	1
Table I	2
Table II	7
Table III	8
Table IV	9
Table V	10
Table VI	11
Table VII	12
Table VIII	13
Table IX	19
Table X	20
Table XI	21
Table XII	22
Table XIII	23
Table XIV	28
SECTION II	43
LIBRARIANS	
Table XV	44
SECTION III	45
COMMUNITY COLLEGE SYSTEM	
Table XVI	46
Table XVII	47
Table XVIII	48
Table XIX	49
SECTION IV	50
SALARY STATISTICS FOR COLLEGE OF MEDICINE	
Table XX	51
Table XXI	52

SECTION I

SALARY STATISTICS FOR LEXINGTON CAMPUS,  
RESEARCH AND GRADUATE STUDIES,  
ALLIED HEALTH, DENTISTRY, NURSING,  
AND PHARMACY

Table I  
NUMBER OF FACULTY BY DEPARTMENT  
Lexington Campus  
1993-94

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Agriculture	Agricultural Economics	01.0103	23
	Agricultural Engineering	14.0301	15
	Agronomy	02.0402	47
	Animal Sciences	02.0201	35
	Entomology	26.0702	15
	Forestry	03.0502	15
	Horticulture	02.0403	21
	Plant Pathology	26.0305	15
	Rural Sociology	45.1101	10
	Veterinary Science	51.2501	25
	Home Economics Extension	01.0401	8
	Public Information	01.9999	4
Agriculture Total			233
Architecture		04.0201	14
Arts and Sciences	Anthropology	45.0201	8
	Biological Sciences	26.0101	28
	Chemistry	40.0501	21
	Classics	16.1201	5
	Computer Science	11.0101	17
	English	23.0101	42
	French	16.0901	5
	Geography	45.0701	12
	Geological Science	40.0601	9
	German	16.0501	6
	History	45.0801	30
	Mathematics	27.0101	40
	Philosophy	38.0101	12
	Physics	40.0801	26
	Political Science	45.1001	18
	Psychology	42.0101	24
	Russian & Eastern Studies	05.0110	4
	Sociology	45.1101	16
	Spanish and Italian	16.0999	11
	Statistics	27.0501	13
Arts & Sciences Total			347

Table I  
NUMBER OF FACULTY BY DEPARTMENT  
Lexington Campus  
1993-94

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Business & Economics	Accountancy	52.0301	17
	Decision Science/Information Systems	52.1301	6
	Economics	52.0601	22
	Finance	52.0801	6
	Management	52.0101	12
	Marketing	52.1401	10
	Business & Econ Total		73
Communications and Information Studies	Communication	09.0101	13
	Journalism & Telecommunications	09.0499	13
	Library & Information Science	25.0101	9
Communications Total			35
Education	Admin & Supervision	13.0405	9
	Curriculum & Instruction	13.0301	27
	Educational Psychology & Counseling	13.0802	15
	Kinesiology & Health Promotion	13.1399	13
	Policy Studies and Evaluation	13.0601	11
	Special Education	13.1001	12
	Vocational Education	13.1320	4
	Education Total		91
Engineering	Chemical Engineering	14.0701	9
	Civil Engineering	14.0801	18
	Electrical Engineering	14.1001	21
	Engineering Mechanics	14.1101	7
	Mechanical Engineering	14.1901	19
	Materials Science & Engineering	14.1801	6
	Mining Engineering	14.2101	8
Engineering Total			88
Fine Arts	Art	50.0701	15
	Music	50.0902	37
	Theatre Arts	50.0501	6
Fine Arts Total			58

Table I

NUMBER OF FACULTY BY DEPARTMENT  
Lexington Campus  
1993-94

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Human Environmental Sciences	Interior Design,	19.0601	9
	Merchandising & Textiles	19.0701	13
	Family Studies	19.0501	13
	Nutrition & Food Sciences		
Human Environmental Sciences Total			35
Law		22.0101	23
Social Work		44.0701	16

Table I

NUMBER OF FACULTY BY DEPARTMENT  
Graduate School  
1993-94

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Graduate School Programs	Public Administration	44.0401	3
	Bio-Medical Engineering	14.0501	5
	Diplomacy & International Commerce	45.9999	3
	Toxicology	26.0612	2
Graduate School Programs Total			13

Table I

NUMBER OF FACULTY BY DEPARTMENT  
Medical Center  
1993-94

COLLEGE	DEPARTMENT	CIP CODE	NO. OF FACULTY
Allied Health		51.0999	40
Dentistry		51.0401	56
Nursing		51.1601	34
Pharmacy		51.2001	44



Table II  
AVERAGE SALARY AND COMPENSATION\*  
1993-94

RANK	N	AVERAGE SALARY	AVERAGE FRINGE BENEFITS**	AVERAGE TOTAL COMPENSATION
Professor	470	\$63,363	\$12,320	\$75,683
Associate	416	47,271	9,974	57,245
Assistant	308	41,821	8,441	50,262
Instructor	6	42,766	7,573	50,339
TOTAL	1,200	\$52,152	\$10,487	\$62,639

\* Includes all colleges except Medicine. Salaries of 12-month faculty have been adjusted in this table to a 9-month basis (adjustment multiplier is 9/11, or .8182).

\*\* Fringe benefits consist of FICA, Retirement, Life Insurance, Guaranteed Disability Income Protection, Worker's Compensation Tax, and Medical Plan. Benefits by rank are estimated by AAUP based upon institutional IPEDS submission.

Table III

## AVERAGE FACULTY SALARIES

1993-94

## Average Salary - Faculty on 9-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	290	\$64,262
Associate Professor	274	46,405
Assistant Professor	219	41,844
Instructor	4	43,078
ALL	787	\$51,699

## Average Salary - Faculty on 12-Month Contracts

RANK	NUMBER	AVERAGE SALARY
Professor	180	\$75,671
Associate Professor	142	59,814
Assistant Professor	89	51,044
Instructor	2	51,508
ALL	413	\$64,795

Table IV  
AVERAGE SALARY BY GENDER  
1993-94

Average Salary - Faculty on 9-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	259	\$64,843	31	\$59,408
Associate Professor	208	47,269	66	43,685
Assistant Professor	134	43,028	85	39,977
Instructor	-0-	-0-	4	43,078
ALL	601	\$53,897	186	\$44,598

Average Salary - Faculty on 12-Month Contracts

RANK	MEN		WOMEN	
	N	AVERAGE SALARY	N	AVERAGE SALARY
Professor	164	\$76,275	16	\$69,483
Associate Professor	110	60,193	32	58,513
Assistant Professor	51	51,238	38	50,783
Instructor	1	47,816	1	55,200
ALL	326	\$66,845	87	\$57,116

Table V  
BENCHMARK MEDIAN  
1993-94  
Nine-Month Basis

UK Average Salary	\$52,152
Benchmark Median*	\$53,962

\* UK's Benchmark Institutions are: University of Illinois at Champaign-Urbana; Indiana University at Bloomington; University of Missouri at Columbia; University of North Carolina at Chapel Hill; North Carolina State; Ohio State University; Purdue University; University of Tennessee at Knoxville; University of Virginia; Virginia Polytechnic Institute; and West Virginia University.

Table VI

## AVERAGE SALARY INCREASES FOR CONTINUING FACULTY\*

1992-93 to 1993-94

Nine-Month Basis

RANK	Number	Average Salary for Continuing Faculty		Average Salary % Increase
		1992-93	1993-94	
Professor	461	\$61,152	\$63,282	+3.5%
Associate Professor	400	45,414	47,029	+3.6%
Assistant Professor	241	40,243	41,631	+3.5%
Instructor	2	39,091	40,016	+2.4%
ALL	1,104	\$50,846	\$52,625	+3.5%

\* Continuing faculty includes individuals employed in both 1992-93 and 1993-94. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 1992-93. When a faculty member received a promotion in rank for 1993-94, the individual is reported under the former rank.

Table VII

HISTORICAL VIEW OF SALARIES  
1981-82 Through 1993-94

Number of Faculty by Rank and Year  
Nine-Month Basis

RANK	81-82	82-83	83-84	84-85	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94
Professor	411	420	440	460	469	469	489	481	484	489	470	480	470
Associate Professor	411	418	414	412	415	420	430	424	413	419	423	413	416
Assistant Professor	334	346	336	298	286	277	255	247	269	290	320	302	308
Instructor	55	36	30	22	19	22	12	10	17	12	10	5	6
ALL	1,211	1,220	1,220	1,192	1,189	1,188	1,186	1,162	1,183	1,210	1,223	1,200	1,200

Average Faculty Salary by Rank and Year

RANK	81-82	82-83	83-84	84-85	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94
Professor	\$35,162	\$37,387	\$39,253	\$40,041	\$42,375	\$45,386	\$46,917	\$47,965	\$50,807	\$56,015	\$61,562	\$61,487	\$63,363
Associate Professor	26,765	28,256	29,565	29,820	31,722	33,690	34,810	35,233	37,536	41,811	45,996	45,797	47,271
Assistant Professor	22,282	23,290	24,133	24,688	26,745	28,700	30,091	31,085	33,649	36,809	40,075	40,167	41,821
Instructor	18,956	19,683	21,701	23,904	25,250	28,868	27,652	33,245	32,389	36,307	44,174	32,800	42,766
ALL	\$28,023	\$29,738	\$31,369	\$32,372	\$34,624	\$37,055	\$38,715	\$39,604	\$42,008	\$46,298	\$50,414	\$50,602	\$52,152

Table VIII  
AVERAGE SALARIES BY COLLEGE  
1993-94  
Nine-Month Basis

College of Agriculture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	120	\$34,254	\$97,174	\$58,965
Associate Professor	75	30,147	62,425	45,530
Assistant Professor	38	31,033	58,085	39,546
Instructor	0	0	0	0
ALL	233	30,147	97,174	51,473

College of Allied Health

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	45,846	80,746	62,216
Associate Professor	19	34,807	72,610	51,327
Assistant Professor	17	34,880	50,475	41,045
Instructor	0	0	0	0
ALL	40	34,807	80,746	48,046

College of Architecture

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	2	46,000	47,750	46,875
Associate Professor	6	38,150	66,145	48,366
Assistant Professor	6	32,650	39,655	37,054
Instructor	0	0	0	0
ALL	14	32,650	66,145	43,305

Table VIII  
AVERAGE SALARIES BY COLLEGE  
1993-94  
Nine-Month Basis

College of Arts and Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	151	31,007	102,441	60,587
Associate Professor	109	28,933	65,388	43,967
Assistant Professor	87	30,590	56,727	38,504
Instructor	0	0	0	0
ALL	347	28,933	102,441	49,829

College of Business & Economics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	25	52,462	116,725	76,096
Associate Professor	23	45,000	75,119	61,417
Assistant Professor	23	41,728	65,454	55,175
Instructor	2	45,165	65,454	55,309
ALL	73	41,728	116,725	64,310

College of Communications & Information Studies

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	11	52,170	81,200	64,319
Associate Professor	9	27,119	48,172	42,223
Assistant Professor	15	32,357	42,546	36,167
Instructor	0	0	0	0
ALL	35	27,119	81,200	46,572



Table VIII  
AVERAGE SALARIES BY COLLEGE  
1993-94  
Nine-Month Basis

College of Dentistry				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	23	56,831	87,308	70,733
Associate Professor	22	47,626	83,163	59,278
Assistant Professor	11	41,463	57,715	53,870
Instructor	0	0	0	0
ALL	56	41,463	87,308	62,921

College of Education				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	26	43,093	64,073	54,399
Associate Professor	39	36,152	58,145	44,074
Assistant Professor	25	32,562	57,645	39,340
Instructor	1	37,080	37,080	37,080
ALL	91	32,562	64,073	45,647

College of Engineering				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	42	45,800	97,500	71,347
Associate Professor	21	50,600	65,136	57,165
Assistant Professor	25	44,161	61,091	50,650
Instructor	0	0	0	0
ALL	88	44,161	97,500	62,083

Table VIII  
AVERAGE SALARIES BY COLLEGE  
1993-94  
Nine-Month Basis

College of Fine Arts

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	10	41,650	61,977	50,167
Associate Professor	34	30,660	64,946	40,444
Assistant Professor	14	28,014	43,710	35,688
Instructor	0	0	0	0
ALL	58	28,014	64,946	40,972

College of Human Environmental Sciences

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	50,085	81,347	62,779
Associate Professor	20	37,679	57,349	43,334
Assistant Professor	10	33,277	43,369	37,378
Instructor	0	0	0	0
ALL	35	33,277	81,347	44,410

College of Law

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	17	71,551	109,653	84,146
Associate Professor	3	64,000	67,989	65,830
Assistant Professor	3	60,000	64,364	61,455
Instructor	0	0	0	0
ALL	23	60,000	109,653	78,797

Table VIII  
AVERAGE SALARIES BY COLLEGE  
1993-94  
Nine-Month Basis

College of Nursing

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	6	52,920	64,243	60,489
Associate Professor	17	41,383	57,695	47,328
Assistant Professor	9	37,053	49,505	43,435
Instructor	2	34,867	34,909	34,888
ALL	34	34,867	64,243	47,888

College of Pharmacy

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	20	39,628	100,834	69,905
Associate Professor	10	41,409	53,988	47,357
Assistant Professor	13	36,921	45,993	41,456
Instructor	1	39,123	39,123	39,123
ALL	44	36,921	100,834	55,676

Social Work

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	56,239	69,173	63,792
Associate Professor	6	38,761	52,022	45,337
Assistant Professor	7	32,196	36,092	34,007
Instructor	0	0	0	0
ALL	16	32,196	69,173	43,840

Table VIII  
AVERAGE SALARIES BY COLLEGE  
1993-94  
Nine-Month Basis

Graduate School Programs				
RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	5	62,079	83,940	73,501
Associate Professor	3	58,812	67,211	62,155
Assistant Professor	5	37,778	53,183	45,710
Instructor	0	0	0	0
ALL	13	37,778	83,940	60,194

# Table IX RANKING OF AVERAGE SALARY COLLEGE AND ACADEMIC RANK

1953

Nine-Month Basis

Professor			Associate			Assistant		
Rank	College	Average Salary	Rank	College	Average Salary	Rank	College	Average Salary
(1)	Law	\$84,146	(1)	Law	\$65,830	(1)	Law	\$61,455
(2)	Business & Economics	76,096	(2)	Business & Economics	61,417	(2)	Business & Economics	55,175
(3)	Engineering	71,347	(3)	Dentistry	59,278	(3)	Dentistry	53,870
(4)	Dentistry	70,733	(4)	Engineering	57,165	(4)	Engineering	50,650
(5)	Pharmacy	69,905	(5)	Allied Health	51,327	(5)	Nursing	43,435
(6)	Communications & Info Stud.	64,319	(6)	Architecture	48,366	(6)	Pharmacy	41,456
(7)	Social Work	63,792	(7)	Pharmacy	47,357	(7)	Allied Health	41,045
(8)	Human Environmental Sciences	62,779	(8)	Nursing	47,328	(8)	Agriculture	39,546
(9)	Allied Health	62,216	(9)	Agriculture	45,530	(9)	Education	39,340
(10)	Arts & Sciences	60,587	(10)	Social Work	45,337	(10)	Arts & Sciences	38,504
(11)	Nursing	60,489	(11)	Education	44,074	(11)	Human Environmental Sciences	37,378
(12)	Agriculture	58,965	(12)	Arts & Sciences	43,967	(12)	Architecture	37,054
(13)	Education	54,399	(13)	Human Environmental Sci.	43,334	(13)	Communications & Info Stud	36,167
(14)	Fine Arts	50,167	(14)	Communications & Info Stud.	42,223	(14)	Fine Arts	35,688
(15)	Architecture	46,875	(15)	Fine Arts	40,444	(15)	Social Work	34,007

Instructor			All		
Rank	College	Average Salary	Rank	College	Average Salary
(1)	Business & Economics	\$55,309	(1)	Law	\$78,797
(2)	Pharmacy	39,123	(2)	Business & Economics	64,310
(3)	Education	37,080	(3)	Dentistry	62,921
(4)	Nursing	34,888	(4)	Engineering	62,083
			(5)	Pharmacy	55,676
			(6)	Agriculture	51,473
			(7)	Arts & Sciences	49,829
			(8)	Allied Health	48,046
			(9)	Nursing	47,888
			(10)	Communications & Info Stud.	46,572
			(11)	Education	45,647
			(12)	Human Environmental Sci.	44,410
			(13)	Social Work	43,840
			(14)	Architecture	43,305
			(15)	Fine Arts	40,972

Table X

NUMBER OF PROMOTIONS BY COLLEGE AND RANK  
1993-94

	Professor	Associate	Assistant	Total
Agriculture	6	2	-	8
Allied Health	-	2	-	2
Architecture	-	-	-	-
Arts and Sciences	3	8	1	12
Business & Econ.	-	2	1	3
Communications and Information Studies	2	1	-	3
Dentistry	1	1	-	2
Education	1	2	-	3
Engineering	3	2	-	5
Fine Arts	-	3	-	3
Graduate School	-	-	-	-
Human Environmental Sciences	-	-	-	-
Law	-	2	-	2
Nursing	-	1	-	1
Pharmacy	1	-	-	1
Social Work	-	-	-	-
TOTAL	17	26	2	45

Table XI  
SALARY DISTRIBUTION OF NEW FACULTY\*  
1993-94

	N	Minimum Salary	Maximum Salary	Mean
Professor	1	\$49,092	\$49,092	\$49,092
Associate Professor	5	50,000	67,301	56,675
Assistant Professor	52	34,810	65,454	43,069
Instructor	2	34,909	65,454	50,182
ALL	60	\$34,810	\$67,301	\$44,540

\* All colleges except Medicine. Twelve-month salaries adjusted to nine-month.

Table XII

## SALARY DISTRIBUTION OF NEW FACULTY BY GENDER

1993-94  
Nine-Month Basis

## FEMALES

	N	Minimum Salary	Maximum Salary	Mean
Professor	0	\$ 0	\$ 0	\$ 0
Associate Professor	2	50,000	53,981	51,990
Assistant Professor	28	35,122	64,364	41,954
Instructor	2	34,909	65,454	50,182
ALL	32	\$34,909	\$65,454	\$43,096

## MALES

	N	Minimum Salary	Maximum Salary	Mean
Professor	1	\$49,092	\$49,092	\$49,092
Associate Professor	3	51,000	67,301	59,797
Assistant Professor	24	34,810	65,454	44,370
Instructor	0	0	0	0
ALL	28	\$34,810	\$67,301	\$46,191



Table XIII  
DEPARTMENTAL AVERAGE SALARIES  
ALL RANKS

Nine-Month Basis  
1993-94

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Agricultural Economics	23	\$52,293
Agricultural Engineering	15	54,359
Agronomy	47	52,738
Animal Sciences	35	50,540
Entomology	15	54,090
Forestry	15	42,354
Horticulture	21	48,002
Plant Pathology	15	58,141
Rural Sociology	10	46,407
Veterinary Science	25	55,338
Public Information	4	44,479
Home Economics Extension	8	46,910
Agriculture Total	233	51,473
Architecture	14	43,305
Anthropology	8	42,452
Biological Sciences	28	48,550
Chemistry	21	54,331
Classical Languages	5	45,262
Computer Science	17	65,152
English	42	42,814
French	5	56,968
Geography	12	51,609
Geological Sciences	9	53,200
German	6	43,143
History	30	46,372
Mathematics	40	58,363
Philosophy	12	47,159
Physics	26	53,013
Political Science	18	49,765
Psychology	24	40,772
Russian & Eastern Studies	4	46,085
Sociology	16	46,044
Spanish & Italian	11	50,007
Statistics	13	50,893
Arts & Sciences Total	347	49,829

Table XIII

DEPARTMENTAL AVERAGE SALARIES  
ALL RANKS

Nine-Month Basis  
1993-94

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Accountancy	17	65,432
Decision Science/Information Systems	6	75,755
Economics	22	59,453
Finance	6	72,300
Management	12	61,942
Marketing	10	64,269
Business & Economics Total	73	64,310
Communication	13	49,004
Journalism/Telecommunications	13	42,188
Library & Information Science	9	49,391
Communications & Information Studies Total	35	46,572
Administration & Supervision	9	46,873
Curriculum & Instruction	27	43,508
Educational Psychology & Counseling	15	48,779
Kinesiology & Health Promotion	13	43,537
Policy Studies & Evaluation	11	46,939
Special Education	12	44,122
Vocational Education	4	53,452
Education Total	91	45,647
Chemical Engineering	9	64,163
Civil Engineering	18	59,633
Electrical Engineering	21	58,481
Engineering Mechanics	7	70,970
Mechanical Engineering	19	62,773
Materials Science & Engineering	6	69,039
Mining Engineering	8	60,081
Engineering Total	88	62,083
Art	15	41,884
Music	37	40,619
Theatre Arts	6	40,874
Fine Arts Total	58	40,972

Table XIII

DEPARTMENTAL AVERAGE SALARIES  
ALL RANKSNine-Month Basis  
1993-94

LEXINGTON CAMPUS	NUMBER	AVERAGE SALARY
Interior Design, Merchandising and Textiles	9	41,233
Family Studies	13	45,275
Nutrition & Food Sciences	13	45,744
Human Environmental Sciences Total	35	44,410
Law	23	78,797
Social Work	16	43,840

Table XIII

DEPARTMENTAL AVERAGE SALARIES  
ALL RANKSNine-Month Basis  
1993-94

GRADUATE SCHOOL	NUMBER	AVERAGE SALARY
Graduate School Programs		
Bio-Medical Engineering	5	56,472
Diplomacy and International Commerce	3	67,922
Public Administration	3	63,244
Toxicology	2	53,331
Graduate School Programs Total	13	60,194

Table XIII  
DEPARTMENTAL AVERAGE SALARIES  
ALL RANKS

Nine-Month Basis  
1993-94

MEDICAL CENTER	NUMBER	AVERAGE SALARY
Allied Health	40	48,046
Dentistry	56	62,921
Nursing	34	47,888
Pharmacy	44	55,676

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	New Asst Prof <u>Mean</u>	<u>No.</u>
<u>CIP DIVISION: Agricultural Business and Production</u>						
<u>Agricultural Economics - 01.0103</u>						
Professor	13	\$35,784	\$67,817	\$58,208		
Associate	5	38,680	56,493	50,096		
Assistant	5	35,714	41,581	39,113		(0)
Instructor	0	0	0	0		
All Ranks	23	35,714	67,817	52,293		
<u>Home Economics - Extension - 01.0401</u>						
Professor	4	44,796	67,178	51,395		
Associate	3	41,957	43,778	43,116		
Assistant	1	40,354	40,354	40,354		(0)
Instructor	0	0	0	0		
All Ranks	8	40,354	67,178	46,910		
<u>Public Information - 01.9999</u>						
Professor	0	0	0	0		
Associate	2	47,075	50,467	48,771		
Assistant	2	37,801	42,575	40,188		(0)
Instructor	0	0	0	0		
All Ranks	4	37,801	50,467	44,479		
<u>TOTAL - 01.0000</u>						
Professor	17	35,784	67,817	56,605		
Associate	10	38,680	56,493	47,737		
Assistant	8	35,714	42,575	39,537		(0)
Instructor	0	0	0	0		
All Ranks	35	35,714	67,817	50,170		
<u>CIP DIVISION: Agricultural Sciences</u>						
<u>Animal Science - 02.0201</u>						
Professor	18	43,455	76,764	57,919		
Associate	12	30,147	53,752	44,591		
Assistant	5	35,714	41,663	38,252		(0)
Instructor	0	0	0	0		
All Ranks	35	30,147	76,764	50,540		
<u>Agronomy - 02.0402</u>						
Professor	31	42,420	85,972	57,817		
Associate	13	36,038	50,282	44,127		
Assistant	3	35,714	39,748	37,573		(0)
Instructor	0	0	0	0		
All Ranks	47	35,714	85,972	52,738		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Agricultural Science</u> (Continued)						
<u>Horticulture - 02.0403</u>						
Professor	11	40,648	79,091	53,761		
Associate	8	38,799	44,993	42,671		
Assistant	2	36,733	38,578	37,656		(0)
Instructor	0	0	0	0		
All Ranks	21	36,733	79,091	48,002		
<u>TOTAL - 02.0000</u>						
Professor	60	40,648	85,972	57,104		
Associate	33	30,147	53,752	43,943		
Assistant	10	35,714	41,663	37,929		(0)
Instructor	0	0	0	0		
All Ranks	103	30,147	85,972	51,026		
CIP DIVISION: <u>Conservation and Renewable Natural Resources</u>						
<u>Forestry - 03.0502</u>						
Professor	0	0	0	0		
Associate	10	34,585	62,425	44,198		
Assistant	5	35,817	43,321	38,665	37,739	(1)
Instructor	0	0	0	0		
All Ranks	15	34,585	62,425	42,354		
CIP DIVISION: <u>Architecture and Related Programs</u>						
<u>Architecture - 04.0201</u>						
Professor	2	46,000	47,750	46,875		
Associate	6	38,150	66,145	48,366		
Assistant	6	32,650	39,655	37,054		(0)
Instructor	0	0	0	0		
All Ranks	14	32,650	66,145	43,305		
CIP DIVISION: <u>Area, Ethnic and Cultural Studies</u>						
<u>Russian &amp; Eastern Studies - 05.0110</u>						
Professor	2	52,835	60,414	56,625		
Associate	0	0	0	0		
Assistant	2	32,929	38,162	35,546		(0)
Instructor	0	0	0	0		
All Ranks	4	32,929	60,414	46,085		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Communications</u>						
<u>Communication - 09.0101</u>						
Professor	5	59,372	81,200	66,154		
Associate	5	27,119	47,477	38,650		
Assistant	3	33,924	42,546	37,678	42,546	(1)
Instructor	0	0	0	0		
All Ranks	13	27,119	81,200	49,004		
<u>Journalism/Telecommunications - 09.0499</u>						
Professor	2	58,984	62,216	60,600		
Associate	4	45,785	48,172	46,689		
Assistant	7	32,357	37,743	34,355		(0)
Instructor	0	0	0	0		
All Ranks	13	32,357	62,216	42,188		
<u>TOTAL - 09.0000</u>						
Professor	7	58,984	81,200	64,567		
Associate	9	27,119	48,172	42,223		
Assistant	10	32,357	42,546	35,352	42,546	(1)
Instructor	0	0	0	0		
All Ranks	26	27,119	81,200	45,596		
CIP DIVISION: <u>Computer and Information Sciences</u>						
<u>Computer Science - 11.0101</u>						
Professor	6	57,496	102,441	83,165		
Associate	5	52,187	65,388	57,908		
Assistant	6	49,052	56,727	53,177	56,182	(2)
Instructor	0	0	0	0		
All Ranks	17	49,052	102,441	65,152		
CIP DIVISION: <u>Education</u>						
<u>Curriculum &amp; Instruction - 13.0301</u>						
Professor	7	43,093	60,081	51,701		
Associate	9	36,794	52,045	42,934		
Assistant	10	32,562	43,634	38,933	41,972	(4)
Instructor	1	37,080	37,080	37,080		
All Ranks	27	32,562	60,081	43,508		
<u>Administration &amp; Supervision - 13.0405</u>						
Professor	2	59,540	62,082	60,811		
Associate	3	41,645	53,120	46,789		
Assistant	4	35,133	42,245	39,967	40,745	(1)
Instructor	0	0	0	0		
All Ranks	9	35,133	62,082	46,873		



Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Education</u> (continued)						
<u>Policy Studies &amp; Evaluation - 13.0601</u>						
Professor	5	46,270	60,037	51,693		
Associate	5	37,982	47,525	44,298		
Assistant	1	36,376	36,376	36,376		(0)
Instructor	0	0	0	0		
All Ranks	11	36,376	60,037	46,939		
<u>Education Psychology - 13.0802</u>						
Professor	5	51,255	64,073	56,100		
Associate	6	41,309	55,650	46,485		
Assistant	4	36,533	57,645	43,068	40,698	(1)
Instructor	0	0	0	0		
All Ranks	15	36,533	64,073	48,779		
<u>Special Education - 13.1001</u>						
Professor	3	49,747	63,262	55,755		
Associate	5	41,550	47,706	43,576		
Assistant	4	33,003	41,467	36,081	41,467	(1)
Instructor	0	0	0	0		
All Ranks	12	33,003	63,262	44,122		
<u>Vocational Education - 13.1320</u>						
Professor	3	51,971	61,207	57,137		
Associate	1	42,399	42,399	42,399		
Assistant	0	0	0	0		(0)
Instructor	0	0	0	0		
All Ranks	4	42,399	61,207	53,452		
<u>Kinesiology &amp; Health Promotion - 13.1399</u>						
Professor	1	53,207	53,207	53,207		
Associate	10	36,152	58,145	43,144		
Assistant	2	38,182	43,145	40,664	38,182	(1)
Instructor	0	0	0	0		
All Ranks	13	36,152	58,145	43,537		
<u>TOTAL - 13.0000</u>						
Professor	26	43,093	64,073	54,399		
Associate	39	36,152	58,145	44,074		
Assistant	25	32,562	57,645	39,340	41,123	(8)
Instructor	1	37,080	37,080	37,080		
All Ranks	91	32,562	64,073	45,647		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Engineering</u>						
<u>Agricultural - 14.0301</u>						
Professor	6	56,656	75,233	62,783		
Associate	8	43,168	58,264	49,900		
Assistant	1	39,486	39,486	39,486		(0)
Instructor	0	0	0	0		
All Ranks	15	39,486	75,233	54,359		
<u>Bio-Medical - 14.0501</u>						
Professor	2	67,048	72,389	69,719		
Associate	0	0	0	0		
Assistant	3	44,355	53,183	47,641		(0)
Instructor	0	0	0	0		
All Ranks	5	44,355	72,389	56,472		
<u>Chemical - 14.0701</u>						
Professor	6	49,100	94,120	69,106		
Associate	2	56,184	56,650	56,417		
Assistant	1	50,000	50,000	50,000		(0)
Instructor	0	0	0	0		
All Ranks	9	49,100	94,120	64,163		
<u>Civil - 14.0801</u>						
Professor	8	59,100	93,519	70,577		
Associate	5	50,600	55,000	52,820		
Assistant	5	46,900	52,500	48,935	51,273	(1)
Instructor	0	0	0	0		
All Ranks	18	46,900	93,519	59,633		
<u>Electrical - 14.1001</u>						
Professor	5	51,144	97,500	75,189		
Associate	3	56,007	65,136	60,748		
Assistant	13	46,000	61,091	51,532	56,104	(5)
Instructor	0	0	0	0		
All Ranks	21	46,000	97,500	58,481		
<u>Engineering Mechanics - 14.1101</u>						
Professor	5	67,900	89,500	78,777		
Associate	0	0	0	0		
Assistant	2	51,445	51,464	51,455		(0)
Instructor	0	0	0	0		
All Ranks	7	51,445	89,500	70,970		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Engineering</u> (continued)						
<u>Materials Science - 14.1801</u>						
Professor	5	59,000	85,500	72,472		
Associate	1	51,871	51,871	51,871		
Assistant	0	0	0	0		(0)
Instructor	0	0	0	0		
All Ranks	6	51,871	85,500	69,039		
<u>Mechanical - 14.1901</u>						
Professor	10	49,000	87,500	69,156		
Associate	7	52,000	62,200	58,017		
Assistant	2	45,200	49,800	47,500		(0)
Instructor	0	0	0	0		
All Ranks	19	45,200	87,500	62,773		
<u>Mining - 14.2101</u>						
Professor	3	45,800	86,238	64,529		
Associate	3	54,800	64,900	61,100		
Assistant	2	44,161	59,600	51,881		(0)
Instructor	0	0	0	0		
All Ranks	8	44,161	86,238	60,081		
<u>TOTAL - 14.0000</u>						
Professor	50	45,800	97,500	70,255		
Associate	29	43,168	65,136	55,161		
Assistant	29	39,486	61,091	49,954	52,299	(6)
Instructor	0	0	0	0		
All Ranks	108	39,486	97,500	60,751		
CIP DIVISION: <u>Foreign Languages and Literatures</u>						
<u>German - 16.0501</u>						
Professor	1	53,921	53,921	53,921		
Associate	5	36,546	48,115	40,987		
Assistant	0	0	0	0		(0)
Instructor	0	0	0	0		
All Ranks	6	36,546	53,921	43,143		
<u>French - 16.0901</u>						
Professor	4	58,010	70,005	62,757		
Associate	0	0	0	0		
Assistant	1	33,812	33,812	33,812		(0)
Instructor	0	0	0	0		
All Ranks	5	33,812	70,005	56,968		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
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University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Foreign Languages and Literatures</u> (continued)						
<u>Spanish/Italian - 16.0999</u>						
Professor	5	48,700	72,211	62,284		
Associate	3	40,750	46,689	43,788		
Assistant	3	33,042	37,124	35,763		(0)
Instructor	0	0	0	0		
All Ranks	11	33,042	72,211	50,007		
<u>Classics - 16.1201</u>						
Professor	2	52,005	63,413	57,709		
Associate	1	43,274	43,274	43,274		
Assistant	2	32,020	35,599	33,810	35,599	(1)
Instructor	0	0	0	0		
All Ranks	5	32,020	63,413	45,262		
<u>TOTAL - 16.0000</u>						
Professor	12	48,700	72,211	60,982		
Associate	9	36,546	48,115	42,175		
Assistant	6	32,020	37,124	34,787	35,599	(1)
Instructor	0	0	0	0		
All Ranks	27	32,020	72,211	48,892		
CIP DIVISION: <u>Home Economics</u>						
<u>Nutrition - 19.0501</u>						
Professor	3	50,085	81,347	64,823		
Associate	5	41,244	48,280	42,960		
Assistant	5	35,948	38,998	37,082	38,182	(1)
Instructor	0	0	0	0		
All Ranks	13	35,948	81,347	45,744		
<u>Human Environment - 19.0601</u>						
Professor	0	0	0	0		
Associate	6	38,741	53,586	44,185		
Assistant	3	33,277	36,874	35,330		(0)
Instructor	0	0	0	0		
All Ranks	9	33,277	53,586	41,233		
<u>Family Studies - 19.0701</u>						
Professor	2	55,047	64,378	59,713		
Associate	9	37,679	57,349	42,975		
Assistant	2	39,013	43,369	41,191		(0)
Instructor	0	0	0	0		
All Ranks	13	37,679	64,378	45,275		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	New Asst Prof <u>Mean</u>	<u>No.</u>
CIP DIVISION: <u>Home Economics</u> (continued)						
<u>TOTAL - 19.0000</u>						
Professor	5	50,085	81,347	62,779		
Associate	20	37,679	57,349	43,334		
Assistant	10	33,277	43,369	37,378	38,182	(1)
Instructor	0	0	0	0		
All Ranks	35	33,277	81,347	44,410		
CIP DIVISION: <u>Law and Legal Studies</u>						
<u>Law - 22.0101</u>						
Professor	17	71,551	109,653	84,146		
Associate	3	64,000	67,989	65,830		
Assistant	3	60,000	64,364	61,455	64,364	(1)
Instructor	0	0	0	0		
All Ranks	23	60,000	109,653	78,797		
CIP DIVISION: <u>English Language and Literature/Letters</u>						
<u>English - 23.0101</u>						
Professor	13	31,007	68,339	53,701		
Associate	17	28,933	44,073	40,087		
Assistant	12	30,590	40,364	34,884	38,546	(3)
Instructor	0	0	0	0		
All Ranks	42	31,007	68,339	42,814		
CIP DIVISION: <u>Library Science</u>						
<u>Library &amp; Info. Science - 25.0101</u>						
Professor	4	52,170	69,348	63,885		
Associate	0	0	0	0		
Assistant	5	36,000	40,775	37,796	36,000	(2)
Instructor	0	0	0	0		
All Ranks	9	36,000	69,348	49,391		
CIP DIVISION: <u>Biological Sciences/Life Sciences</u>						
<u>Biological Sciences - 26.0101</u>						
Professor	13	42,372	71,745	56,288		
Associate	7	39,454	48,974	43,503		
Assistant	8	34,810	43,636	40,393	40,512	(3)
Instructor	0	0	0	0		
All Ranks	28	34,810	71,745	48,550		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Biological Sciences/Life Sciences</u> (continued)						
<u>Plant Pathology - 26.0305</u>						
Professor	11	45,905	97,174	63,965		
Associate	2	45,099	46,621	45,860		
Assistant	2	37,637	39,151	38,394	37,637	(1)
Instructor	0	0	0	0		
All Ranks	15	37,637	97,174	58,141		
<u>Toxicology - 26.0612</u>						
Professor	0	0	0	0		
Associate	1	58,812	58,812	58,812		
Assistant	1	47,849	47,849	47,849		(0)
Instructor	0	0	0	0		
All Ranks	2	47,849	58,812	53,331		
<u>Entomology - 26.0702</u>						
Professor	9	49,092	74,771	60,219		
Associate	3	44,342	54,868	48,741		
Assistant	3	37,907	47,149	41,055		(0)
Instructor	0	0	0	0		
All Ranks	15	37,907	74,771	54,090		
<u>TOTAL - 26.0000</u>						
Professor	33	42,372	97,174	59,919		
Associate	13	39,454	58,812	46,252		
Assistant	14	34,810	47,849	40,782	39,793	(4)
Instructor	0	0	0	0		
All Ranks	60	34,810	97,174	52,492		
CIP DIVISION: <u>Mathematics</u>						
<u>Mathematics - 27.0101</u>						
Professor	27	50,838	79,310	62,360		
Associate	10	40,827	53,035	50,722		
Assistant	3	45,065	52,000	47,864		(0)
Instructor	0	0	0	0		
All Ranks	40	40,827	79,310	58,363		
<u>Statistics - 27.0501</u>						
Professor	5	57,404	68,247	62,018		
Associate	4	44,272	48,080	46,331		
Assistant	4	33,655	48,314	41,549	44,182	(1)
Instructor	0	0	0	0		
All Ranks	13	33,655	68,247	50,893		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Mathematics</u> (continued)						
<u>TOTAL - 27.0000</u>						
Professor	32	50,838	79,310	62,307		
Associate	14	40,827	53,035	49,467		
Assistant	7	33,655	52,000	44,255	44,182	(1)
Instructor	0	0	0	0		
All Ranks	53	33,655	79,310	56,531		
CIP DIVISION: <u>Philosophy and Religion</u>						
<u>Philosophy - 38.0101</u>						
Professor	7	48,218	61,123	52,282		
Associate	5	36,399	46,690	39,986		
Assistant	0	0	0	0		(0)
Instructor	0	0	0	0		
All Ranks	12	36,399	61,123	47,159		
CIP DIVISION: <u>Physical Sciences</u>						
<u>Chemistry - 40.0501</u>						
Professor	11	49,074	82,194	63,194		
Associate	5	42,815	55,000	48,031		
Assistant	5	39,034	42,546	41,131	42,001	(2)
Instructor	0	0	0	0		
All Ranks	21	39,034	82,194	54,331		
<u>Geological Sciences - 40.0601</u>						
Professor	4	52,666	88,780	71,671		
Associate	3	35,063	44,132	40,030		
Assistant	2	36,000	36,029	36,015	36,000	(1)
Instructor	0	0	0	0		
All Ranks	9	35,063	88,780	53,200		
<u>Physics - 40.0801</u>						
Professor	13	50,976	71,972	62,021		
Associate	6	41,637	55,676	46,671		
Assistant	7	40,440	43,132	41,721		(0)
Instructor	0	0	0	0		
All Ranks	26	40,440	71,972	53,013		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Physical Sciences</u> (Continued)						
<u>TOTAL - 40.0000</u>						
Professor	28	49,074	88,780	63,860		
Associate	14	35,063	55,676	45,734		
Assistant	14	36,000	43,132	40,695	40,001	(3)
Instructor	0	0	0	0		
All Ranks	56	35,063	88,780	53,537		
CIP DIVISION: <u>Psychology</u>						
<u>Psychology - 42.0101</u>						
Professor	4	52,119	68,221	57,704		
Associate	9	35,309	42,735	39,749		
Assistant	11	32,342	40,437	35,451		(0)
Instructor	0	0	0	0		
All Ranks	24	32,342	68,221	40,772		
CIP DIVISION: <u>Public Administration and Services</u>						
<u>Public Administration - 44.0401</u>						
Professor	1	62,079	62,079	62,079		
Associate	2	60,441	67,211	63,826		
Assistant	0	0	0	0		(0)
Instructor	0	0	0	0		
All Ranks	3	60,441	67,211	63,244		
<u>Social Work - 44.0701</u>						
Professor	3	56,239	69,173	63,792		
Associate	6	38,761	52,022	45,337		
Assistant	7	32,196	36,092	34,007	35,122	(3)
Instructor	0	0	0	0		
All Ranks	16	32,196	69,173	43,840		
<u>TOTAL - 44.0000</u>						
Professor	4	56,239	69,173	63,364		
Associate	8	38,761	67,211	49,959		
Assistant	7	32,196	36,092	34,007	35,122	(3)
Instructor	0	0	0	0		
All Ranks	19	32,196	69,173	46,904		



Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Social Sciences and History</u>						
<u>Anthropology - 45.0201</u>						
Professor	2	56,220	56,701	56,461		
Associate	2	42,239	47,198	44,719		
Assistant	4	31,419	36,821	34,315	31,419	(1)
Instructor	0	0	0	0		
All Ranks	8	31,419	56,701	42,452		
<u>Geography - 45.0701</u>						
Professor	7	50,083	70,443	59,713		
Associate	4	37,176	44,489	41,707		
Assistant	1	34,486	34,486	34,486		(0)
Instructor	0	0	0	0		
All Ranks	12	34,486	70,443	51,609		
<u>History - 45.0801</u>						
Professor	12	40,765	85,911	56,037		
Associate	12	36,050	53,199	42,236		
Assistant	6	32,655	36,545	35,314	36,545	(2)
Instructor	0	0	0	0		
All Ranks	30	32,655	85,911	46,372		
<u>Political Science - 45.1001</u>						
Professor	6	45,036	82,561	65,549		
Associate	7	43,307	53,267	46,425		
Assistant	5	34,007	38,000	35,500	38,000	(1)
Instructor	0	0	0	0		
All Ranks	18	34,007	82,561	49,765		
<u>Rural Sociology - 45.1101</u>						
Professor	2	54,226	60,907	57,567		
Associate	4	41,143	50,323	44,945		
Assistant	4	31,033	58,085	42,289		(0)
Instructor	0	0	0	0		
All Ranks	10	31,033	60,907	46,407		
<u>Sociology - 45.1101</u>						
Professor	7	37,759	72,574	57,055		
Associate	4	36,036	41,282	39,679		
Assistant	5	32,908	39,000	35,721	39,000	(1)
Instructor	0	0	0	0		
All Ranks	16	32,908	72,574	46,044		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
CIP DIVISION: <u>Social Sciences and History</u> (Continued)						
<u>Diplomacy &amp; International Commerce - 45.9999</u>						
Professor	2	82,047	83,940	82,994		
Associate	0	0	0	0		
Assistant	1	37,778	37,778	37,778	37,778	(1)
Instructor	0	0	0	0		
All Ranks	3	37,778	83,940	67,922		
<u>TOTAL - 45.0000</u>						
Professor	38	37,759	85,911	59,925		
Associate	33	36,036	53,267	43,229		
Assistant	26	31,033	58,085	36,410	36,548	(6)
Instructor	0	0	0	0		
All Ranks	97	31,033	85,911	47,942		
CIP DIVISION: <u>Visual and Performing Arts</u>						
<u>Theater - 50.0501</u>						
Professor	1	61,977	61,977	61,977		
Associate	4	33,180	42,247	36,725		
Assistant	1	36,371	36,371	36,371	36,371	(1)
Instructor	0	0	0	0		
All Ranks	6	33,180	61,977	40,874		
<u>Art - 50.0701</u>						
Professor	2	43,457	45,380	44,419		
Associate	9	30,660	53,396	43,405		
Assistant	4	31,640	41,381	37,195		(0)
Instructor	0	0	0	0		
All Ranks	15	30,660	53,396	41,884		
<u>Music - 50.0902</u>						
Professor	7	38,515	61,170	50,122		
Associate	21	32,237	64,946	39,883		
Assistant	9	28,014	43,710	34,943	41,182	(2)
Instructor	0	0	0	0		
All Ranks	37	28,014	64,946	40,619		
<u>TOTAL - 50.0000</u>						
Professor	10	38,515	61,977	50,167		
Associate	34	30,660	64,946	40,444		
Assistant	14	28,014	43,710	35,688	39,578	(3)
Instructor	0	0	0	0		
All Ranks	58	28,014	64,946	40,973		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	<u>New Asst Prof Mean</u>	<u>No.</u>
<u>CIP DIVISION: Health Professions and Related Sciences</u>						
<u>Allied Health - 51.0999</u>						
Professor	4	45,846	80,746	62,216		
Associate	19	34,807	72,610	51,327		
Assistant	17	34,880	50,475	41,045	39,400	(5)
Instructor	0	0	0	0		
All Ranks	40	34,807	80,746	48,046		
<u>Dentistry - 51.0401</u>						
Professor	23	56,831	87,308	70,733		
Associate	22	47,626	83,163	59,278		
Assistant	11	41,463	57,715	53,870		(0)
Instructor	0	0	0	0		
All Ranks	56	41,463	87,308	62,921		
<u>Nursing - 51.1601</u>						
Professor	6	52,920	64,243	60,489		
Associate	17	41,383	57,695	47,328		
Assistant	9	37,053	49,505	43,435	44,455	(3)
Instructor	2	34,867	34,909	34,888		
All Ranks	34	34,867	62,243	47,888		
<u>Pharmacy - 51.2001</u>						
Professor	20	39,628	100,834	69,905		
Associate	10	41,409	53,988	47,357		
Assistant	13	36,921	45,993	41,456	39,136	(1)
Instructor	1	39,123	39,123	39,123		
All Ranks	44	36,921	100,834	55,676		
<u>Veterinary Sciences - 51.2501</u>						
Professor	15	34,254	89,613	63,322		
Associate	5	40,325	50,626	45,678		
Assistant	5	38,022	44,608	41,049		(0)
Instructor	0	0	0	0		
All Ranks	25	34,254	89,613	55,338		
<u>TOTAL - 51.0000</u>						
Professor	68	34,254	100,834	67,450		
Associate	73	34,807	83,163	51,861		
Assistant	55	34,880	57,715	44,099	41,056	(9)
Instructor	3	34,867	39,123	36,300		
All Ranks	199	34,254	100,834	54,808		

Table XIV  
1993-94 INSTRUCTIONAL SALARIES - FULL-TIME FACULTY  
By CIP Divisions and Subdivisions  
Nine-Month Basis  
University of Kentucky

<u>Subdivision and Rank</u>	<u>No.</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Mean</u>	New Asst Prof Mean	<u>No.</u>
<u>CIP DIVISION: Business Management and Administrative Services</u>						
<u>Management - 52.0101</u>						
Professor	3	58,770	91,350	74,584		
Associate	2	52,155	57,433	54,794		
Assistant	7	56,200	61,000	58,566		(0)
Instructor	0	0	0	0		
All Ranks	12	52,155	91,350	61,942		
<u>Accountancy - 52.0301</u>						
Professor	5	57,500	108,990	76,626		
Associate	8	45,000	71,616	62,338		
Assistant	3	41,728	65,454	55,021	65,454	(1)
Instructor	1	65,454	65,454	65,454		
All Ranks	17	41,728	108,990	65,432		
<u>Finance - 52.0801</u>						
Professor	1	110,700	110,700	110,700		
Associate	4	50,126	75,119	65,224		
Assistant	1	62,200	62,200	62,200		(0)
Instructor	0	0	0	0		
All Ranks	6	50,126	110,700	72,300		
<u>Economics - 52.0601</u>						
Professor	11	52,462	93,413	66,874		
Associate	6	54,483	61,834	57,422		
Assistant	5	44,033	48,700	45,567		(0)
Instructor	0	0	0	0		
All Ranks	22	44,033	93,413	59,453		
<u>Decision Science/Information Systems - 52.1301</u>						
Professor	3	73,080	116,725	90,442		
Associate	1	65,500	65,500	65,500		
Assistant	2	58,250	59,450	58,850		(0)
Instructor	0	0	0	0		
All Ranks	6	58,250	116,725	75,755		
<u>Marketing - 52.1401</u>						
Professor	2	87,273	90,605	88,939		
Associate	2	66,240	67,140	66,690		
Assistant	5	55,200	59,309	57,254		(0)
Instructor	1	45,165	45,165	45,165		
All Ranks	10	45,165	90,605	64,269		
<u>Total - 52.0000</u>						
Professor	25	52,462	116,725	76,096		
Associate	23	45,000	75,119	61,417		
Assistant	23	41,728	65,454	55,175	65,454	(1)
Instructor	2	45,165	65,454	55,310		
All Ranks	73	41,728	116,725	64,310		

SECTION II  
LIBRARIANS

Table XV  
AVERAGE LIBRARIAN SALARIES  
BY RANK

(Twelve-Month Basis)  
1993-94

RANK	N	Minimum Salary	Maximum Salary	Mean
Librarian I	16	\$39,640	\$56,949	\$45,039
Librarian II	24	28,755	64,809	38,008
Librarian III	14	27,224	38,309	31,530
Librarian IV	7	24,309	33,084	27,324
ALL	61	\$24,309	\$64,809	\$37,139

SECTION III  
COMMUNITY COLLEGE SYSTEM

Table XVI  
COMMUNITY COLLEGE SYSTEM  
AVERAGE SALARY BY RANK AND GENDER

Nine-Month Basis

RANK	MALE			
	1993-94		1992-93	
	No.	Average Salary	No.	Average Salary
Professor	99	\$42,106	93	\$41,420
Associate Professor	143	32,782	130	32,145
Assistant Professor	161	26,912	158	26,332
Instructor	62	26,753	77	24,808
TOTAL	465	\$31,931	458	\$30,789

RANK	FEMALE			
	1993-94		1992-93	
	No.	Average Salary	No.	Average Salary
Professor	87	\$40,631	81	\$40,340
Associate Professor	181	32,534	160	32,123
Assistant Professor	175	26,869	177	26,573
Instructor	102	26,757	113	24,881
TOTAL	545	\$30,926	531	\$29,985

RANK	TOTAL			
	1993-94		1992-93	
	No.	Average Salary	No.	Average Salary
Professor	186	\$41,416	174	\$40,917
Associate Professor	324	32,643	290	32,133
Assistant Professor	336	26,890	335	26,459
Instructor	164	26,755	190	24,851
TOTAL	1,010	\$31,389	989	\$30,358



Table XVII  
BENCHMARK MEDIAN  
1993-94  
Nine-Month Basis

CCS Average Salary	\$31,389
Benchmark Median*	\$32,531

\* CCS's Benchmark Institutions are: Cleveland State Community College; Columbia State Community College; Dyersburg State Community College; Illinois Eastern Community College; Isothermal Community College; Jackson State Community College; Mineral Area College; Rend Lake College; Rockingham Community College; Southeastern Illinois Community College; Sinclair Community College; Three Rivers Community College; Virginia Community College System; and Vincennes University.

Table XVIII

COMMUNITY COLLEGE SYSTEM  
AVERAGE SALARY INCREASES FOR CONTINUING FACULTY\*

1992-93 to 1993-94

RANK	Number	Average Salary for Continuing Faculty		Average Salary
		1992-93	1993-94	% Increase
Professor	186	\$40,089	\$41,416	+3.3%
Associate Professor	319	31,282	32,620	+4.3%
Assistant Professor	318	25,744	26,675	+3.6%
Instructor	71	24,640	25,312	+2.7%
ALL	894	\$30,617	\$31,755	+3.7%

- \* Continuing faculty includes individuals employed in both 1992-93 and 1993-94. It does not include individuals on leave without pay, individuals with a change in contract period, or those who left at the end of 1992-93. When a faculty member received a promotion in rank for 1993-94, the individual is reported under the former rank.

Table XIX

COMMUNITY COLLEGE SYSTEM  
HISTORICAL VIEW OF SALARIES

1981-82 Through 1993-94

Number of Faculty by Rank and Year

RANK	81-82	82-83	83-84	84-85	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94
Professor	62	75	82	89	102	110	115	123	135	150	159	174	186
Associate Professor	192	207	224	242	235	244	248	253	274	272	281	290	324
Assistant Professor	155	154	146	149	162	168	155	152	176	215	284	335	336
Instructor	118	106	126	145	127	112	148	179	211	248	283	190	164
ALL	527	542	578	625	626	634	666	707	796	885	1,007	989	1,010

Average Faculty Salary by Rank and Year

RANK	81-82	82-83	83-84	84-85	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94
Professor	\$23,304	\$24,615	\$25,924	\$26,234	\$27,973	\$30,488	\$32,681	\$32,810	\$34,874	\$38,030	\$41,574	\$40,917	\$41,416
Associate Professor	20,064	20,937	21,813	21,914	23,609	25,132	26,504	26,498	27,976	30,286	32,799	32,133	32,643
Assistant Professor	17,048	17,763	17,957	17,927	19,387	20,938	21,808	22,147	23,367	25,344	27,136	26,459	26,890
Instructor	14,792	15,828	17,026	17,329	18,673	19,823	20,417	20,638	22,150	23,619	25,135	24,851	26,755
ALL	\$18,378	\$19,545	\$20,379	\$20,515	\$22,226	\$24,012	\$25,125	\$25,177	\$26,582	\$28,530	\$30,434	\$30,358	\$31,389

SECTION IV  
SALARY STATISTICS FOR COLLEGE OF MEDICINE

Table XX

COLLEGE OF MEDICINE  
BASIC SCIENCES FACULTY  
AVERAGE BASE SALARIES BY RANK

Nine-Month Basis  
1993-94

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	37	\$43,246	\$127,263	\$73,618
Associate Professor	28	37,924	74,675	49,331
Assistant Professor	27	22,910	45,676	40,130
Instructor	0	0	0	0
ALL	92	\$22,910	\$127,263	\$56,399

Includes Departments of Anatomy and Neurobiology, Behavioral Science, Biochemistry, Microbiology and Immunology, Pharmacology, and Physiology and Biophysics.

Table XXI

COLLEGE OF MEDICINE  
SALARY SUMMARY BY RANK AND DEPARTMENT

1993-94  
Nine-Month Basis

Anatomy and Neurobiology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	\$48,188	\$114,548	\$73,491
Associate Professor	7	40,400	52,402	47,493
Assistant Professor	7	38,521	40,794	39,113
Instructor	0	0	0	0
ALL	18	38,521	114,548	50,012

Behavioral Science

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	3	43,246	87,547	62,777
Associate Professor	5	37,924	53,942	47,420
Assistant Professor	4	38,122	45,676	41,428
Instructor	0	0	0	0
ALL	12	37,924	87,547	49,262

Biochemistry

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	49,223	127,263	84,667
Associate Professor	1	49,828	49,828	49,828
Assistant Professor	6	22,910	44,408	37,553
Instructor	0	0	0	0
ALL	14	22,910	127,263	61,987

Table XXI

COLLEGE OF MEDICINE  
SALARY SUMMARY BY RANK AND DEPARTMENT

1993-94  
Nine-Month Basis

## Microbiology &amp; Immunology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	7	56,280	121,994	78,707
Associate Professor	8	40,021	61,365	50,837
Assistant Professor	5	41,040	43,550	42,204
Instructor	0	0	0	0
ALL	20	40,021	121,994	58,433

## Pharmacology

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	4	57,468	114,548	77,831
Associate Professor	4	42,276	74,675	55,595
Assistant Professor	3	40,910	44,183	43,043
Instructor	0	0	0	0
ALL	11	40,910	114,548	60,258

## Physiology &amp; Biophysics

RANK	N	MINIMUM SALARY	MAXIMUM SALARY	MEAN
Professor	12	49,267	114,548	65,553
Associate Professor	3	43,365	45,119	44,274
Assistant Professor	2	38,455	40,092	39,274
Instructor	0	0	0	0
ALL	17	38,455	114,548	58,706